

# THE REPUBLIC OF UGANDA KAMWENGE DISTRICT LOCAL GOVERNMENT

# FIVE-YEAR DEVELOPMENT PLAN 2015/2016 – 2019/2020

#### Vision

The vision of Kamwenge District is "Improved quality of life for all the people of Kamwenge by the year 2030".

#### Theme

Sustainable wealth creation through infrastructure development, food security and environment conservation for a healthy and productive population"

Approved by the District Council under Minute 46/COU/2014/2015

**REVISED EDITION 2016** 

#### LIST OF ACRONYMS

ACODEV Action for Community Development

ADRA Adventist Relief Agency ARVs Anti Retroviral drugs

BFP Budget Framework Programme

BMUs Beach Management Units
CAO Chief Administrative Officer
CBO Community Based Organisation
CBS Community Based Services

CDD Community Driven Development CDO Community Development Officer

CFO Chief Finance Officer

CNDPF Comprehensive National Development Planning Framework

CORPs Community Own Resource Persons

CSO Civil Society Organisation
DDP District Development plan
DHO District Health Officer

DISO District Internal Security Officer

DLSP District Livelihoods Support Programme

DNRO District Natural Resources Office

DWSCC District Water and Sanitation Coordination Committee

FAL Functional Adult Literacy
GFS Gravity Flow Scheme

HEWASA Health through Water and Sanitation

HLG Higher Local Government

HMIS Health Management Information System

HSD Health Sub District

IGAs Income Generating Activities

IMCI Integrated Management of Child Illness
JESE Joint Effort to Save the Environment
KABECOS Kamwenge Bee keepers Association
KRC Kabarole Research and Resource Centre

LC Local Council

LGDP Local Government Development Plan

LLG Lower Local Government

LR Local Revenue

MMR Maternal Mortality Rate

MoWLE Ministry of Water, Lands and Environment NAADS National Agricultural Advisory Services

NEMA National Environment Management Authority

NGO Non – Government Organisations

OPD Out Patients Department

PDC Parish Development Committee
PLWAs People Living With HIV/AIDS

PMA Plan for Modernisation of Agriculture

PMTCT Prevention of Mother to Child Transmission of HIV/AIDS

PWDs People with Disabilities

ReHoPe Refugee and Host Population Empowerment

RTI Research Triangle International

RI Relief International

SACCO Savings and Credit Cooperative society

SFG School Facilities Grant

SMC School Management Committee

SNV Netherlands Development Organisation

STD/STI Sexually Transmitted Disease/ Sexually Transmitted Infection

TORUDES Together for Rural Development Solidarity

UPE Universal Primary Education

VCT Voluntary Counselling and Testing

VHT Village Health Team WfP Water for People

WHO World Health Organisation
WSCs Water Source Committees
WUCs Water User Committees

WV World vision

Figure 1: Map of Kamwenge District

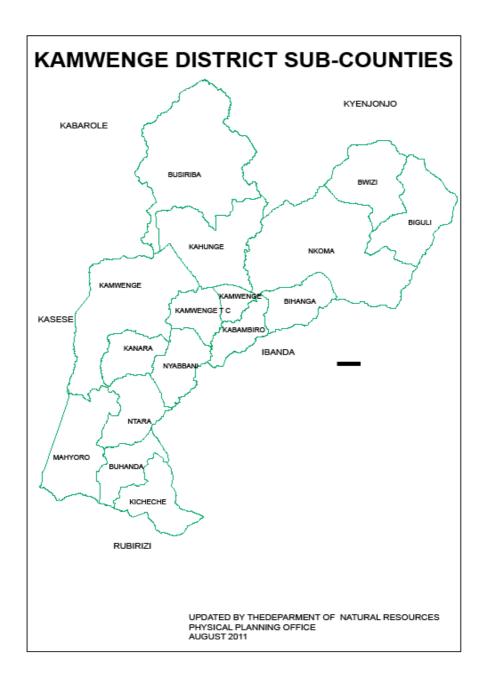
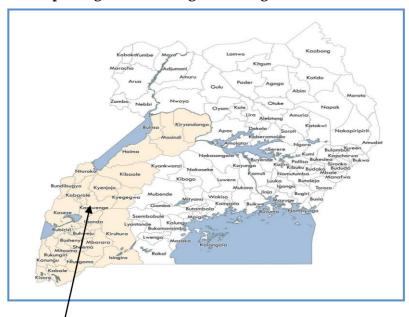
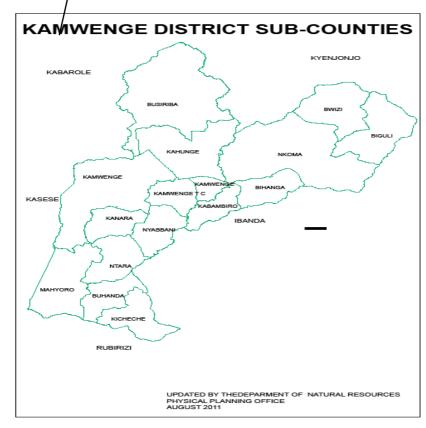


Figure 2: Map of Uganda showing Kamwenge District location





#### **FOREWORD**

Kamwenge District Council came up with this 5 Year District Local Government Development Plan (LGDPII) 2015/2016-2019/2020 after the expiry of the first one (DDPI) that stretched from 2010/11-2014/2015 at the end of June 2015. This marked the end of implementation within the PEAP framework that expired in 2010.

The District LGDPII is the second Plan in a series of the six five-year development plans that are to be implemented in order to realize the National Vision 2040 under the Comprehensive National Development Planning Framework (CNDPF) and Uganda's roadmap towards socio-economic transformation from a peasant to a modern and prosperous society within the next 30 years. Kamwenge District has developed this plan in an effort to contribute towards the implementation National Vision 2040; this is expected to improve on the standards of living of the people of Kamwenge in particular and all Ugandan's in general.

Council takes cognizance of the mandates stipulated in Article 190 of the Constitution of the Republic of Uganda 1995, where Local Government Development Plans are supposed to inform the National Development Plan (NDP) and section 35 of the Local government Act (Cap 243) which requires the District Council to prepare a comprehensive and integrated District Development Plan incorporating Plans of Lower Local Governments. The same section also obliges Lower Local Governments to prepare Development Plans incorporating plans of their Lower Local Councils namely LCI s and LCIIs in their respective areas of jurisdiction.

Consequently, the preparation of the LGDPII involved the citizens that participated in its formulation through their elected representatives, and Civil Society Organizations.

The District leadership is dedicated to achievement of the vision and theme of the plan as well as all aspirations therein and will make every effort to mobilize resources for the purpose. Our call goes to all our Development Partners, the community and Civil Society Organizations to support implementation of the Plan. For God and My Country

Natuhamya Aggrey **DISTRICT CHAIRPERSON- KAMWENGE** 

#### **ACKNOWLEDGEMENT**

It is a great pleasure to witness the fruition of the Second Five-year District Development Plan 2015/2016-2019/2020. The process of developing this Plan was started way back in December 2013 by first bringing the idea for the DDPII to the attention of DTPC and subsequent follow-up by NPA. This strategic plan tries to align to the NDPII and takes care of national, priorities and opportunities that exist.

Kamwenge District Leadership extends sincere thanks and appreciation to all Stakeholders who in various ways contributed to the formulation of this Development Plan. Special thanks to the District heads of departments /Sectors who did all their best to consolidate the priorities into this document, Sub county Chiefs and Chairpersons LCIII without whose input the Lower Local Government priorities would not have been captured, District and Sub county Councilors and Executive members who did all the necessary approvals, and all Implementing Partners for the input including funding that has enabled us consolidate the information into this Plan.

In the next five years the district shall prioritize strengthening of service delivery; enhancing public and stakeholder awareness of DDP II priorities; build partnerships, promote strict management, accountability and human rights observance in Kamwenge District.

This Plan has been developed to guide the operations of Kamwenge District Local Government over the next five years (2015/2016 – 2019/2020) and articulates the District's strategic priorities and their implementation strategies, and is therefore meant to be an overall guide to planning and development for Kamwenge over the planning period.

I take this opportunity to urge all Kamwenge District Local Government Leaders and Stakeholders to read this plan and expeditiously implement all priority areas articulated herein.

Masereka Amis Asuman

CHIEF ADMINISTRATIVE OFFICER/KAMWENGE

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#### **EXECUTIVE SUMMARY**

This Second District Local Government Development Plan II (2015/2016-2019/2020) has been prepared in the context of the Comprehensive National Development Planning Framework, taking into consideration the Uganda Vision 2040 aspirations, the NDPII goals and builds on the achievements registered under the first Five Year District Local Government Development Plan (LGDPI) 2010/2011-2014/2015.

# Strategic Direction

The goal of this Plan is to promote the creation of wealth among all households. Thus, the Plan sets Five key objectives to be attained through (i) increasing sustainable production, productivity and value addition in the Agricultural Sector (ii) improving the quality of Community Access, Urban and District Roads, (iii) Promoting Universal Primary Education (iv) Promoting Primary Health care and (v) promoting public and Private Partnerships (PPPs) in the construction of Heath, Educations, Roads and Water infrastructure.

# District Vision, Mission, Goal and Development objectives

**VISION:** The vision of Kamwenge district is "Improved quality of life for all the people of Kamwenge by the year 2030".

MISSION: "to Provide coordinated and participatory service delivery by all stakeholders focusing on National and local priorities for the development of the people of Kamwenge"

Overall goal is, "having an empowered and prosperous Kamwenge community"

# **Development Objectives:** The Objectives of the plan are to:

- 1. To recruit and retain an honest and competent Public service.
- 2. To ensure efficient, economic and transparent procurement system.
- 3. To promote a visionary, democratic and accountable Local Government.
- 4. To increase household incomes and ensure food security
- $5. \ \ \, \text{To improve the welfare of the Community with emphasis on the vulnerable}$
- 6. To increase safe water coverage and sanitation.
- 7. To maintain the District infrastructure in good condition.
- 8. To provide adequate and accessible health services.
- 9. To increase the levels of basic education of all School going age children.

- 10. To enforce proper accountability for public funds in the District.
- 11. To increase local revenue to finance the planned services.
- 12. To improve on effectiveness in implementation, supervision, monitoring and evaluation of Government programs.

#### **Investment Priorities**

To achieve the objectives and goal of the Plan, the various district sectors identified various projects for implementation in the plan as described in the sections that follow:

- 1. Routine maintenance of district roads.
- 2. Rehabilitation/extension of existing infrastructure
- 3. Periodic maintenance of 225 Kms of Roads
- 4. Maintenance of 5 Vehicles and 2 heavy plant machineries
- 5. Construction of access roads linking Rwamwanja settlement and host communities
- 6. Drilling of Boreholes(102)
- 7. Construction of 15 mini piped water supply systems
- 8. Construction of two major piped water supply systems
- 9. Rehabilitation/extension of five water supply systems
- 10. Rehabilitation of 100 deep wells/shallow wells
- 11. Construction of 1 works yard
- 12. Completion of 1 main administration block

#### 3.5.3.3 Education Sector

- 1. Construction of classrooms, teacher's quarters, laboratories in secondary schools, metal workshops.
- 2. Provision of tree seedlings (climatic change mitigation measures).
- 3. Installation of lightening arrestors in schools.
- 4. Construction of sports stadium.
- 5. Construction of seed secondary schools in sub counties that have no government secondary schools.
- 6. Construction of special needs schools.
- 7. Renovation and construction of staff quarters at Rwamwanja P/School
- 8. Construction of classrooms at Biguli community school

#### **Health Sector**

- 1. Construction of outpatient department at Rukunyu
- 2. Construction of staff quarters at Rukunyu

- 3. Construction of general surgical ward at Rukunyu
- 4. Extension of piped water at Rukunyu
- 5. Construction of kitchen at Rukunyu
- 6. Fencing of health centres
- 7. Construction of waiting shade at Rukunyu.
- 8. Survey of government land
- 9. Construction of General Admission ward at Kamwenge HC III
- 10. Construction of Admission wards at Bwizi HCIII
- 11. Construction of OPD and laboratory at Rukunyu
- 12. Upgrade Rukunyu HC IV to General Hospital
- 13. Upgrade Rwamwanja HCIII to health Centre IV
- 14. Construction of staff quarters with latrines and urinals, theatre, OPD and general ward at Rwamwanja

#### **Natural Resources**

1. Promotion of tree planting and supply of tree seedlings

#### **Unfunded Priorities**

Due to resource constraints, some projects were not funded using the available resources in the plan. The sectors whose projects were not funded have incorporated these projects into this Plan.

# Strategies for financing, implementation and coordination of the plan:

This section presents the LGDPII resource mobilization and financing strategy. It also defines and specifies the strategies through which development resources to finance all the LGDP activities identified will be mobilized and managed. The District LGDPII priorities shall mainly be financed by Central Government Grants over the five year period from 2015/2016-2019/2020. The contributions from Development Partners shall supplement the Central Government resources. The District and its Lower Local Governments shall also collect their own local revenues to supplement central Government and Donor funding.

The District shall also promote the public private partnership approach by subcontracting the private sector in construction of the required social and economic infrastructure. The main Sources of funds and amounts expected over the plan period are shown in the table 1 below:

**Table 1: Funding sources and projections** 

<b>Detailed Estimates</b>	Projected	Projected	Projected	Projected	Projected	TOTAL
of Revenue	revenue	revenue	revenue	revenue	revenue	
	2015/16	2016/17	2017/18	2018/19	2019/20	
Locally Raised						
Revenues						
Sale of stationery	24,719,200	26,202,352	27,774,493	29,440,963	31,207,420	139,344,428
and Bids						
Ground Rent	34,831,600	36,921,496	39,136,786	41,484,993	43,974,092	196,348,967
Local Hotel Tax	12,134,880	12,862,973	13,634,751	14,452,836	15,320,006	68,405,446
Local Service Tax	26,966,400	28,584,384	30,299,447	32,117,414	34,044,459	152,012,104
Market /Gate	50,562,000	53,595,720	56,811,463	60,220,151	63,833,360	285,022,694
Charges						
Land fees	2,359,560	2,501,134	2,651,202	2,810,274	2,978,890	13,301,060
Park fees (National	50,562,000	53,595,720	56,811,463	60,220,151	63,833,360	285,022,694
Park)						
Licence Application	3,820,240	4,049,454	4,292,422	4,549,967	4,822,965	21,535,048
Sale of (Produced)	22,472,000	23,820,320	25,249,539	26,764,512	28,370,382	126,676,753
Government						
properties / Assets						
Miscellaneous	16,854,000	17,865,240	18,937,154	20,073,384	21,277,787	95,007,565
<b>Voluntary Transfers</b>	219,102,000	232,248,120	246,183,007	260,953,988	276,611,227	1,235,098,342
( Town Council)						
<b>Business Licences</b>	47,191,200	50,022,672	53,024,032	56,205,474	59,577,803	266,021,181
Cess on Produce	38,533,862	40,845,894	43,296,647	45,894,446	48,648,113	217,218,962

Animal & Crop	5,618,000	5,955,080	6,312,385	6,691,128	7,092,596	31,669,189
Husbandry related						
levies						
Interests Earned	0	0	0	0	0	0
Royalties	33,708,000	35,730,480	37,874,309	40,146,767	42,555,573	190,015,129
Sub Total	589,434,942	624,801,039	662,289,100	702,026,448	744,148,033	3,322,699,562
District Un	834,673,002	884,753,382	937,838,585	994,108,900	1,053,755,4	4,705,129,303
conditional Grant -					34	
Non wage						
Urban Un	87,692,486	92,954,035	98,531,277	104,443,153	110,709,743	494,330,694
Conditional Grant -						
Non wage						
Transfer of District	1,295,456,867	1,373,184,279	1,455,575,336	1,542,909,8	1,635,484,4	7,302,610,786
Un Conditional				56	48	
Grant – wage						
Transfer of Urban	140,667,978	149,108,057	158,054,541	167,537,813	177,590,082	792,958,471
Un conditional						
Grant – wage						
Sub Total	2,358,490,333	2,499,999,753	2,649,999,738	2,808,999,7	2,977,539,7	13,295,029,25
				22	06	2
Conditional Grant to	6,415,549,258	6,800,482,213	7,208,511,146	7,641,021,8	8,099,483,1	36,165,047,55
Primary Salaries				15	23	5
Conditional	169,474,835	179,643,325	190,421,925	201,847,240	213,958,075	955,345,400
transfers for non						
wage Technical						

Institute						
Conditional Grant to	924,010,438	979,451,064	1,038,218,128	1,100,511,2	1,166,541,8	5,208,732,733
Secondary Education				15	88	
Conditional Grant to	775,978,385	822,537,088	871,889,313	924,202,672	979,654,832	4,374,262,290
SFG						
Conditional	135,661,217	143,800,890	152,428,943	161,574,680	171,269,161	764,734,891
transfers for non						
wage Technical &						
Farm Schools						
Conditional Grant to	678,206,084	718,898,449	762,032,356	807,754,297	856,219,555	3,823,110,741
Tertiary Salaries						
Conditional transfer	418,306,168	443,404,538	470,008,810	498,209,339	528,101,899	2,358,030,754
for Rural Water						
Development						
Conditional Grant	13,483,200	14,292,192	15,149,724	16,058,707	17,022,229	76,006,052
urban Water						
Conditional Grant to	15,897,816	16,851,685	17,862,787	18,934,554	20,070,627	89,617,469
Women, Youth and						
Disability Grant						
Conditional grant to	1,555,148,917	1,648,457,852	1,747,365,323	1,852,207,2	1,963,339,6	8,766,519,012
secondary Salaries				43	77	
Conditional Grant to	568,722,500	602,845,850	639,016,601	677,357,597	717,999,052	3,205,941,600
<b>Primary Education</b>						
Conditional	31,595,632	33,491,370	35,500,852	37,630,903	39,888,757	178,107,514
Transfers to						

contracts committee/						
DSC/PAC/Land						
Boards						
Conditional Grant to	210,670,506	223,310,736	236,709,380	250,911,943	265,966,659	1,187,569,224
PHC-non Wage						
Conditional	33,192,268	35,183,804	37,294,832	39,532,522	41,904,473	187,107,899
Transfers to Special						
grant for PWDs						
Conditional Grant to	210,632,303	223,270,241	236,666,456	250,866,443	265,918,430	1,187,353,873
PHC Development						
Conditional Grant to	54,237,296	57,491,533	60,941,025	64,597,487	68,473,336	305,740,677
PAF monitoring						
Conditional Grant to	61,281,144	64,958,013	68,855,493	72,986,823	77,366,032	345,447,505
NGO Hospitals						
Conditional Grant	17,429,283	18,475,040	19,583,543	20,758,555	22,004,068	98,250,489
for functional Adult						
literacy						
Conditional Grant to	26,292,240	27,869,774	29,541,961	31,314,479	33,193,347	148,211,801
DSC Chairs Salary						
Conditional Grant to	8,125,875	8,613,428	9,130,233	9,678,047	10,258,730	45,806,313
District Natural						
Resource- Wetlands						
(none Wage)						
Conditional Grant to	4,414,624	4,679,502	4,960,272	5,257,888	5,573,362	24,885,648
Community Assist						

Non Wage						
Conditional Grant to	31,463,047	33,350,830	35,351,880	37,472,993	39,721,372	177,360,122
Agric Ext Salaries						
<b>Conditional Grant</b>	1,223,562,198	1,296,975,929	1,374,794,485	1,457,282,1	1,544,719,0	6,897,333,850
To NAADS				54	84	
Conditional Grant to	2,097,199,400	2,223,031,364	2,356,413,246	2,497,798,0	2,647,665,9	11,822,107,97
PHC Salaries				41	23	4
<b>Conditional Transfer</b>	41,457,469	43,944,917	46,581,612	49,376,509	52,339,100	233,699,607
to DCS operation						
Cost						
<b>Conditional Transfer</b>	104,509,407	110,779,971	117,426,769	124,472,376	131,940,718	589,129,241
to Production and						
Marketing						
Conditional	163,011,888	172,792,601	183,160,157	194,149,767	205,798,753	918,913,166
transfers to Salary						
and Gratuity for LG						
elected political						
leaders						
Conditional	36,240,594	38,415,030	40,719,932	43,163,128	45,752,915	204,291,599
Transfers to schools						
Inspection Grant						
Sanitation and	24,719,200	26,202,352	27,774,493	29,440,963	31,207,420	139,344,428
Hygiene						
Conditional	131,730,864	139,634,716	148,012,799	156,893,567	166,307,181	742,579,127
Transfers to						

councillors						
allowances and Ex-						
Gratia for LLGs						
NAADS ( Districts) –	0	0	0	0	0	0
Wage						
Sub Total	20,899,184,722	22,153,135,803	23,482,323,953	24,891,263,	26,384,739,	117,810,647,0
				391	191	60
Other Government	0	0	0	0	0	0
Transfers						
Other transfers from	107,925,151	114,400,660	121,264,699	128,540,581	136,253,016	608,384,107
line Ministries						
Directly						
Community	0	0	0	0	0	0
UNEB Contribution (	11,011,280	11,671,957	12,372,274	13,114,611	13,901,487	62,071,609
PLE)						
Contribution on	5,056,200	5,359,572	5,681,146	6,022,015	6,383,336	28,502,269
Monitoring MEOS						
OVC	18,706,816	19,829,225	21,018,979	22,280,118	23,616,925	105,452,063
Luwero Triangle	0	0	0	0	0	0
Road Maintenance (	676,258,885	716,834,418	759,844,483	805,435,152	853,761,261	3,812,134,199
URF)						
LGMSD	602,528,253	638,679,948	677,000,745	717,620,790	760,678,037	3,396,507,773
	2,240,444,917	2,374,871,612	2,517,363,908	2,668,405,7	2,828,510,0	12,629,596,26
				44	87	8
Donor Funding	0	0	0	0	0	0

DHSP	0	0	0	0	0	0
Baylor College	186,422,094	197,607,420	209,463,865	222,031,697	235,353,599	1,050,878,675
Research Triangle	0	0	0	0	0	0
CAIIP 3	761,800,800	807,508,848	855,959,379	907,316,942	961,755,958	4,294,341,927
Carter Centre (	0	0	0	0	0	0
onchocerciasis)						
UNICEF	0	0	0	0	0	0
UNEPI	0	0	0	0	0	0
Mother/ Child/	151,315,212	160,394,125	170,017,772	180,218,839	191,031,969	852,977,917
Baylor						
DLSP	479,952,482	508,749,630	539,274,608	571,631,085	605,928,950	2,705,536,755
SDS Grant A	113,980,231	120,819,045	128,068,188	135,752,279	143,897,416	642,517,159
SDS DIMP	670,627,402	710,865,046	753,516,948	798,727,965	846,651,643	3,780,389,004
Global Fund	0	0	0	0	0	0
WHO ( Rwamwanja	0	0	0	0	0	0
Settlement)						
Sub Total	2,364,098,221	2,505,944,114	2,656,300,760	2,815,678,8	2,984,619,5	13,326,641,43
				07	35	7
<b>Total Revenues</b>	26,093,162,802	27,658,752,568	29,318,277,721	31,077,374,	32,942,016,	147,089,584,3
				390	846	27

#### **CHAPTER 1: DISTRICT BACKGROUND**

#### 1.0 INTRODUCTION

The Chapter provides background information, context of the plan, description of the Local government planning process, structure of the plan, profile, key geographical information, administrative structure, demographic characteristics, Natural Endowments and Social —economic infrastructure

# 1.1 District background

Kamwenge District is the old Kibale County of Toro Kingdom. Kibale County was divided into two counties in the Obote II Government by creating Kitagwenda County in the south. The creation of Kamwenge District in 2000 led to the creation of six sub counties from nine in 2001 to fourteen sub counties and one town council, seventy five parishes and six hundred twenty one villages (2014 National Housing and Population Census). Currently, the district is sharing boundaries with seven districts namely, Kasese in the west, Kabarole in the north west and extreme north, Kyenjojo and Kyegegwa in north and north east, Kiruhura in the east, Ibanda in the east and south east and Rubirizi in south west. The 2014 Census results indicate a population of 414,454 with a population density of 177 per square km (KDDP revised 2012). It has a total land area of approximately 2,439.4 km².

Kamwenge District can be accessed by road from the country's capital city Kampala via Masaka- Nyakahita- Kazo – Ibanda – Fort –Portal Road which passes through Kiruhura District or via Mityana- Mubende-Kyenjojo-Rwamwanja Refugee Settlement and also via Fort-Portal via Kibale Forest. The other alternative route is via Kampala-Masaka-Mbarara-Ibanda-Kamwenge road. The District can also be accessed by air using helicopters. The railway line through the District is no longer functional but under consideration in Uganda Vision 2040, thus another opportunity, while water transport can be introduced on Lake George connecting to Rubirizi and Kasese Districts

# 1.1.1 Context of the Local Government Development Plan

The formulation of this District Development Plan 2015/2016-2019/2020 has been done in accordance with a number of laws, policies and guidelines.

Development Plans are a legal requirement for all Higher and Lower Local Governments in Uganda. Section 35 of the Local government Act (Cap 243) requires District councils to prepare comprehensive and integrated development plans incorporating plans of Lower Local Governments. Under the same section Lower

Local Governments are required to prepare Development plans incorporating plans of Lower Local Councils in their respective areas of jurisdiction. Development plans therefore form a basic tool for implementation of decentralized development programs and service by government and non-government actors in local governments through Public Private Partnership arrangements. In addition, local government plans are key instruments that support the Comprehensive National Development Planning Framework in Uganda, as stipulated in article 190 of the Constitution of the Republic of Uganda 1995 whereby Local Government Development Plans are supposed to inform the National Development Plan (NDP). The long-term development vision of Uganda, the Uganda Vision 2040 which was launched in 2013 is an all-encompassing perspective plan whose theme is to have a 'Transformed Ugandan society from a peasant to a modern and prosperous country within 30 years'. This Vision 2040 acts as another guide to any future planning framework in the country including those at the local government levels.

This Development Plan has been prepared bearing in mind the role played by Development Partners through Public Private Partnerships to promote Local Economic Development.

# 1.1.2 Description of the Local Government Development Planning Process

The process of Planning at the Local Government Level is provided for under section 37 and 38 of the Local Government Act, 1997. According to this Act, the production of Higher and Lower Local Government plans will be coordinated by the District Council which shall be the District Planning Authority (DPA), expected to operate within the framework of guidelines established by the National Planning Authority.

The Act also requires the District Councils to prepare comprehensive and integrated development plans incorporating plans for lower level Local Governments (sub-counties and Municipalities) for submission to the National Planning Authority.

Similarly, the Lower Level Local Governments are required to prepare plans incorporating plans of lower councils in their respective areas of jurisdiction (villages, parishes).

The processes followed in the preparation of the District LGDPII are listed as follows

The planning process for this plan began as soon as the Ddistrict received Planning guidelines from the National Planning Authority in April 2014 communicating the national development vision/strategic objectives, and goals.

A District Planning Task Team was then constituted comprising of Sector Heads responsible for supporting the DTPC in the LDGP formulation process in August 2014.

The District communicated Planning information to Sectors and Lower Local Governments in September 2014.

Desk based consultations and Collection of basic data that informed the LGDP formulation process was done from September to November 2014.

On December 30, 2014 a district stakeholders' budget conference was held at the district headquarters coordinated by District Planning Unit.

Prior to the conference, all TPC members were requested to present their departmental issues in a TPC meeting on 23<sup>rd</sup> December 2014. These were further discussed by the District Executive Committee and later approved to be presented in the budget conference for discussion.

The conference attracted the a number of key players in the Local Government Planning and development process including Members of Parliament, Resident District Commissioner, all LC 111 Chairpersons, sub county chiefs, CDOs and sub accountants, DTPC members, all district councillors and development partners.

On 23<sup>rd</sup> -25<sup>th</sup> February 2015, a three day retreat was organised and coordinated by Planning Unit and Finance Department and the District Planning Task Team to draft the DDP 2015/16-2019/20. Members prepared draft departmental profiles, POCC analysis and plans for the next five years and submitted them to Planning Unit for integration in the draft document by 20<sup>th</sup> March 2015.

In February 2015, the District reviewed and customized the broad National Development Strategic direction; sector–specific strategies, priorities and standards; and relevant crosscutting issues, as well as analysing development issues/constraints, potentials, opportunities including those received from LLGs. The District Executive committee approved Development outcomes, goals, and strategic Objectives that guided the strategic direction of the LGDP in March 2015.

Key LLG staff were also oriented on the new guidelines at the district headquarters and the same methodology of training using the training manual was used. Draft LLG plans were agreed to be submitted to Planning Unit by 24th March 2015. The time schedule for analyzing the draft plan, standing committees input and consequent adoption and approval by the district council and submission to National Planning Authority was set to be by 30th March 2015.

The District Planning Unit finalized the Draft **LGDP** documentation including project profiles and the Draft District Development Plan was presented to relevant Council standing committees for review and discussion in early March 2015 and later presented for approval by Council by 30 March 2015.

Generally the Planning process was highly participatory, so as to ensure that the final plan reflects consensus by the key stakeholders. The consultations involved various stakeholders including private sector, civil society, development partners and the general public. However, the plan consultative process was limited by time, human and financial resources constraints.

# 1.1.3 Structure of the Local Government Development plan

This DDP II is arranged in the following chapters and sections:

**Chapter 1** provides background information to the plan, context of the plan, description of the Planning Process, Structure of the LGDP, profile, Key Geographical information, Administrative structure, Demographic characteristics, Natural Endowments, and Social –economic infrastructure.

**Chapter 2** presents the Situation Analysis, review of Sector Development Situations including constraints, Analysis of the State of Crosscutting Issues, Analysis of District Potentials, Opportunities, Constraints and Challenges, Review of previous plan performance, Analysis of urban development issues, and Captures key standard development indicators.

**Chapter 3** considers the LGDP Strategic Direction and Plan, Adaptation of Broad National strategic direction and priorities, Adaptation Sector specific national strategic directions and priorities, Adaptation of Relevant national Crosscutting policies/ programs, Broad Local Government Development Plan goals and Outcomes, Sector –Specific Development objectives, Outputs, Strategies, and Interventions and Summary of Sectoral Programs/projects.

**Chapter 4 explains** the LGDP Implementation, Coordination and Partnership Framework while **Chapter 5**details LGDP financing framework and strategy.

Chapter 6 gives details on the LGDP monitoring and evaluation strategy, and Communication and Feedback Strategy/ Arrangements.

The plan ends with appendices containing Consolidated Results and Resources Framework, project profiles and Annualized work plans.

#### 1.1.4 Focus of the Plan

The District LGDPII 2015/2016-2019/2020 is linked with the Uganda Vision 2040 and the NDPII, and builds on the achievements registered under the first Five Year District LGDPI 2010/2011-2014/2015.

The **goal** of the Plan is "having an empowered and prosperous Kamwenge community".

Thus, the Plan focuses on the key objectives to be attained through (i) increasing sustainable production, productivity and value addition in the Agricultural Sector (ii) improving the quality of Community Access, Urban and District Roads, (iii) Promoting Universal Primary Education (iv) Promoting Primary Health care and (v) promoting public and Private Partnerships (PPPs) in provision of Heath, Educations, Roads and Water infrastructure as well as (vi) Wealth creation.

The plan also considers the major cross-cutting issues including Climate Change, Environment, Human Rights, HIV/AIDS, Gender and Governance, as well as poverty.

Other priority Development issues for the LGDP II which cut across District are: Improving the LG revenue base, improving the capacity and levels of staffing, strengthening the planning function, monitoring and evaluation of wealth creation and service delivery interventions, improving the capacity and competencies of the political leadership mostly councilors to perform their policy-making and oversight functions.

The investment priorities will continue to focus on infrastructure development especially roads, education, health, and water infrastructure.

Private sector development and employment generation focusing on improving the business environment for private sector development, promotion of Public Private Partnerships, enhancing agricultural production and productivity and promoting citizen participation in the development process are also crucial.

The District Council in promoting Local Economic Development (LED), shall put in place incentives to; attract private investments and identify viable projects for Public Private Partnership (PPP), training LG staff on how to factor in Local Economic Development (LED) activities such as business and economic assessment into their development planning and changing their mindset to focus on both service delivery and wealth creation, creating conducive environment to facilitate business and area development activities. Other areas of focus include; Community mobilization for development so as to address the general poor attitude towards work especially among the youth.

To attain the development targets of the District LGDP, the people's attitude towards work and development has to change drastically through awareness creation right from the community level. This will entail strengthening of the community mobilization function via awareness and behavior change communication programs. Regarding Urban Development emphasis shall be placed on promotion of comprehensive physical planning by implementing the Physical Planning Act 2010. This will be achieved through: integrating physical planning in the local government development planning efforts, enforcement of physical plans at all levels and conducting massive awareness campaigns among stakeholders on the importance of physical planning, Investing in physical planning for all the urban centers since LLGs lack the necessary technical capacity and financial resources;

The Plan will therefore focus on exploiting the key opportunities in the areas of Agriculture, Infrastructure Development and Human Capital development. Thus the specific priorities for the Plan are;

- Promotion of Investment: through value addition and giving priority to coffee, tea, livestock, maize, and fruits. The strategy is also to address constraints in the entire value chain process including provision of inputs, extension services, access to finance, post-harvest handling and storage, agro processing, quality control and marketing.
- Infrastructure Development: focusing on District, Urban and Community Access Roads.
- Enhancing Human capital Development; by improving the quality and access to social services with emphasis on Education, Health, water and sanitation. The specific interventions will include enhanced supervision and inspection of schools, health facilities and water sources and sanitation facilities.
- Enhancing Local Revenue Mobilization and Collection; through enforcing of contracts entered into with contracted revenue collectors, broadening of the Local revenue tax base by exploiting sources not in the current tax/ revenue bracket, and improving efficiency in revenue collection by LG staff for the sources that do not attracted bidders.
- Improving and Strengthening the quality of public service delivery to; facilitate private sector investments, link resource allocation and expenditure to service delivery, improve absorption of funds and ensure timely completion of projects, enhancing accountability on use of public resources, improving

monitoring and supervision of District programmes and projects including pay roll management, salaries and pension payments.

#### 1.1.5 Goal of the Plan

The goal of the plan is "having an empowered and prosperous Kamwenge community". This shall be achieved through; provision of adequate levels of education (especially literacy and numeracy), food security and nutrition (particularly for young children), reduction of mortality and morbidity, access to whole range of social services such as health, safe water, sanitation, and transport infrastructure, to empower women realize their full human potential and gain their ability to freely determine the number of children to which they wish to give birth, In turn, advocate for family planning to help couples voluntarily plan and space births is an important intervention to reduce fertility, satisfy unmet need for family planning so that couples who want to space or limit their births access family planning services.

## 1.2 District profile

## 1.2.1 Topography

Kamwenge District has an undulating landscape that includes the flat Great Western Lift Valley that hosts Queen Elizabeth National Park and Lake George in Kitagwenda County

#### 1.2.2 Altitude

Generally the district lies at an altitude ranging from 1300-3800m above sea level.

#### 1.2.3 Climate

It receives bimodal rainfall (March –May and August- November) estimated at 700-1,400mm annually with temperatures ranging from 20-25 degrees delicious. August November is the main production season for agricultural activities.

# 1.2.4 Vegetation and soils

The vegetation OF Kamwenge is typically savannah grassland, shrubs, and some pockets of forests with black loam, sandy and clay as the main soil types. Forestry cover remains intact in Kibale and Kakasi forest reserves; otherwise most of the natural forests which were not under government ownership were depleted and are now farmlands. More to that natural vegetation remains safe in national parks of Katonga Game reserve and Queen Elizabeth though with sometimes challenges of wild fire in the dry seasons of the year.

The statistics below best describe the land area;

- Total District land area 3439.4km² this is 1.0% of Uganda's total land area
- Open water is 64.1km<sup>2</sup> which is 2.6% of total district land area
- Permanent and seasonal wetlands 75.2km<sup>2</sup> i.e. 3.1% of total district area
- Land area excluding open water and seasonal & permanent wetlands is 2,300.1km<sup>2</sup>
- District perimeter 363km

#### 1.2.5 Administrative structure

Kamwenge District comprises of two counties, Kibale and Kitagwenda. Politically, there are three constituencies namely Kibale, Kibale East and Kitagwenda. There are 14 rural sub-counties one town council and 75 parishes. Efforts to operationalise the town boards and gazette town councils have been taken over by time and policy changes in local government ministry to shelve the opening and creation of new administrative units.

Table: 1.1 Administrative Structure of Kamwenge.

County	Sub-county	Parishes	Villages/LC 1s
Kibale	Biguli	4	41
Kibale	Busiriba	7	49
Kibale	Bwizi	3	39
Kibale	Kabambiro	4	32
Kibale	Kahunge	6	72
Kibale	Kamwenge	6	39
Kibale	Nkoma	3	31
Kibale	Bihanga	5	42
Kibale	Kamwenge T/C	5	26
Kitagwenda	Buhanda	5	36
Kitagwenda	Kanara	4	24
Kitagwenda	Kicheche	5	62
Kitagwenda	Mahyoro	7	43
Kitagwenda	Ntara	6	47
Kitagwenda	Nyabbani	5	38
Total	15	75	621

Source: UBOS- National Population and Housing Census 2014

### 1.2.3 Demographic characteristics

Add other key functional indicators e.g. 0-4 yrs, 15-24yrs, females 15-49yrs, dependence ratio, , fertility ratio,) etc.

It would be appropriate to briefly discuss the broad implications to the development of the district.

The population of Kamwenge in 1991 was 201,654 and increased to 263,730 in 2002. In 2014 it was 414,454, the projection for 2015 is 427,200 and the midyear projection for 2016 is 442,600people.

Population distribution in the district varies from Sub County to sub county due to environmental factors such as vegetation, topography, government policy, the level of soil fertility and historical factors and even the level economic activities. It is also partly attributed to issues of migration and the influx of refugees especially in Rwamwanja as the details below indicate

Table 1.2 Kamwenge District Population characteristics (Population density and age/sex composition) by Sub County

S/No.	Sub County	Male	Female	Total	Land	Population
	-				area	density
1.	Biguli	17,000	17,231	34321	167.9	204
2.	Bihanga	6,967	7,341	14,308	157.5	91
3.	Buhanda	11,586	12,415	24,001	101.9	236
4.	Busiriba	13,489	14,555	28,044	319.2	88
5.	Bwizi	14,044	14,720	28,764	127.9	225
6.	Kabambiro	7,327	8,157	15,484	65.2	237
7.	Kahunge	17,590	18,810	36,400	243.1	150
8.	Kamwenge	10,604	11,406	22,010	231.9	95
9.	Kamwenge TC	9,578	9,708	19,286	68.1	283
10.	Kanara	6,613	7,058	13,671	171.6	80
11.	Kicheche	12,875	13,463	26,338	85.4	308
12.	Mahyoro	14,567	14,540	29,107	101.0	288
13.	Nkoma	16,113	15,841	31,954	314.2	102
14.	Ntara	13,773	14,943	28,716	101.4	283
15.	Nyabbani	10+,552	11,401	21,953	89.6	245
16.	Rwamwanja	19,825	20,362	40,187		
	Refugee Camp					
	DISTRICT	202,503	211,951	414,454	2,346	177
	TOTAL					

Source: National Population and housing census 2014 final report by UBOS

Table 1.3 Household population by sub county and broad age groups

S/No.	<b>Sub County</b>	0-4	0-8	0-17	6-12	13-18	18-30	14-64	60+
1.	Biguli	6,502	11,017	18,708	7,037	4,761	7,409	17,641	1,253
2.	Bihanga	2,685	4,620	7,911	3,069	2,000	2,982	7,268	563
3.	Buhanda	4,349	7,841	13,578	5,463	3,403	4,629	11,858	1,077
4.	Busiriba	5,336	9,188	15,799	6,030	4,066	5,725	13,996	1,135
5.	Bwizi	6,030	10,056	16,613	6,245	3,900	5,838	14,095	947
6.	Kabambiro	3,149	5,366	8,861	3,298	2,107	3,092	7,637	608
7.	Kahunge	6,844	11,879	20,261	7,780	5,192	7,465	18,408	1,467
8.	Kamwenge	4,113	7,190	12,250	4,705	3,148	4,424	11,165	981
9.	Kamwenge	3,176	5,472	9,308	3,439	2,407	4,588	10,242	714
	TC								
10.	Kanara	2,662	4,604	7,793	3,043	1,811	2,665	6,762	521
11.	Kicheche	4,040	7,312	13,681	5,417	3,973	5,401	14,130	1,585
12.	Mahyoro	5,476	9,206	15,642	5,918	3,855	6,223	15,203	1,123
13.	Nkoma	6,410	10,660	17,750	6,523	4,379	6,853	16,132	1,165
14.	Ntara	5,308	9,552	16,305	6,424	4,008	13,990	5,546	1,292
15.	Nyabbani	3,772	6,870	12,345	4,935	3,341	4,281	11,181	1,020
16.	Rwamwanj	10,072	16,428	24,151	9,103	3,978	8,593	17,954	821
	a Refugee								
	Camp								
	DISTRICT	79,924	137,261	230,956	88,429	56,32	85,714	207,662	16,272
	TOTAL					9			

Source: National Population and housing census 2014 final report by UBOS

#### 1.2.4 Natural Endowments

Kamwenge district is endowed with the following natural resources;

- 1. National Parks/Reserves such as. Katonga Game Reserve bordering with Kyenjojo and Kiruhura Districts, Kibale National Park bordering with Kabarole and Kyenjojo and Queen Elizabeth National Park bordering with Kasese and Kiruhura
- 2. Lakes and Rivers such as; L. George which forms border between Kamwenge and Kasese, River Mpanga from Kabarole through Kyenjojo to Kamwenge into Lake George, River Dura which forms Kamwenge and Kabarole Border, River Rushango which forms border between Kamwenge and Ibanda/Rushango Town Council and River Rwambu which forms border between Kamwenge and Ibanda at Rwenkobwa Town Council in Ishongororo.
- 3. Minerals such as Limestone in Dura, Gold in Kitaka, Tin, Marble Sand and Clay, and Quarry Stone
- 4. Sanctuaries such as; Bigodi wetland sanctuary, and Lake George Ramsar site

- 5. Climate; Two rainy seasons for 3-4 months(January-March and September-December)
- 6. Hydro power generated at River Mpanga
- 7. Human Resource characterised by a hard working population
- 8. Land; Fertile (more information to be got from production) and average land holding of 2.5 acres per household
- 9. Vegetation cover categorized as
  - Degraded land 10.3km<sup>2</sup>
  - Woodland 271.2km<sup>2</sup>
  - Bush 39.9km<sup>2</sup>
  - Grassland 533.7km<sup>2</sup>
  - Papyrus/ reed 75.2km<sup>2</sup>
  - Cultivated land 1341km<sup>2</sup>
  - Tropical high forest normal 181.2km<sup>2</sup>
  - Tropical high forest depleted 7.6km<sup>2</sup>
  - Grasslands 533.7km<sup>2</sup>

#### 1.2.5 Social - Economic Infrastructure

#### Land-use and socio-economic characteristics

Land in Kamwenge district is predominantly used for agriculture both animal husbandry and crop husbandry. 85% of households, i.e. 75,679 out of 89,068households in the District are engaged in subsistence agriculture.

The highlands of Kitagwenda county especially Kicheche sub county are used for coffee and millet growing while bananas and other food crops like beans, maize, cassava, ground nuts and rice grow on slopes and lowlands as well as in the rift valley. The same areas support livestock rearing.

The rest of the land is under agro-forestry establishments for the middle income earners and general human settlements like schools and rural growth centres. On the other side of Kibale county land is used for the production of maize which is both food and cash crop for over 80% of the households and similar food crops as in Kitagwenda County.

The coming of Congolese refugees affected cattle keepers in the area as they were displaced and had to relocate to other places within and outside the district. Land in the refuge settlement is now used for agricultural production especially maize, beans and Irish potatoes; the area has become business centre attracting traders from the whole country.

The growth of rural trading centres which is attributed to increased road net work especially those opened under former DLSP and CAIIP is also likely to create the same impact. Similarly the extension of electricity in rural areas both from the

national grid and that generated locally at Mpanga River has increased linear settlement thus changing land use in the near future to small scale informal sector activities like welding and other related unskilled occupations.

The natural beauty of flora and fauna of Kibale forest has made Kamwenge a tourist destination which hosts an estimated 12,455 tourists annually. Katonga game reserve also has its unique tourist attractions that influence land use with the neighbouring pastoralist communities and some land encroachers who have been battling with government over rights to occupation. Queen Elizabeth National Park does no attract direct tourists to the district but communities benefit from sociocorporate responsibility in terms annual financial remittances to the neighbouring sub counties of Mahyoro and Kanara.

It is important to note that the existence of these natural resources does not save people from being vulnerable from hazards of nature. A study by USAID Community Connector on nutrition survey (2012) in Kamwenge District indicated that households were said to be vulnerable if they had any of the following reasons below:

- Limited access to productive assets especially the means for land preparation.
- Poor quality of arable land including diminishing soil fertility that leads to poor yields.
- Large house hold sizes (7-9 and 10-12 people) with high dependency ratio and limited productive labour to produce adequate food for home consumption and sale.
- Poor weather patterns especially in the lowlands where agro-pastoralism is practiced and the rift valley.

These other scenarios will require interventions to ensure that land is used productively and achieve the development objectives of the DDP, NDP and SDDPs and consequently the realization of Uganda Vision 2040.

The physical natural characteristics of Kamwenge have been affected by human activities without much replacement of what is utilized for human survival.

The fishing activities in Lake George by all the surrounding district has a negative impact of protein consumption and incomes on the people who depend on the lake for livelihood and results into negative impacts on the population and the economy in totality. Growing crops near river banks like Mpanga has an effect on water supply to people and power generation while other streams have reduced their water volumes to even supply the gravity flow schemes like in Kamwenge Town Council and Nyabutoma in Kicheche Sub County. Swamp clearance along

Byaruhanga stream has an impact on Rwambu which drains in Mpanga and the land usage in Ibanda and Kiruhura district also have reduced the volume of Rushango River. These are some of the issues that need to be addressed in climatic change and environmental management of the district's resources.

#### Other socioeconomic infrastructures include;

- 1. Road network to regional and local markets for livestock, Produce, landing sites. Kamwenge is on the main tarmac road which connects from Mbarara to Kamwenge via Ibanda and to Fort-Portal via Kamwenge. According to Uganda National Roads Authority (UNRA), plans are under way for construction of other tarmac roads to Kyenjojo via Nkoma/Rwamwanja- Bwizi- Kyenjojo at Kihura trading centre on Kampala –Fort portal-Kyenjojo road; Ibanda Kabujogera-Mahyoro-thru Buhindagye- Bunyaruguru/Rubirizi up to Kyambura on Mbarara-Kasese- Fort-portal- Kampala road and Rwenjaza-Kabujogera then Ibanda road. If this happens, then Kamwenge is expected to have a good network of tarmac roads which will greatly contribute to faster development of the District.
- 2. Kamwenge District has two commercial banks namely Finance Trust and Post Bank. There are a number of Savings and Credit Cooperative Societies (SACCOs) as well as Farmer Cooperatives.
- 3. A number of Churches and Mosques are also in place including East Rwenzori Anglican Diocese, Kamwenge Muslim Mosque, Kamwenge Seventh day Adventist Church and Kamwenge Catholic Deanery all in Kamwenge Town. These have a number of other branches spread all the District and some Faith Based Services are offered such as PadrePio HCIII under the Catholic Church and Kyabenda HCIII under the Protestant Church.
- 4. Communications/Media: One Radio station (Voice of Kamwenge) operates within the District while more coverage is offered by Radio Endigyito in Mbarara, Voice of Toro, and Rwenzori FM Efurembe as the major ones. There are other stations but with very limited coverage.
- 5. Medical facilities: The District has not yet got any Hospital but plans to operationalise Rukunyu HCIUV are in high gear.
- 6. Hotels: There are no big hotels in the District. However, the following combine to offer a capacity of close to 50 self contained rooms i.e. Hotel Afreka, Vanguard, Cape and Kamwenge Guest home. Other small hotels offer single room accommodation. There are a number of other accommodation facilities mainly accessible by tourists and these are in Busiriba Sub County, Bigodi parish where there are some tree houses and Bandas.

- 7. Potential tourism centres: Busiriba has great potential for Tourism, given its close proximity to Kibale National Park and currently this potential is not fully tapped. This has become a tourist destination but needs serious investors to set up modern hotel facilities and other tourist services. Kibale National Park is home to various species of Flora and Fauna that are tourist attractions such as birds in Bigodi wetland sanctuary, monkeys, baboons, chimpanzee, elephants, buffalos, and other wild game. Other attractions include rift valley escarpments in Mahyoro, Lake George, and the Mpanga gorge where a power generation plant has been established. This is home to rare plant species such as the sychards, limestone rocks and waterfalls.
- 8. Value addition facilities are still on small scale mainly engaged in grain milling especially maize, millet, and sorghum. There are no major industries as yet, despite the presence of hydro electricity which is generated within the District. There is still potential for agro-based factories among others.

#### **CHAPTER 2: SITUATION ANALYSIS**

#### 2.0 Introduction

This section makes an analysis on a Department/sector by sector basis, pointing out the sector functions, mandates, composition, service delivery levels/coverage staffing and constraints. The analysis also covers a review of previous plan performance in terms of achievements, unfinished activities and emerging needs, Development Partners operating in the District, the state of major crosscutting issues, analysis of Potentials, Opportunities, challenges and constraints (POCC) to service delivery, analysis of urban development issues and ends with a review key standard development indicators.

## 2.1 Management Support Services

## Composition

As per approved model (1) the department comprises of the following sections Administration, Human Resources, County Administration, Information and Public Relations, Office Support Services, Registration of Births, Deaths and marriages, Assets and facilities management, Records management and Resource centre.

#### Mandate

The Legal mandate of Management support services related to that of the District Council which is clearly spelt out in the following legal documents;

- Article 176-207 of the Constitution of Uganda (1995), the Local Government Act CAP 243Section 4(2),and31(1)-(7), Section 36(1) and Part2 and 3 of the second schedule as well as Part iv sections31-45

#### **Functions**

- Initiation and formulation of district policies, systems, structures, and procedures for service delivery and submitting to council for approval
- Interpretation of government policies and council decisions and communicating to relevant offices
- Formulation of projects, development plans and work-plans and monitoring implementation
- Monitoring and evaluation of council projects in lower local governments
- Implementing government and council policies and ensuring their accomplishment

- Production of statistics and other information relevant to the operations of a district
- Support for and implementation of poverty alleviation programmes in the District
- Offering technical; advice to council on management issues
- Promotion of a democratic and accountable local government and peace in the district
- Preparing and holding national celebrations and functions
- Integrating departmental plans into one District development plan
- Monitoring and guiding operations of lower local governments
- Carrying out staff performance appraisal and recommending for appropriate action including promotions, confirmations, demotions, and discipline

Staffing levels

S/No.	Position	Filled	Vacant	Total
1.	Chief Administrative Officer	1	0	1
2.	Deputy Chief Administrative officer	0	1	1
3.	Principal Assistant Secretary	1	0	1
4.	Assistant Chief Admin Officer	1	2	3
5.	Senior Assistant Secretary	15	0	15
6.	Town Clerk	1	1	2
7.	Parish Chief	54	21	75
8.	Principal Human Resource Officer	1	1	2
9.	Senior Human Resource Officer	1	0	1
10.	Human Resource Officer	2	0	2
11.	Senior Procurement Officer	1	0	1
12.	Procurement Officer	1	0	1
13.	Assistant Procurement Officer	1	0	1
14.	Records Officer	1	0	1
15.	Assistant Records Officer	1	0	1
16.	Records Assistant	1	0	1
17.	Personal Secretary	1	0	1
18.	Stenographer Secretary	1	0	1
19.	Senior Information Officer	1	0	1
20.	ICT Officer	1	0	1
21.	Office Attendant	15	0	15
22.	Driver	6	0	6

## **Major constraints**

- Limited local revenue
- O and M is a challenge due to meager resources.

## 2.1.3 Finance and Planning

The sector is composed of two departments of Finance and Planning. In turn finance comprises of five sub sectors viz; Administration, Revenue, Book keeping, Cash Office and Expenditure

The District Planning Unit is basically a supportive department to council. The District Planning Unit guides and coordinates the Development Planning function in the District including the preparation of the District and Lower Local Government Development Plan, monitoring and evaluation of the plans and projects.

#### Mandate

The powers of Council to produce District budgets and Development plans/work plans is fulfilled through the District Planning Unit which guides and coordinates the preparation of the above documents as stipulated in the 1995 Uganda Constitution Article 176 and the local Government Act CAP243 section 36. These laws provide for decentralization, empowering local governments with the responsibility of: Allocating public resources, Integrated participatory planning, Budgeting and Investment management

#### **Functions**

The District Planning Unit is charged with the following functions

- To facilitate the planning function in the District and Lower local governments in line with the District and National Development Plan and the National Vision
- 2. Collect and collate information for planning purposes
- 3. To promote efficient and effective implementation of National and District priority programmes
- 4. Providing technical guidance on the overall Local Government Development Planning cycle
- 5. Taking lead in the organisation and coordination of the planning forum and overall consultative process for the Local Government Development Plan formulation

- 6. Liaising with the National Planning Authority on all technical matters regarding management and coordination of the Local Government Development Planning cycle
- 7. Ensuring the existence of comprehensive and Integrated District and Lower Local Governments Development Plans and District Annual Budget
- 8. Giving feedback to the Lower Local Governments and Councils about the results of the planning process.
- 9. Ensuring that the activities of development partners are coordinated
- 10. Ensuring a functional Monitoring and Evaluation (M&E) system in the district so as to coordinate the monitoring and evaluation of the implementation of government policies and programmes
- 11. Coordination and dissemination of information on government policies, programmes and projects.
- 12. Integration of population issues/factors into development planning process.

## Service delivery levels

## Staffing

The staffing structure of the Planning Unit provides for the positions of

- District Planner
- The Senior Planner
- Population Officer
- Assistant Statistical Officer
- Stenographer Secretary and
- Driver

The Position of the Population officer is soon to be filled as interviews have already been conducted for this post. The Stenographer Secretary is not yet recruited

# Major constraints/challenges

- Delays by lower local Governments to submit reports
- Inadequate office space
- Lack of transport: The existing vehicle received under the former IFAD/DLSP programme in 2008 is currently grounded and needs serious repairs, amidst inadequate funding to the Unit.

# 2.1.4 Community based services sector

#### Introduction

This sector is responsible for community mobilisation and is an entry point for all other sector interventions at community level. Proper functioning of CBS sector is

necessary for success of public programmes as well as programmes of development partners.

Community mobilisation ensures that community members participate in government programs, such as FAL, promotes non formal skills for youth, Care and protection of orphans and other venerable children, Community Based rehabilitation for PWDs, Occupational safety and health inspection of the working areas/sites, Registration and regulation of the community based organization, Women empowerment and skills development, Gender and Human rights based mainstreaming approaches, and Promotes culture and cultural industry for development.

## **Composition:**

The Sector is comprised of the Social Development Sector (SDS) that promotes issues of social protection, gender equality, equity, human rights, culture, decent work conditions and empowerment for different groups such as women, children, unemployed youth, older persons and persons with disabilities. It is composed of departments like community development which is charged for youth elderly and PWDs, Probation and social welfare, Labour and occupational safety.

#### Mandate/functions

The department is mandated to empower communities to appreciate access and participate in, manage and demand accountability in public community based initiatives, protect vulnerable persons from deprivation of basic necessities and livelihood risks, supporting vulnerable categories to access improved livelihood and social security and reduce exclusion and inequality in the communities.

## Service delivery levels/indicators

Services offered include:

- Supporting women, youth, elderly and PWDs with matching grants and revolving funds.
- Promoting Functional Adult Literacy for the youth out of school and the elderly who did not get a chance to attend school as well as those in need of functional skills
- Support orphans and other Vulnerable children through child protection and legal support to children in conflict with the law
- Community engagement to ensure operation and maintenance of worked on infrastructure especially roads and water for sustainability purposes.
- Settling labour disputes and dissemination of labour laws
- Promotion of gender awareness campaigns

## Staffing

75% of the positions at the district level are filled with substantively appointed cadres leaving a gap of 25% to be filled in order to fully functionalize the department.

Only 50% of the positions at the sub county level are filled with substantively appointed staff leaving a gap of 50% to be filled to functionalize the community departments in the sub counties.

Position	Approved	Filled	Vacant
District Community Development Officer	1	1	0
Senior Community Development Officer-	1	1	0
Youth, gender and older persons			
Senior Probation and Social Welfare	1	1	0
Officer			
Senior Labour Officer	1	0	1
Sub County Community Development	14	14	0
Officer			
Assistant Community Development	14	2	12
Officers			
Assistant Labour Officer	1	0	1
Office typist	1	1	0
Driver	1	1	0
Office Attendant	1	1	0
Total	36	20	14

## **Major constraints:**

- The sector is mainly challenged by limited funding and this hinders proper functioning of the sectors. The sector heavily depends on donor funding which is not sustainable and ends up affecting performance.
- Since the sector achieves its mandate through the involvement of volunteers
  who are neither motivated nor paid any facilitation, there has been of
  volunteer fatigue among these volunteers who end not doing the work as
  expected.
- There is also unwillingness by community members to attend community functions, meeting and dialogues which are not facilitated. The tendency of some development partners paying transport refund and refreshments for community members whenever they are called for meetings in their areas of

- locations has affected the spirit of community members in relation to their participation in community activities.
- The high HIV/AIDS prevalence rate, increased levels of alcohol intake among household heads, the gender based violence incidence levels and general poverty has pushed many children into the category of vulnerability and this increases the burden of protecting such vulnerable categories of people.

## 2.1.5 Natural Resources Department

The natural resources Department comprises of 3 major Sectors forestry, environment and land management and physical planning. The staffing level for sector of recent has improved with recruitment of District natural resources officer, senior lands officer, forest officer, Physical planner and cartographer

#### **Sector Mandate:**

To ensure sustainable exploitation and utilization of the District Natural Resource Base

## **Sector objectives:**

- 1. To promote sustainable utilization and management of environmental, natural and cultural resources on land for social-economic development;
- 2. To ensure planned, environmentally friendly, affordable and well-distributed human settlement for both rural and growth centres within the district;
- 3. To increase public awareness on environmental conservation, preservation and climate change;
- 4. To undertake restoration of degraded areas;
- 5. To promote tree growing and agro forestry practices as commercial enterprise;
- 6. To manage and protect all government land within the district;
- 7. To ensure proper and legal land allocation, registration, utilization and transfers of interest of land in the district;
- 8. To promote energy saving initiatives among members of the community;

# Staffing levels

The current staffing level for the sector is as shown in the table bellow;

Position	Approved	Filled	Staffing Gap	Comments
District Natural	1	1	0	
Resources				
Officer				
Senior	1	-	1	The position shall be
Environment				filled after

Officer				customisation of the
				new structure
Senior Land	1	1	0	
Management				
Officer				
Forest officer	1	1	0	
Physical	1	1	0	
Planner				
Tourism Officer	1	1	0	The position is newly
				created and with
				operationalisation of
				the new structure, this
				position will cross to
				another new sector of
				Trade and Industry
Staff Surveyor	1	-	1	The position shall be
				filled after
				customisation of the
	_			new structure
Cartographer	1	1	0	
Forest Ranger	2	1	1	The remaining position
				shall be filled after
				customisation of the
		_		new structure
Assistant	1	1	0	
Records Officer		_		
Office	1	1	0	
Attendant				
Office Typist	1	-	1	The position awaits
				recruitment

## 2.1.6 Production

# Department composition

Production department is composed of 5 sub sectors namely; Crop, Livestock, Entomology, Fisheries and Commercial services. The thrust of the national development will largely depend on how best agriculture is transformed from peasant to mechanisation. There is also need to increase in a sustainable way agricultural production and productivity for improved household food security

and income, thus improving the quality of life of the farming communities. All this is planned to be achieved through Operation Wealth Creation under NAADS transformation programme.

#### Mandate

The constitution

**LGA** 

Ministerial policy statements and guidelines

## **Key Functions**

- 1. Coordinating the preparation of Production and Marketing budgets and Strategic Action Plans for the district;
- Coordinating the implementation of Government production and marketing policies, programmes, projects and regulations and district budgets and Strategic Action Plans;
- 3. Coordinating the delivery of production and marketing extension services in the District;
- 4. Providing technical guidance and advice to the administration of the District and District Council on production and marketing issues, programmes and projects;
- 5. Monitoring the detection and control of the threat and occurrence of pests, vermin and animal epidemics in the District;
- 6. Monitoring the use and management of production and marketing facilities in the District;
- 7. Promoting appropriate production and marketing technologies and best practices in the District;
- 8. Identifying market potential and advising the producers appropriately; and
- 9. Providing and regulating Veterinary and animal husbandry activities and related services to farmers.

# Service delivery levels/indicators

- No. of plant marketing facilities constructed
- No. of livestock vaccinated
- No. of livestock using dip tanks
- No. of livestock slaughtered
- Quantity of fish harvested
- No. of dish ponds constructed
- No. of anti vermin operations executed
- No. of parishes receiving anti vermin operations
- No. of tsetse traps deployed

- No. of trade sensitisation meetings organised
- No. of businesses inspected for compliance to the law
- No. of awareness radio shows participated in
- No. of enterprises linked to UNBS for product quality and standards
- No. of market information reports disseminated
- No. of producers or production groups linked to market internationally through UEPB
- No. of cooperative groups mobilised for registration
- No. of cooperative groups supervised
- No. of tourism promotion activities mainstreamed in DDPs
- No. and names of hospitality facilities e.g. hotels, lodges and restaurants
- A Report on the nature of value addition support existing and needed
- No. of value addition facilities in the District
- No. of opportunities identified for industrial development
- No. of production groups identified for collective value addition support

## Staffing levels

Position	Filled	Vacant	Total
District production and	1	0	1
marketing officer			
Entomologist	1	0	1
Fisheries officers	2	0	2
Senior Agriculture Officer	1	0	1
Agriculture Officer	7	9	16
<b>Assistant Agriculture Officer</b>	0	0	0
Veterinary officer	2	5	7
Animal Husbandry officer	5	4	9
Total	19	18	37

# Major constraints

1. Occurrences of natural hazards like prolonged dry season are likely to reduce productivity and incidents of bush fires.

# 2.1.6 Works, water and technical services Composition

This sector is composed of the following departments; Public works including Roads and buildings; Water and sanitation; and Mechanical Engineering. DDPII prioritises infrastructure development as a vital for development.

#### Mandate

The Department derives its mandate from key National legal frameworks and ministerial policies including the National Development Plan, the National Vision 2040, Ministry of Works and Transport Sector Policies and Guidelines.

## **Key Functions**

- 1. Providing technical advice and guidance to stakeholders;
- 2. Preparing technical specifications of contracts;
- 3. Supervising all the technical works in the District;
- 4. Preparing work plans and budgets for the technical works in the District;
- 5. Approving buildings and other structural plans;
- 6. Developing and maintaining water and sanitation systems; and
- 7. Enforcing engineering and works policies.

## Service delivery levels/Indicators

- 226Kilometres of roads opened or maintained
- Bridges and culvert crossings constructed
- Infrastructure committees established
- Quarterly reports prepared and submitted to Line Ministry
- Water and sanitation systems/facilities constructed
- Latrine stances constructed
- Monitoring and supervision visits to facilities conducted
- Mandatory reports prepared and submitted to Line Ministries
- Distance to nearest water facility
- Building and other structural plans prepared

## Staffing

The Department staffing position stands as follows:

Position	Approved	Filled	Staffing gap	Total
1. District Engineer	1	0	1	1
2. Senior Engineer(Water)	1	0	1	1
3. Superintendent of	2	2	0	2
Works				
4. Assistant Engineering	2	2	0	2
Officer(Civil)				
5. Assistant Engineering	1	1	0	1
Officer(Mechanical)				
6. Assistant Engineering	2	1	1	2
Officer(Water)				

Position	Approved	Filled	Staffing gap	Total
7. Plant Operators	4	1	3	4
8. Drivers	3	2	1	3
9. Office Typist	1	1	0	1
10. Office Attendant	1	1	0	1
Total	18	11	7	18

## **Major constraints**

- Lack of a full road unit (bulldozer, wheel loader, Vibro roller, water bouzer, tipper dumpers, excavators)
- Climate changes accompanied by lower water table have necessitated introduction of alternative high cost technologies
- Women participation in road works/maintenance is limited
- Low staffing levels in the department
- High vehicle and equipment maintenance costs
- Insufficient funds for most investment projects such as road maintenance (maintenance for only 5 months instead of the whole year), water and sanitation.
- Water stressed areas with inadequate underground water sources for water and sanitation facilities. Funds for water sector can cater for low cost technologies which are not common in water stressed areas.
- Collapsing soils , rocky formations and high water table affect construction works

#### 2.1.8 Health

The health sector aims at producing a healthy and productive population that effectively contributes to socio-economic growth by provision of accessible and quality health care to all people in Kamwenge district through delivery of promotive, preventive, curative, palliative and rehabilitative health care. Therefore, the roles and contributions of all health care providers; the government, non-governmental and private players including indigenous traditional and complimentary health practitioners remain pertinent in the implementation of this Plan. The growing focus on communities and households to take charge of their health makes them important health system players. The health development partners remain key players in supplementing the district's efforts in financing and provision of health care.

Aware that the major determinants of health including income, education, housing conditions, sanitation, safe water access and hygiene, gender, cultural beliefs, social behaviors and nutrition are outside the health sector, strong inter-sectoral collaboration to enhance disease prevention and health promotion will need to be enhanced

The health sector prioritizes the following;

- Health Promotion, Environmental Health, Disease Prevention and Community Health Initiatives, including epidemic and disaster preparedness and response.
- Maternal and Child Health.
- Control of Communicable and non-Communicable diseases.
- Attraction, Recruitment and retention of skilled manpower.
- Strengthening reproductive health services, family planning and health facility deliveries.
- Upgrade of health facilities-Rukunyu HC IV to Hospital, Rwamwanja HC III to HC IV, Biguli HC II, Kanara HC II, Buhanda HC II, Bihanga HC II Kabambiro HC II to HC IIIs
- Promotion of preventive services to reduce on the disease burden due to preventable illnesses.
- Strengthening Health Management Information System to enhance evidence based decision making.
- Strengthen community participation in health programs through involvement of Health Unit Management Committees and Village Health Teams in health facility activities

#### Mandate

The 1995 Constitution and the 1997 Local Government Act mandates the District Local Government to plan, budget and implement health policies and health sector plans. The District has a responsibility for the delivery of health services, recruitment, deployment, development and management of human resource (HR) for district health services, development and passing of health related by-laws and monitoring of overall health sector performance. The District manages public general hospitals and health centers and also provides supervision and monitoring of all health activities (including those in the private sector) within the district.

#### **Functions**

The Key function of the District Health Department is to deliver Primary Health Care Services

## Service delivery levels

## Health Sub-District (HSD) system

The HSD is a lower level after the district in the hierarchy of the district health services. The health Sub District is mandated with planning, organization, budgeting and management of the health services at this and lower health center levels. It carries an oversight function of overseeing all curative, preventive, promotive and rehabilitative health activities including those carried out by the PNFP, and PFP service providers in the health sub district.

## Health Centres III, II and I

HC IIIs provide basic preventive, promotive and curative care and provides support supervision of the community and HC II under their jurisdiction. There are provisions for laboratory services for diagnosis, maternity care and first referral cover for the sub-county. The HC IIs provide the first level of interaction between the formal health sector and the communities. HC IIs only provide out patient care and community outreach services. A network of VHTs has been established in the district which is facilitating health promotion, service delivery, community participation and empowerment in access to and utilization of health services.

Staffing

Cadre	Approved	Current	Staffing	Percentage
	Positions	Staffing	Gap	Filled
1. Accounts Assistant	2	0	2	0
2. Anesthetic Assistant	4	0	4	0
3. Anesthetic Officer	2	2	0	100
4. Ass. District Health	1	0	1	0
Officer(Environment)				
5. Ass. District Health	1	1	0	100
Officer(MCH/Nursing)				
6. Assistant Health Educator	2	2	0	100
7. Bio-Statistician/Health	1	1	0	100
Information Scientist				
8. Clinical Officer	13	11	2	85
9. Cold Chain Assistant	2	0	2	0
10.Cold Chain Technician	1	0	1	0
11.Dispenser	2	1	1	50
12.District Health Officer	1	1	0	100
13.Driver	3	1	2	33

Cadre	Approved	Current	Staffing	Percentage
	Positions	Staffing	Gap	Filled
14.Enrolled Midwife	40	40	0	100
15.Enrolled Nurse	49	49	0	100
16.Enrolled Psychiatric Nurse	2	2	0	100
17.Health Information	11	14	0	127
Assistant				
18.Health Assistant	27	19	8	70
19.Health Inspector	4	5	0	125
20.Laboratory Assistant	11	11	0	100
21.Laboratory Technician	11	10	1	91
22.Medical Officer	2	2	0	100
23.Nursing Assistant	69	47	22	68
24.Nursing Officer	2	3	0	150
(Midwifery)				
25.Nursing Officer (Nursing)	11	11	0	100
26.Nursing Officer (Psychiatry)	2	2	0	100
27.Office Attendant	1	1	0	100
28.Office Typist	2	2	0	100
29.Ophthalmic Clinical Officer	2	0	2	0
30.Porter	56	36	20	64
31.Principal Health Inspector	1	1	0	100
32.Public Health Dental Officer	2	1	1	50
33.Public Health Nurse	2	0	2	0
34.Senior Clinical Officer	9	9	0	100
35.Senior Health Educator	1	1	0	100
36.Senior Medical Officer	2	2	0	100
37.Senior Nursing Officer	2	2	0	100
38.Stenographer Secretary	1	1	0	100
39.Stores Assistant	3	3	0	100
40.Theatre Assistant	4	4	0	100
41.Vector Control Officer	2	2	0	100
42.Watchman	56	42	14	75
GRAND TOTAL	422	342	85	81

It is important to note that with Rukunyu HC IV upgraded to Hospital status, the staffing requirements of the district automatically changes with an addition of 144

positions. With functionalisation of Kamwenge Hospital, the staffing level with therefore change as follows;

Summary of staffing level including Hospital staff requirements

Approved Positions	Current Staff	Vacant	Percentage of positions filled
566	342	224	60%

## Major constraints/challenges in service delivery

- 1. Inadequate medicine supplies from NMS due to constrained budget allocation to medicines and supplies by government compared to the existing demand leading to recurrent stock outs in facilities most times.
- 2. Poor Infrastructure especially staff accommodation at most facilities leading to staff renting accommodation far from the health facilities which indirectly contributes to absenteeism and late coming.
- Lack of transport means. None of the two HSDs have a motor vehicle to enable them effectively perform supervision and other support functions to lower facilities. The only vehicle in the department is a very old Land Cruiser whose maintenance costs are high amidst limited PHC fund allocation
- 4. Inadequate funding from Central government leaving a number of service delivery gaps un closed
- Constrained staffing norms that do not match workload requirements of most facilities
- 6. Emergence of non communicable diseases like diabetes
- 7. Labour turnover in the health sector
- 8. Declining local revenue and financial support from development partners.
- 9. Weak private sector hence weak PPP
- 10. People fear to disclose ailments to medical staff thinking they would be exposed (stigmatised).

#### **EDUCATION**

The Education Department has two sectors namely administration and inspectorate.

Administration is charged with overall coordination and management of all activities in the Education Department

Inspectorate is charged with quality control of curricula and co-curricular activities (games, sports, music, dance and drama) and Special Needs Education

## Legal mandate

The mandate of the department is consistent with the National Constitution of Uganda 1995, the Local Government Act 1997 CA 243, the National Development Plan II, Uganda Vision 2040, then National Resistance Movement Manifesto 2011-2016, Millennium Development Goals targets and Education for All goals. Functions

## Department objectives

These target attainment of the NDP and Vision 2040 goals. These objectives include:

- 1. To achieve equitable access to relevant and quality education and training towards rapid transformation of society and the economy of Kamwenge and the Country
- 2. Ensure delivery of relevant and quality education and training for selfdevelopment and competitiveness in the global job market and
- 3. Enhance efficiency and effectiveness in education and sports service delivery at all levels

## Strategic objectives

- 1. Ensuring universal and equitable access to quality education of all children and the district through;
- a) Early childhood care and development for children up to 6 years
- b) Universal primary education for children from 6 years to 12 years
- c) Education for disadvantaged groups from 6years to 18 years
- d) Implementing Universal post primary education and training
- 2. Ensuring equal access by gender and special needs at all levels of education
- 3. Improving quality of education:
- a) Primary education by ensuring quality and achievement of literacy, numeracy and life skills approach to education
- b) Building capacity to schools by helping managers acquire and improve on their knowledge, skills, and attitudes to be able to plan, monitor and account and perform managerial skills

# **Key functions**

- 1. Monitoring and implementation of national policies of education in Uganda
- 2. Planning for sector development
- 3. Provision for technical guidance and coordination
- 4. Enforcement of compliance to national standards
- 5. Inspection of schools and other education institutions in the district

- 6. Mentoring teachers and school management committees for education planning
- 7. Collecting and dissemination of relevant and timely data and information for educational planning
- 8. Setting, administering and marking district examinations

## Staffing

Cadre	Approved	Current	Staffing Gap
	Positions	Staffing	
District Education Officer	1	1	0
Senior Education Officer	1	1	0
District Inspector of	1	1	0
Schools			
Inspector of schools in-	1	1	0
charge Kibale County			
Inspector of schools in-	1	1	0
charge Kitagwenda county			
Inspector of schools in-	1	1	0
charge Special Needs			
Education			
Sports Officer	1	1	0
Secretary	1	1	0
Driver	1	1	0
Office Attendant	1	0	1
Total	10	9	1

## **Major Constraints**

- 1. High Teacher: Pupil ratio especially in lower classes
- 2. Inability by parents to provide scholastic materials & lunch to children.
- 3. High dropout rate of 5% per year
- 4. Lack of infrastructure and instructional materials in newly upgraded schools
- 5. Inadequate facilitation for capacity building to school managers
- 6. Inadequate equipment for co-curricula activities- e.g. sports ground, thus limiting full participation and development of these activities
- 7. Lack of staff accommodation in schools
- 8. Low survival rate from p1to p7.

- 9. Collapsing soils/latrines leaving most schools with inadequate sanitation facilities
- 10. Inadequate transport(motorcycles too old and expensive to maintain)
- 11. Inadequate computer skills among school administrators thus affecting effective data management especially for OBT reporting

## 2.1.9 Council, Boards and Commissions

The district council is the supreme political body of the district comprising of 32 councillors including the speaker, deputy speaker and secretaries. There is a secretariat of council headed by the office of the clerk to council.

## Composition

The department is composed of council, Statutory Bodies and Commissions. The Bodies and Commissions include the District Service Commission, the District Public Accounts Committee, the District Land Board and District Contracts Committee.

The District Council has twenty five Councilors, three Executive members, Speaker and Deputy Speaker, District Chairperson and his Vice. Boards and Commissions have five members each.

## Legal mandate

The department derives its mandate from the Local Government Act CAP 243 Section 9 Sub section 1. It also exercises its legislative and executive powers in accordance with the constitution and the Local government Act.

#### **Functions**

- 1. Providing a conducive environment for implementation of government policies.
- 2. Ensuring preparation and approval of District annual budgets, work plans and Development plans.
- 3. Playing an oversight role in the implementation of government programmes and provision of guidance.
- 4. Ensuring recruitment of competent staff and safeguard their welfare.
- 5. Ensuring existence of a proper system of recording, registering, transferring rights and claims on land.
- 6. To review the District Development Plan, budget and make recommendations on rates of improvement
- 7. Award of contracts and purchase items for the District.

## Service delivery indicators

- 1. District Executive Committee meetings facilitated.
- 2. Council meetings conducted
- 3. Standing committee meetings coordinated.
- 4. Land board meetings.
- 5. Public Accounts Committee meetings organised
- 6. No. of Audit reports reviewed and recommendations made
- 7. No. of staff recruited, confirmed and promoted.
- 8. No. of government and private land inspected and land titles issued.
- 9. Number and names of District Executive Committee members and Councilors facilitated.
- 10. No of Contracts awarded to successful bidders.
- 11. List of service providers/prequalified contractors and service providers

## Staffing

Cadre	Approved	Current	Staffing Gap
	Positions	Staffing	
1. Clerk to Council	1	1	0
2. Clerk Assistant	1	1	0
3. Stenographer Secretary	1	1	0
4. Office Typist	1	1	0
5. Office Attendant	1	1	0
6. Secretary DSC	1	1	0
7. Principal Human	1	1	0
Resource Officer- DSC			
8. Human Resource Officer	1	1	0
9. Assistant Records Officer	1	1	0
10. Office Attendant	1	1	0
TOTAL	10	10	

# Major constraints

- 1. Insufficient funds to facilitate members of statutory bodies to conduct all their planned activities.
- 2. Poor means of transport. The department has 2 vehicles. 1 of which is in poor mechanical conditions.
- 3. All 15 motorcycles for Sub County and town council chairpersons are in dangerous mechanical condition

- 4. Little salary for sub county chairpersons and district executive committee members.
- 5. Little pay of ex-gratia to District Councilors and Chairpersons LCI & LCII.
- 6. Little payment of allowances to sub county councilors.
- 7. Incomplete council hall.
- 8. Old computers in Council Secretariat and district service commission.

#### INTERNAL AUDIT

Internal audit performs the role of ensuring that internal controls are put in place and functional. This unit reports directly to council, through the chairperson LC V

#### Mandate

The Unit performs its functions in conformity with;

- Section 48 (2) a, b, c of Public Finance management Act
- Regulation 106 of Local Government Act CAP 243
- Finance and Accounting Regulations 2007 and
- Section 483 of Internal Audit Manual 2007

## **Purpose:**

To provide technical support and guidance on financial performance and quality assurance Services in systems of internal control, risk management and governance processes in the District.

## **Key Functions**

- 1. Managing and coordinating District Audit Function;
- 2. Carrying out Special Audit assignments;
- 3. Facilitating and evaluating Risk management process;
- 4. Producing and submitting quarterly Internal Audit reports to relevant authorities;
- 5. Evaluating and reviewing Financial Internal Controls;
- 6. Executing Financial Auditing;
- 7. Carrying out Audit inspection and Performance Audit;
- 8. Carrying out Implementation of Audit recommendations;
- 9. Controlling receipt custody and utilization of financial resources; and
- 10. Facilitating financial and operational procedures to ensure value for money.

# Key service delivery indicators

- No. of Special Audits carried out;
- Risks areas analysed and averted

- No. of Internal Audit reports produced and submitted to relevant authorities
- Internal Controls evaluated and reviewed;
- No. of Audit inspection and Performance Audit carried out;
- No. of internal audit recommendations implemented

## Staffing

Cadre	Approved Positions	<b>Current Staffing</b>	Staffing Gap
District internal Auditor	1	0	1
Senior Internal Auditor	1	1	0
Internal Auditor	1	1	0
Examiner of Accounts	1	1	0
Total	4	3	1

## **Major constraints**

- Lack of transport o field operations
- No laptop computer for day today data management

# THE NON GOVERNMENT ORGANISATIONS/ DEVELOPMENT PARTNERS SECTOR:

Development partners constitute a significant part of service delivery to the district especially in the water sector. In terms of resource contribution development partners come in the second place after government. The following are worth mentioning

Im	plementing partner	Service delivery area	Location/coverage
1.	HEWASA	Water, Sanitation and Hygiene	Rwenzori Region
2.	JESE(Joint Efforts to	Water, Sanitation and Hygiene	Kahunge, Nyabbani, Kanara
	Save the Environment)		and Mahyoro and Biguli
3.	PROTOS	Water, Sanitation and Hygiene	Kahunge, Nyabbani, Kanara
			and Mahyoro
4.	Water for People	Water, Sanitation and Hygiene	Kamwenge District
5.	World Vision	Water, Sanitation and Hygiene	Kamwenge, Kabambiro,
			Kahunge and Busiriba sub
			counties
6.	Lutheran World	Water, Sanitation and Hygiene	Nkoma/Rwamwanja. Bwizi,
	Federation (LWF)		Biguli, Kahunge, Bihanga.
			Mahyoro
7.	Compassion	Water, Sanitation and Hygiene	Kamwenge
	International		

Implementing partner	Service delivery area	Location/coverage
8. TORUDES(Together		
Rural Development		
Solidarity)		

# 2.2 ANALYSIS OF THE STATE OF CROSSCUTTING ISSUES IN THE DISTRICT

Issue	Concern	Action required
Gender	Involving women in decision making, planning, education, health, land management and ownership, employment opportunities.	<ul> <li>All departments and IPs to plan along affirmative action in all areas of concern.</li> <li>Girl child education.</li> <li>Punishments to parents who encourage early marriages</li> <li>Provision of sanitary pads to girls in schools</li> </ul>
Special needs education	Inclusive education	<ul> <li>Establish/promote learning units for special needs.</li> <li>Sensitising the community to change mind set about children with special needs</li> <li>Access to public buildings to cater for people with special needs.</li> <li>Establishment of a special needs assessment facility.</li> </ul>
Environment	Strengthen and continue planning for environmental protection and management in all sectors and sections.	<ul> <li>All departments to provide budgets environment related actions under their mandates.</li> <li>People should be encouraged to plant trees</li> <li>Environment impact assessment should be carried out before any development is done.</li> <li>Bill of quantities should bear environment issues; for example rain water harvesting</li> </ul>

Issue	Concern	Action required
		on road reserves.  - Wetlands should be conserved  - River and lake banks should be protected by implementing the policy  - Hilltops should be planted with trees  - Encourage planting of NEEM trees to scare away mosquitoes
Mindset	People are adamant to in their ways of life to improve their economic standards, beliefs and thinking.	<ul> <li>Continuous sensitisation of communities, schools, leaders and societal behaviour.</li> <li>Modernization of agriculture</li> <li>Encouraging people to have land titles</li> <li>Encouraging family planning</li> <li>Religious leaders should be encouraged to teach their followers to do income generating activities</li> <li>Parents should be encouraged not to look at children as a source of income</li> <li>Encouraging market oriented and value addition production</li> <li>Female medical workers should be encouraged to learn how to ride motor cycles</li> <li>Promotion of good cultural practices.</li> </ul>
HIV/AIDS	HIV/AIDS is a threat in the district and the world.	<ul> <li>Strengthen District and Sub county AIDS Committees,</li> <li>Sensitizing/publicize the HIV/AIDS work place policy.</li> <li>Implement the 90-90-90 UNAIDS policy to achieve viral suppression among HIV/AIDS</li> </ul>

Issue	Concern	Action required
		patients - Bill of quantities/contracts to involve HIV issues - Increasing access to ART services especially pregnant women and children under 15 years.
Climate change	World problem	<ul><li>Budget for mitigation measures.</li><li>Sensitisation of political leaders, staff and general public.</li></ul>
Local Economic Development	Policy to use local resources for development.	<ul> <li>Form a forum for local entrepreneurs and sensitise the on local development and how they can expand their enterprises.</li> <li>Supporting enterprises identified by the communities themselves.</li> </ul>
Human Rights	Human rights still violated in the communities, workplaces and homes.	<ul> <li>Provide human rights reading materials to the public and civic education.</li> <li>Establishment /encouragement of human rights clubs in schools</li> </ul>
Population and Development.	Rapid population growth and high fertility rate in development.  Population dividend and its impact on local development.  Birth and death rates.	Family planning sensitisation.
Governance	Democratic practices at local level.	Strengthen good governance practices in government institutions and involve civic education.
Physical planning	All places are planning areas in Uganda	- Sensitisation in all communities, growing centres and public

Issue	Concern	Action required
guidelines and standards		places Land use practices meetings across departments.
Nutrition	Low levels of malnutrition and its impact on development and government expenditure.	<ul> <li>Plan to fully implement the Nutrition Action Plan.</li> <li>Mainstream nutrition issues in all sector plans.</li> <li>Establishment of nutrition committees in all parishes.</li> <li>Strengthening nutrition committees at sub county level</li> <li>Households encouraged to plant nutritional plants.</li> <li>Carrying out annual malnutrition surveys</li> </ul>
Nutrition	Identify resources to monitor nutrition related activities in all sectors at all levels  Reporting on nutrition indicators periodically BY the DNCC and SNCCS TO respective councils  Holding quarterly review meeting i.e. DNCC and SNCCs	<ul> <li>Encourage schools which have adequate land to start school gardens.</li> <li>Partner with wealth creation staff to provide seeds and animals to schools</li> <li>Availability of guidelines on school feeding</li> <li>Budget for Nutrition during planning</li> <li>Presence of Community health workers (VHTs)</li> <li>Encourage staff at all the health facilities to utilize land</li> <li>Existence of appropriate models like the PD hearth,</li> <li>Disseminate the nutrition monitoring tool(10 indicators)</li> <li>Existence of DSIP (development sector investment plan for Agriculture)</li> </ul>

- Disseminate guidelines for
integration of Nutrition into agriculture enterprises mixes and a Nutrition hand book for agriculture  Promote nutrition messages through existing structures and community groups/volunteers  Utilize youth development groups to transmit nutrition information.  Disseminate guidelines for community mobilization for food security and nutrition by MoGLSD  Utilize wetlands to construct fish ponds.  Access to National Parks to harvest nutritious materials.  Provide fruit crops for planting under FIEFOC II.  Availability of permanent roofs for Rain water harvesting.  Training manuals of integration WASH into Health and Nutrition Programmes  Equip road/water user committees with nutrition and

## 2.3 Analysis of District Potentials, Opportunities, Constraints and Challenges

The sections below present a number of development Potentials and opportunities existing in the District, as well as major challenges and constraints to service delivery. The critical challenges and constraints relate to; levels of Local Economic Development, Financing and revenue mobilization constraints, Human capital, policy environment and levels of compliance with Governance policies, Environmental degradation and Climate Change among others.

The POCC analysis tabulated below therefore details the major opportunities /options for growth available to the District, the major constraints to exploiting these opportunities. The slow growth and development of the District is attributed to Challenges and constraints while the Potentials and opportunities that can be harnessed to realize the goals and objectives of the Development plan and cause development in the district.

## Potential and opportunities from NDPII and Vision 2040

In line with the National Development Plan (chapter four) and Vision 2040 core priority projects, Kamwenge District is to harness the opportunities identified therein as they are likely to bring more benefits to the District economy.

The implications from the projects/opportunities offered by the NDPII and the National Vision 2040 are relevant to Kamwenge and mainly centre on agriculture, tourism, minerals, as well as infrastructure (Standard Gauge Railway) and human capital development initiatives. Details in sector priorities in Chapter three

# LG POTENTIALS, OPPORTUNITIES, CHALLENGES AND CONSTRAINTS ANALYSIS

Issue	Potential	Opportunities	Constraint	Challenges
Human Resources	- Existence of skilled	- Increasing budget	- Inadequate Human	- Attraction, motivation
	Human Resources in	provisions for wage,	Resources	and retention of key
	the labour Market	and restructuring of		staff especially Heads
		LG staffing		of Department, Health
		structures		and Land
				management staff
Population Growth	- Unmet need for	- Partnership with	- Some cultural,	- Limited use of family
and Development	Family Planning	Development	political and	planning services,
		Partners.	religious beliefs do	Inability of poor
			not agree with the	families to appreciate
		- Integrating Family	need for family	importance of family
		Planning services	planning, Limited	planning.
		into routine Health	access to family	
		care service delivery	planning services,	
			Lack of updated	
			data on migrations,	
			birth and death.	
Food and Nutrition	- Availability of diverse	- Presence of Food	- Foods frequently	- Malnutrition among
	foods from Crop and	and nutrition policy	consumed by	infants, children,
	Livestock products	and strategy	households are	adolescents, women

Issue	Potential	Opportunities	Constraint	Challenges
Capacity in health service delivery	- Existence of trained and committed health staff	- Availability of Implementing partners willing to support health activities - Existence of NGOs supporting health activities Good political will	relatively deficient in micro nutrients  - Poor health infrastructure (labs, water, light)  - Lack of staff houses (10 out of 24 health units do not have accommodation at all)  - Three Health Centre III do not have	- High labour turnover Emergence of non communicable diseases like diabetes - Inadequate medicine supplies from NMS - Poor Infrastructure especially staff accommodation at most facilities
		<ul> <li>Local radio station to disseminate health information</li> <li>Committed Religious Leaders in dissemination of health messages</li> </ul>	Inpatient wards	- Lack of transport means. None of the two HSDs have a motor vehicle to enable them effectively perform supervision and other support functions to lower facilities - Inadequate funding from Central

Health systems strengthening	Issue	Potential	Opportunities	Constraint	Challenges
strengthening  recently recruited in HU.  medical activities. HU.  Existence of NGOs supporting health activities.  - Lack of staff houses (10 out of 24 health units do not have accommodation)  - Drug & substance abuse					- Constrained staffing norms versus
have wards hospital.  - High labour turnover.	<b>,</b>	recently recruited in	medical activities.  - Existence of NGOs supporting health	infrastructure (labs, water, light)  - Poor referral system.  - Lack of staff houses (10 out of 24 health units do not have accommodation)  - Three Health Centre III do not	disclose ailments to medical staff thinking they would be exposed (stigmatised).  - Overcrowding in wards  - Drug & substance abuse  - Lack of district hospital.  - High labour

Issue	Potential	Opportunities	Constraint	Challenges
				communicable diseases like diabetes
Production and	- Existence of food	- Extension services	- Limited availability	- Limited use of modern
Marketing of Crop	markets both local and	provision, Irrigation	of improved farm	farming practices,
and Livestock	International	technology	inputs and	- Persistent Drought
products		application	improved breeds	, and the second
Private Sector and	- Availability of Land	- Focus of	- Limited compliance	- High cost of
Business growth and	for private sector	Government	to standards which	investment Finance,
development	investments	investments in the	discourages genuine	Limited local market
		medium term is on	investors, High cost	for locally
		power and	and limited access to	manufactured
		infrastructure,	business finance,	products.
		- Improvement of	Limited	
		Households income	entrepreneurship	
		through Wealth and	skills and culture,	
		employment creation	Inadequate physical	
		strategy	infrastructure (road	
			networks, rails,	
			energy/power and	
			ICT), Lack of	
			serviced industrial	

Issue	Potential	Opportunities	Constraint	Challenges
			park, Limited	
			- Mobilization for	
			cooperative	
			formation,	
			Governance and	
			leadership gaps in	
			the cooperative	
			partners, Limited	
			education and	
			knowledge on	
			cooperatives.	
Water for Production	- Existence of both	- Strategy for Public	- Weak capacity for	- Persistent drought due
	ground and surface	Private Partnership	provision of critical	to environment
	water sources	in construction and	expansion services	degradation.
		maintenance of	for crop and	
		irrigation schemes	livestock	
		and Dams.	production.	
HIV/AIDS	- Improved availability	- Support from	- Limited human	- The increasing rate of
Management	of HIV Counseling	Government and	resource capacity to	new HIV infections
	and testing services	Development	deliver the	
	from Health Units and	Partners on	HIV/AIDS response,	

Issue	Potential	Opportunities	Constraint	Challenges
	Development Partners	continuous	Under-funding	
		education and		
		sensitization on		
		behavior change		
<b>Education services</b>	- Existence of school	- Implementation of	- Inadequate physical	- Inability of poor
delivery	going age children not	Free UPE, USE and	infrastructure	Households to access
	in School	University Education	(scholastic materials,	and afford Education
		policies and program	Teachers Houses,	services,
			classroom blocks,	- Limited Political will
			water and	to implement the
			sanitation/Toilets	compulsory Education
			and power supply),	policy under UPE
			- Low levels of	
			literacy and	
			numeracy,	
			- High dropout rates	
			for girls and Boys	
Roads and Building	- Existence of District,	- Creation of the Road	- Weak local private	- Rains and bad
Services	Urban and	fund and Uganda	sector players	weather damage and
	Community Access	National Road	(contractors,	wash away culverts
	Roads Network	Authority to support	transporters and	and Murram on roads

Issue	Potential	Opportunities	Constraint	Challenges
		improvement on	consultants) with	and block drainage
		maintenance	inadequate technical	channels, The District
			and financial	LG is unable to attract
			capacity	and retain Engineers
			- Poor physical	because of poor
			planning, which	reward and
			leads to high	motivation system.
			compensation costs,	
			complex designs,	
			delayed	
			implementation of	
			projects and high	
			investment costs	
Water and Sanitation	- Existence of both	- Existence of Water	- Insufficient funding	- Persistent drought,
services delivery	ground and surface	and sanitation	to meet the high	- Inability of poor
	water sources	funding from	population	Households to afford
		Government.	demands, Limited	construction of rain
		Improvement of	capacity to pay for	harvesting
		Households income	the water services	technologies
		through Wealth and	by users,	
		employment creation	- Low prioritization of	

Issue	Potential	Opportunities	Constraint	Challenges
		strategy.	sanitation and	
			hygiene.	
- 1 DI 1 1	T	1.0	7.1.1.1	TI DIVING
Lands, Physical	- Existence of	- Approval of	- Limited awareness	- The District LG is
Planning and Urban	Legislation on Lands,	proposed Housing,	on land registration	unable to attract and
Development	Physical Planning and	Land and physical	issues,	retain skilled staff
Services delivery	Urban Development	planning policies	- Inadequate human	because of poor
		and Laws,	resources to	reward and
		Decentralization of	formulate and	motivation system,
		Land Registry from	implement physical	- Inability of poor
		Entebbe to Mbarara	development plans,	Households to afford
		Regional Office	- Inadequate funds	land registration costs,
		facilitates access,	and equipment to	- Limited will to enforce
		Compliance	effectively address	compliance with
		Housing, Land and	the challenges of	physical plans,
		physical planning	urban development	Limited will to enforce
		policies and Laws.	and management,	compliance with
			- Multiple land	building plans.
			tenure systems and	
			rights that constrain	
			the preparation and	

Issue	Potential	Opportunities	Constraint	Challenges
			implementation of	
			agreed physical	
			plans	
<b>Environment and</b>	- Potential: Existence of	- Increased stake	- Limited compliance	- Growing population,
Wetland Services	surviving Fragile	holder awareness on	with environmental	- Weaknesses in
delivery	ecological systems.	the negative effects	laws and	enforcement
		of environment	regulations,	environment laws.
		degradation and	- Inadequate funding	
		climate Change	for effective	
			wetland	
			management,	
			- Limited specialized	
			skills and	
			equipment	
Community	- Existence of	- Support from CSOs	- Conflict in norms,	- Poverty among
Development	Community	and other	values and beliefs,	majority of
services delivery	Development	Development	which limit	Households, Limited
	Workers.	partners in	cohesion and slow	participation of
		mobilizing and	down development.	communities in
		sensitizing	- Increasing number	programme
		communities and the	of vulnerable	implementation and

Issue	Potential	Opportunities	Constraint	Challenges
		public on their roles, responsibilities and rights.	persons attributed to HIV/AIDS, disasters, chronic poverty and limited social protection Breakdown in extended family system - Gender inequality leading to unequal distribution of resources	monitoring, Limited empowerment of Communities on their rights.
	Policies and regulations in place. Human Capital in the department Existing community structures	Policies and regulations in place. Human Capital in the department Existing community structures	Volunteer fatigue among the community members. Limited funding to conduct effective community mobilization Limited transport facilities for CDOs	Lack of adequate staff under CBSD. Limited knowledge among the CDOs
Community mobilisation,	Local FM radios in place for information	Office space and office facilities.		-Labour turnover

Issue	Potential	Opportunities	Constraint	Challenges
communication and	dissemination.	Completed office		-Declining local revenue
education		space in the new		and financial support
	Key skilled personnel in	office block.		from development
	place	Existence of qualified		partners.
		manpower.		
	ICT communication	Locally generated		Weak private sector
	infrastructure in place	power on river		hence weak PPP
		Mpanga		
		Upgraded Ibanda-		
		Kamwenge F/P road		
		to tarmac		
	Fertile soils.	Increased production	Inadequate advisory	- Poor road network
		arising out of support	services to the	and weather changes.
	NAADS/Wealth	to farmers under	community	- Occurrence of natural
	Creation programme in	NAADS, and other	Lack of post harvest	hazards like
	place	programmes	handling facilities	prolonged dry season
				are likely to reduce
				productivity

### 2.4 Review of previous plan performance (DDPI)

## **Community Based Services**

### **Objectives**

- 1. To ensure effective participation of youth in development of programs and projects.
- 2. To ensure proper coordination amongst implementing partners for quality improvement.
- 3. To promote formation and registration of CBO's for better service delivery
- 4. To promote and protect the rights of the vulnerable and marginalized person
- 5. To promote gender equity and youth empowerment.
- 6. To promote functional adult literacy

# **Achievements in line with Sector Targets**

- Number of child abuse cases reported/handled increased from 1,202 to 2,147.
- Percentage increase of OVC HHs accessing solidarity based village savings and credit schemes increased from 65 to 75.
- Percentage increase in the number of OVC households provided with external material support for school increased from 10.5% to 33% and these items ranged from School fees, Uniforms, Scholastic materials and meals.
- Percentage increase of domestic violence cases reported from 326 to 420 per year.
- Percentage of OVC households that are food secure throughout the year increased from 39.7% to 53.7%

# Unfinished activities/Projects

- Supporting the abused children and families with psychosocial support
- Supporting the poorest of the poor to be able to join the VSLAs
- Supporting VSLAs to use the legal provisions to pin the defaulters
- Supporting OVC survivors with apprenticeship skills.
- Funding selected groups for women and Youth.
- Gender based violence campaigns.
- Improving the minimum acceptable diet intake among children has not been supported fully
- Operationalisation of public library at District headquarters

# **Emerging needs**

- Resource mobilisation for supporting OVC
- Need for a conditional grant for OVC support

- Development of the GBV ordinance for the district since GBV is on the
- Need to have a district food and nutrition policy in the district.

#### Other issues/concerns

- The department lacks funds to follow up the reported cases of abuse
- Many people are involved in VSLAs which is important since it has improved the saving culture among community members
- There is a challenge of early marriages that is a cause of vicious cycle of vulnerability
- The GBV cases are on the increase due to inadequate levels of education among women.
- Malnutrition in Kamwenge is high thus interventions are required.

### Works, Water and Technical Services

### **Objectives**

- To improve and maintain the District road network.
- To mobilize communities and equip them with skills to prioritize & maintain roads.
- To improve and maintain District infrastructure
- To upgrade Town Council roads to bitumen standard.
- To maintain vehicles and road equipment.

# Targets in DDPI

- Construct 4 piped and 5 mini-piped water supply systems
- 82 shallow wells
- 16 protected springs
- 7 deep wells
- 226km or roads maintained

#### Achievements

- Over 140 bottlenecks removed from CARs by installing culvert crossings
- Over 296km of district roads routinely maintained.
- Over 100 km (20km / year) of district roads periodically maintained.
- Over 200km (40 km / year) of rural roads constructed.
- Over 50 km (10 km/ year) of rural roads rehabilitated.
- 20 (15 shallow wells & 5 boreholes / year)
- 40 (8 springs per year) springs protected.
- 28 shallow wells constructed
- Piped water supply systems constructed.

## Ongoing interventions/programs/projects

Completion of main office block

#### **Production**

#### Achievements

- 297 farmer advisory demonstration workshops carried out.
- 8,614 farmers received agriculture in-puts.
- 7,414 technologies distributed by farmer type.
- 15 functional sub-county farmer fora.
- 12,000 farmers accessed advisory services.
- 20,800 livestock by type taken in slaughter houses/abattoirs
- 1,574 tons of fish harvested.
- 41,124 livestock vaccinated.
- 24 cooperative groups supervised.
- 50 tsetse traps deployed and maintained.
- 23,400 livestock sold in livestock markets

# **Un-finished Activities**

- Completion and proper utilisation of hostel, office buildings at Byabasambu.
- Promotion and support to coffee production as a priority district enterprise.
- Strengthen the Agricultural statistics and information system.
- Guiding farmers on profitable Enterprise selection and improved market access.
- Promotion and support to Apiculture production.
- Water for production

# **Education and sports**

- 1. Teacher absenteeism rate reduced from 25% to 10%.
- 2. Improved the number of boys and girls enrolled in P/S to 40,543 and 41,204 respectively.

# **Unfinished projects**

Construction of staff house at Nyamukoijo P/S

#### Health

- Maternal Mortality Ratio reduced from 483 to 374 (deaths per 100,000 live births)
- Recruitment and retention of critical staff like Medical Officers, Midwives, Clinical Officers and Nurses
- Refurbishment and functionalisation of Theatres at Ntara HCIV and Rukunyu HCIV with support from Baylor-Uganda and Strides for Family Health
- Refurbishment of Maternity wards Ntara HC IV and Rukunyu HCIV
- Extension of water supply to Rukunyu HCIV by Amaizi-marungi

- Construction and equipping of a Neonatal Intensive Care Unit at Ntara HC IV and equipping of Neonatal Intensive Care Unit at Rukunyu HCIV by Baylor College of medicine
- Construction of outpatient department and staff house at Bigodi HCIII and a Maternity ward at Kabambiro HCII by World Vision
- Biguli HCII upgraded to Health Centre III level
- Construction and functionalisation of Rwamwanja HC III Theatre by UNHCR
- Construction of wards at Kanara HCII and at Kiyagara HCII using PHC-capital development
- Construction general of female ward at Ntara Health centre IV using PHC-capital development
- Construction of a water supply system (Production Well) at Ntara Health centre IV funded by Baylor Uganda
- Connection of Electric power to Mahyoro HCIII, Kicheche HCIII, Bigodi HCIII, Kanara HCII, Kiyagara HCII, funded by PHC-Non-Wage
- Maintenance and renovation of Mahyoro HC III, Kicheche HC III, Bigodi HC III, Ntara HC IV and Bwizi HC III Health centres funded by Baylor Uganda
- Reduction in the prevalence of malaria among the population from 51.7% in 2010/11 to 41.3% in 2014/15 was registered although it has remained the leading cause of morbidity in the district
- Eliminated Onchocerciasis from the list of diseases of public importance in the district
- % children under one year immunized with 3rd dose Pentavalent vaccine increased from 100% to 106%
- % one year old children immunized against measles increased from 100% to 101%
- % of children exposed to HIV from their mothers accessing HIV testing within 12 months increased from 75% to 100%
- % eligible persons receiving ARV therapy increased from 79 to 94%
- % of approved posts filled by trained health workers increased from 75% to 81%
- Under 5 Mortality Rate (deaths per 1,000) reduced from 56 to 25
- % clients expressing satisfaction with health services (estimated at 80% but data not available)
- % children under one year immunized with 3<sup>rd</sup> dose Pentavalent vaccine increased from 100% to 106%
- $\bullet$  % one year old children immunized against measles increased from 100% to 101%
- % of children exposed to HIV from their mothers accessing HIV testing within 12 months increased from 75% to 100%
- % eligible persons receiving ARV therapy increased from 80 to 99
- % of approved posts filled by trained health workers increased from 75 to 79

# Ongoing projects

- Functionalisation of Hospital Status operations at Rukunyu HC IV
- OPD building at Malere HCII
- OPD building at Kabingo HCII
- Kabambiro HCII maternity ward need finishing. The sub-county does not have a government HCIII.
- Kiyagara Maternity ward
- Ntara HSD female ward
- Kanara Maternity ward
- Intensive neo-natal care unit at Ntara HSD

## **Emerging Needs**

- Upgrading Rwamwanja HCIII to HCIV to serve the new Constituency of Kibale East
- Fighting elephantiasis/podoconiosis in affected Sub counties
- Functionalizing facilities in under-served areas like Kinyamugara (Kicheche Sub county), Kyakaitaba (Bwizi Sub county) and Kyabandara (Kamwenge Sub county). The government should allocate HC IIs in Kinyamugara, Kyakaitaba and Kyabandara all of which are under-served and require health facilities.
- There is need to include positions of Nutritionist and professional Counselors in the staffing structure of government to close service delivery gaps in nutrition and HIV/AIDS counseling services
- Fighting elephantiasis in Kamwenge District
- There is urgent need to lobby MoH and Partners to allocate resources to interventions targeting control of the spread of podoconiosis before it becomes a serious menace to all Sub counties in the district
- Resources for completion of unfinished capital projects should be identified
- Demand creation and sensitization for health activities must continue if the district is to match/achieve the SDG targets by 2020
- The Ministry of Health and Ministry of Public Service need to approve inclusion of positions of Nutritionist and professional Counselors in the staffing structure of government to close service delivery gaps in nutrition and HIV/AIDS counseling services

# 2.5 Analysis of urban development and physical planning issues

The District is committed to proper and orderly development. The high rate of development of growth centers has posed social service delivery and planning challenges. Physical planning is one of the areas the District has put much emphasis on especially in the fast growing trading centres and town councils. Two Town Councils of Kamwenge and Kahunge are already facing challenges of urbanisation and physical planning.

Most of the urban centers lack approved physical/structural plans.

Kamwenge Town Council and the recently upgraded Kahunge Town Council have no approved structural plans.

Rwamwanja Refugee Settlement is a highly populated area while the proposed Town Councils at Katalyeba and Kabujogera also pose the same challenges on population and physical planning once they become operational become 2018/19 and 2019/2020 respectively. Its Government policy encourages proper planning of urban centers before Projects and developments can be promoted in such areas.

## Land use Planning.

The District strategy is to manage, protect and use land resources in the most efficient and effective manner. However, much of the District land in various sub counties has already been encroached upon and attempts to reclaim the land has dragged the district into serious litigation issues as more funds are spent following up cases in courts of law and consultations with the Solicitor General. This is a serious setback to the establishment of development projects on such land.

A number of Government lands at District and Lower Local Government level have been demarcated, surveyed and titles acquired for some of them and the process is continuing in a phased manner basing on availability of financial resources.

# 2.6 Key standard development indicators

The District is at a given level of social and economic development. The table below presents the status of development in terms of indicators in the District.

# Population trends and projections 1991-2016

1991	2002	2014	2015	2016(Midyear)
201,651	263,730	414,454(Male 202,503, Female	427,200	442,600
		211,951)		

District land area 2,346km<sup>2</sup>

Population density 177 persons per km<sup>2</sup>

### Population by age group and sex (2014)

Age bracket	Males	Females	Total
0-9	76,418	73,123	149,541
10-19	49,553	48,655	98,208
20-39	48,824	57,792	106,616

Age bracket	Males	Females	Total
40-59	20,331	23,319	43,650
60+	7,377	9,062	16,439
	202,503	211,951	414,454
0-4			79,924
0-8			137,261
0-17			230,956
6-12			88,429
13-18			56,329
15-24			75,563
15-49			92,135
15-29			104,505
18-30			85,714
14-64			207,662
64+			16,272
65+			10,401

# Sources of energy for lighting

Source	No. of HHs
Electricity	8,245
Paraffin lantern	6,330
Paraffin Tadooba	57,068

# **Education statistics**

# Pre-primary school indicators - Enrolment

Male	Female	Total
3,509	3,715	7,224

# **Primary education**

- Gross enrolment rate (GER) 123

- Net enrolment rate 95

Teacher :Pupil ratio 1:41(2015)Classroom :pupil ratio 1:56(2015)

# Secondary

-	GER	23 (2013)
-	NER	19(2013)
-	PTR	18(2015)
_	Student classroom ratio	45(2015)

# **Education attainment**

Highest grade completed (among 15+years)

-	Never been to school	46,890
-	Ever been to school	118,799
-	Completed secondary and above	40,727
-	Literate	120,840
-	Not literate	60,225

# Agricultural production statistics

Total production of major crops (Metric tonnes) (Uganda Cooperative Alliance 2008/2009)

Crop	Tonnes
Plantain bananas	113,212
Finger millet	1,449
Maize	21,729
Sorghum	1,428
Rice	90
Sweet Potatoes	18,444
Irish potatoes	4,737
Cassava	20,931
Beans	7,581
Field peas	15
Ground nuts	1,754
Soya beans	37

# Water and Sanitation

Source of drinking water

Unprotected source 42,136 Protected source 46,932

Amount of water produced in m3 by NW&SC (2014/2015) 89,318 Amount of water billed in m3 80,452

#### Small town's water and sanitation

 2010/2011
 22,849

 2011/2012
 14,459

 2012/2013
 8,599

 Pit latrine coverage
 78% (2015)

 Improved toilet
 17,228

 Unimproved
 69,358

 No toilet
 2,482

### Health services indicators

- Percent OPD utilization in Private Not For Profit Health facilities (PNFP)(2014/2015)

0.8

- Deliveries in Government and PNFP health facilities (2014/2015)

52%

# Child marital status (10-17 years)

-Ever married 99,263(Highest Rwamwanja RS at 8,100, Kahunge 7,820 and Biguli 7,461)

### Child bearing (12-17 years)

Ever had a birth	76,269 (Highest Rwamwanja RS at 7,258, Biguli	
	6,930 and Kahunge 6,513)	
Never had a birth certificate	38,379	
Child labour (10-17years)	189,360 Highest incidence in the following areas	
	Rwamwanja Refugee Camp	16,661
	Kahunge	16,383
	Biguli	16,009
	Nkoma	14,687
	Mahyoro	14,138

# Birth registration among children aged less than 5 years

Owns birth certificate 14,424
 Does not have birth certificate 65,500

# Vulnerability

Orphans (under 18years) 45,676
 Disabled (2-17years) 9,575

#### Tourism trends- Visitors to Kibale National Park

Year	No. of visitors
2011	10,433
2012	10,372
2013	10,834
2014	12,097
2015	10,463

# **Poverty indicators**

# Ownership of household assets

Bicycle	21,992
Radio	54,677
Motorcycle	6,913

Households accessing selected basic needs

Households with at least a mosquito	82,932 i.e. 93.1%
net	
Having at least 2sets of	89,068
clothing(including uniforms and	
tatters)	
Availability of salt	75,719
Having at least two meals a day	84,873

### Housing

Temporary wall	73,832
Permanent wall	15,236
Temporary roof	15,505
Permanent roof	73,563
Temporary floor	76,173
Permanent floor	12,895

# Lessons learnt during implementation of the 2010/2011-2014/2015 Development plan

The DDPII is tangible evidence of a district that is taking bold steps to provide efficient and effective services to its customer base and contributing positively to the development of the citizenry and the wider Uganda nation. It sets out the commitment of the district to excellent service delivery for the next five years.

#### **CHAPTER 3: LGDP STRATEGIC DIRECTION AND PLAN**

#### 3.0 Introduction

This chapter focuses on Adaptation Sector specific strategic Directions (national), adaptation of Relevant national Crosscutting policies/ programs, broad Local Government Development Outcomes and Goals as well as Sector –Specific Development Outcomes, Outputs, Strategies, and Interventions. It concludes with a summary of Sectoral programmes and projects. Emphasis is placed on taking advantage of the potentials and opportunities as well as addressing the constraints and challenges). Its arranged in the following sections:

### 3.1 Adaptation of Broad National Strategic Direction and Priorities

Kamwenge has Prioritized the following in order to contribute to the achievement of the of NDPII:

### Projects will centre on

- Farm Income Enhancement and Forest Conservation II
- Tourism Development including establishment of District tourist satellite Centre in the District i.e. In Kahunge town Council as well as marketing tourism products for the District
- In terms of infrastructure Development Priority Area focus will be on energy and transport infrastructure.

In the Energy sector, there will be serious lobbying to ensure the whole of Kamwenge District is connected to the locally generated power which has proven more constant, reliable and affordable. This will also involve extension to the rural areas/rural electrification.

**In terms of Transport** the District is chanced to be a route through which the Standard Gauge Railway to Kasese will pass. This will be harnessed to boost more production and expanded market for the existing agricultural potential.

# Human Capital Development: Focus will be on health, education and social development

### a) Health

Renovation of 25 Selected Health Centres and Mass Treatment of Malaria for Prevention

### b) Education and Sports

Construction of more school infrastructure as well as equipping schools with the required manpower and facilities

# c) Social Development

In this sector, the District is beneficiary to and will ensure proper coordination of the National Programmes Namely; Uganda Women Entrepreneurship Programme (UWEP) and Youth livelihood Programme (YLP)

### Agriculture

Kamwenge District is basically an agro-based economy with 85% of the population engaged in subsistence agriculture and most of the labour force is employed here. Agriculture remains fundamental in the districts economic growth and poverty reduction.

For this Plan period, the District focus is placed on investing in the following agricultural enterprises along the value chain: Coffee, Tea, Maize, Rice, Cassava, Beans, Fish, Beef, Milk, Citrus and Bananas. These enterprises were selected for a number of reasons including their high potential for food security (maize, beans, Cassava, Bananas); and the high contribution to export earnings and farm income enhancement, increased female labour force participation in cash crop production; high returns on investment; favourable agro-ecological conditions; high potential for regional and international markets; percentage contribution to GDP and high potential for employment generation while being mindful of the nutritional needs of the country and the District population.

The District will focus on: technology adaptation at the farm level including modern irrigation technologies; up scaling the transfer and utilization of food-production and labour-saving technologies for women farmers; enhancing extension services; increasing access to and use of critical farm inputs; promoting sustainable land use and soil management; increasing access to agricultural finance with specific attention to women and youth.

To enhance transportation of agricultural products, investment will focus on Improvement of the currently degraded stock of rural road network especially feeder and community roads.

Kamwenge has the opportunity from construction and upgrading of strategic Roads and the rail system to Kasese which is expected to pass through the District to ease delivery of agricultural products to domestic and regional markets. To minimize post-harvest wastage and enhance quality maintenance, the Plan emphasises improvement of the stock and quality of storage facilities for crops, livestock and fish products to enable individual farmers and farmers associations to bulk clean, grade, and store their produce more effectively. Kamwenge has this opportunity and is already doing this in Partnership with Samaritans Purse and Harvest Plus.

To increase value-addition to agricultural products, the focus will be on: Promotion and support to private investment in agro-processing of the prioritized agricultural products; as well as support women and youth associations to engage in agro-processing; facilitate equal access to appropriate agro-processing machinery and equipment through favourable credit facilities, and intensify enforcement of standards to ensure high quality of local agricultural produce and improved market information flow. Enforcement of standards is to be done in Partnership with Kamwenge District Farmers Organization (KADIFO)

In order to enhance marketing and distribution of agricultural products, focus will be on: developing capacities of existing farmers' organizations, co-operatives and producer associations so as to reap from economies of scale; expanding market access and deepening ICT access to facilitate market information sharing.

#### **Tourism**

Kamwenge has great tourism potential with a variety of wildlife species and favourable climate that are not yet fully tapped. The District will harness this potential through developing tourism products, adoption of tourism policies towards the business and leisure needs of a modern world. Facilities and services will be improved for visiting foreign, and Ugandan, investors to economic development areas and sites. Such will include pre-visit Services, Transportation; Information and Reception; Hospitality, as well as, Tourists' Attractions and Amenities.

In order to increase the tourism potential at the pre-visit service stage, investment will focus on aggressive marketing of the prioritized tourism products in all source markets; promotion of domestic tourism through cultural, regional cluster initiatives and national events; enhancing women entrepreneurship and employment in cultural and creative industry as well as agro-tourism.

In the effort to enhance sustainable tourism, this DDP has prioritized;

- Investment in strategic tourism supportive infrastructure including maintenance of Community access roads and trunk roads. Kamwenge is near the strategic tourism roads
- In addition, the District will partner with the private sector to increase and improve the quantity and quality of accommodation facilities, improving the quality of related services, such as skilling the staff in the hospitality industry as well as investing in the provision of reliable and affordable sustainable energy, water, and ICT facilities in tourism development areas.
- Intensifying the provision of security and protection of tourists and tourist attraction sites; and invest in improving infrastructure in the national parks,

combat poaching and eliminate the problem of wildlife dispersal to ensure maximum exploitation of tourist attractions and amenities.

As emphasized in the NDP and Vision 2040, the tourism sector has high potential for generating revenue and employment at a low cost, implying a high return on investment.

### Minerals, Oil and Gas Development

Kamwenge District is endowed with limestone which is currently being exploited and support Hima cement factory in Kasese. This potential will be tapped the more and more research into other minerals will be emphasized.

The minerals, oil and gas sector has a great potential of contributing to economic growth and poverty alleviation through mineral exports, use of oil and gas for local consumption/generation of electricity and employment generation. Exploitation of minerals and other resources, especially oil, will provide vital resources needed to fund the backlog of infrastructure investments.

### Infrastructure Development

Infrastructure development is critical for enabling a timely as well as efficient movement of merchandise and labour resources from production zones to the market.

In terms of transport, the NDPII prioritizes construction of a Standard Gauge Railway System.

Kamwenge District has chances of harnessing the benefits from construction of a Standard gauge railway from Mombasa- Kampala- Kasese- A good railway system will effectively link Uganda to other countries within the East African region and overseas which is key to exporting, and importing for manufacturing and services at affordable/competitive rates. Thus most products from the District will easily and quickly access international markets. This will reduce the cost of doing business in the region as well as ease human traffic management along major roads

#### **Water for Production Infrastructure**

Kamwenge District Development Plan will emphasise water for production and small irrigation projects as offered in the NDPII priorities so as to promote irrigation, livestock and aqua-culture. According to the NDPII, Government will construct large and small scale irrigation schemes to increase water for production in order achieve the planned targets on water for production

# **Human Capital Development**

Kamwenge District prioritizes human capital development as emphasized in the Uganda Vision 2040 identifies human capital development as one of the key

fundamentals that need to be strengthened to accelerate the country's transformation and harnessing of the demographic dividend. The availability of appropriate and adequate human capital facilitates increase in production, productivity and technological growth thus making it one of the key endogenous drivers of economic growth.

The District has identified a number of interventions including projects and services targeting the various persons in age categories throughout the life cycle i.e. from; Pregnancy to birth, 0-5years of age, 6 - 12 years of age, 13 - 17 years of age, 18 - 24 years of age, and 25 - 64 years of age. The interventions are detailed in sector strategies and activities.

During pregnancy to birth stage focus is on improving maternal health in order to increase new born survival. Emphasis will be on: increasing the proportion of deliveries in health facilities and births attended to by skilled health personnel; increasing antenatal care availability and accessibility; safe delivery and postnatal care; reducing adolescent pregnancies; improving the net secondary school completion rate in an effort to keep the teenagers in school; scaling up nutrition especially among women of reproductive age; and continued reduction of mother to child HIV/AIDS transmission; and eliminating gender-based drivers to maternal and neonatal mortality.

With regard to the 0-5 years of age group, the Plan will focus on providing early childhood survival and full cognitive development. Efforts will be geared at: reducing incidences of morbidity and mortality; scaling up critical nutrition interventions outcomes especially for children below 5-years; and implementation of Early Childhood Development (ECD).

Focus at the 6 – 12 years of age will be on increasing enrolment, retention and completion of the primary schooling cycle, with specific interventions for the girl child; provision of good quality education; promotion of health and wellness; talent identification and nurturing; facilitating timely 'self-selection' into different trades that may not necessarily require acquisition of advanced schooling, and enhancing nutrition while at home and at school; and implementation of the National Strategy for Girls Education (2014).

The key focus areas at the 13 – 17 years of age are: ensuring that all children of this age group are retained in school with a special focus on the girl child, till completion of secondary school as a strategy to reduce early marriage and teenage pregnancies; re-designing of the curriculum to facilitate proficiency, talent and relevant skills development; designing appropriate vocational training courses; and providing adequate and appropriate sexual and reproductive health information

and services; promotion of male involvement in family planning and safe motherhood.

To enhance the human capital at the 18 -24 years of age, focus will be on massive gender responsive skills training programmes targeting the rapid build-up of skills within this already available labour that has acquired general education and those that have dropped out of school at primary, secondary and tertiary levels.

To reduce early marriages and teenage pregnancies, emphasis will be placed on providing adolescent reproductive health services right from schools and training institutions, while providing incentives for delayed conception. Such incentives will include; connecting young skilled people to employers, provision of youth capital funds, externalization programmes for specialized labour and sponsorship for specialized training programmes in and out of the country with specific provisions and affirmative action for girls and female youth, among others.

To harness the human capital in the age bracket 25-64 years, which is a critical working age group, this plan focuses on making this labour force productive, skilled,

and educated through formal and informal means. This will facilitate the shift of the labour force from subsistence production and elementary occupations to mechanized commercial production and high skilled occupations along the value chains as well as empowering women with skills and labour saving technologies for transitioning from micro and small enterprises to large scale and commodity-based production.

For all the age groups, focus will be placed on mass malaria treatment for prevention to gradually eliminate malaria parasites.

# 3.2 Adaptation Sector specific strategic Directions and priorities (national)

The Development plan has been linked to the National sector strategic direction by putting emphasis on promoting investment in social economic infrastructure, promoting primary Education and value addition to crop & livestock products, promoting Public-Private Partnerships (PPPs) for investment in Infrastructure Development, Industry, Tourism and Agriculture. Focus is also on improving access to family planning services, promotion of planned and controlled urbanization..

# 3.3 Adaptation of Relevant National Crosscutting Policies/ Programs

The DDP formulation process has adapted the eight national cross-cutting areas, namely; Gender, Environment, Human rights, Population and development, Climate change, HIV/AIDs, PWDs, Youth, Culture and Mindset. Whilst all the cross-cutting

areas are important, the mindset was identified as the greatest challenge to realization of the DDP vision, goals and targets. Great emphasis by sectors should focus in this issue.

### 3.4 Broad Local Government Development Plan goals and Outcomes

The district broad goals and outcomes reflect the intervention required to be made in the various sectors. The nine areas include;

- 1. Improved health services to all the people of Kamwenge.
- 2. Infrastructural facilities, including feeder roads, water supplies and public buildings improved and maintained.
- 3. Improved literacy and quality education in the district.
- 4. An accountable local government system.
- 5. Improved food sufficiency and security in all households the district.
- 6. An effective marketing system of produce and products.
- 7. Expanded tax base and increased revenue to finance service delivery standards.
- 8. Sustainable utilisation of natural resources.
- 9. Availability of community based services to all people of the district.

# 3.5 Sector –Specific Development Objectives, Outputs, Strategies, and Interventions:

#### 3.5.1.1 Works and Infrastructure

- 1. To improve, increase and maintain the stock of the District Physical infrastructure.
- 2. To mobilize /equip communities with skills to prioritize and maintain the infrastructure.
- 3. To ensure increased access to safe water and improved hygiene and sanitation services
- 4. To ensure sustainable management of WSS infrastructure

# 3.5.1.2 Management Support Services

- 1. To ensure coordination, implementation, Monitoring & Evaluation for effective and efficient service delivery.
- 2. To avail conducive working space to staff.
- 3. To ensure effective mobility of staff.
- 4. To ensure timely accountability for district resources and finance
- 5. To bring services nearer to people.
- 6. To ensure improved effective communication.
- 7. To ensure security for personnel and property of Kamwenge District administration.

- 8. To perform statutory functions enjoined by law on the office of the Chief Administration Office.
- 9. To ensure information sharing within and outside the district.
- 10. To ensure timely payment of staff salaries.
- 11. To maintain HR records and other information.
- 12. To attract, develop, motivate and maintain a competent workforce.
- 13. To promote utilisation of ICT in employment and wealth, creation.

### 3.5.1.3 Council and Statutory Bodies.

- 1. To provide a conducive environment for implementation of government policies.
- 2. To approve all annual budgets and work plan.
- 3. To oversee the implementation of government programs and provide guidance.
- 4. To ensure recruitment of competent staff and safe guard their welfare.
- 5. To maintain disciplined staff.
- 6. To assist in recording, registering transferring rights and claims on lands.
- 7. To make and maintain list of rates of compensation for the loss for damage on land crops and property.
- 8. To review audit reports and make recommendations to council.
- 9. To review the District Development plan, budget and make recommendations on rates of improvement.

# 3.5.1.4 Finance and Planning

- 1. To identify and collect sufficient local revenue and to ensure equitable distribution of funds to all sectors.
- 2. To ensure accountability and transparency of funds records and disbursements.
- 3. To control and manage safely of funds.
- 4. To facilitate the planning function at the district and subordinates.
- 5. To maintain the progress of planned activities.
- 6. To formulate the District Development Plan, annual budget and work plan.
- 7. To coordinate and integrate the activities of the activities of district development partners.
- 8. To establish a functional Monitoring and Evaluation system.
- 9. To ensure integration of crosscutting issues into development process.

#### 3.5.1.5 Production

- 1. Household food and nutrition security improved; and
- 2. Household incomes and livelihoods increased

However, the immediate objectives include;

- Sustainably enhanced factor productivity (land, labour, capital) in crops, livestock and fisheries.
- Developed and sustained markets for agricultural products and
- Developed favourable environment that facilitate the private sector

#### 3.5.1.6 Natural Resources

## **Objectives**

- 1. To promote sustainable utilization and management of environmental, natural and cultural resources on land for social-economic development
- 2. To ensure planned, environmentally-friendly affordable and well-distributed human settlement for both rural and growth centres within the district for both rural and urban centres within the district.
- 3. To increase public awareness on environmental conservation and presentation and climate change
- 4. To ensure restoration of degraded areas.
- 5. To promote tree growing and agro forestry practices as a viable enterprise
- 6. To manage and protect all government land within the district.
- 7. To ensure proper and legal land allocation, registration, utilization and transfers of interest of land in the district.
- 8. To promote energy saving stoves initiatives.

#### 3.5.1.7 Health Sector

- 1. To increase access to the minimum health care package.
- 2. To control communicable diseases through Preventive, Promotive, Curative and Rehabilitative Services.
- 3. To prevent non communicable diseases in the District
- 4. To increase demand, and utilization of health services through community involvement in Health care planning, implementation, monitoring and evaluation.
- 5. To strengthen Inter-sectoral collaboration with development partners, CBOs and line Ministries in essential Health service delivery.
- To ensure Quality in health care delivery through Integrated Support Supervision, Technical supervision, Monitoring and Evaluation and staff motivation and strengthen health management information system (HMIS).
- 7. To develop Human Resource (HR) through upgrading and enhancing competences and performance of health workers and recruitment
- 8. To strengthen institutional capacity in health service delivery through infrastructure improvement and provision of medical supplies and equipment.
- 9. To ensure appropriate allocation and accountability of resources

- 10. To contribute to the production of a healthy human capital through provision of equitable, safe and sustainable health and nutrition services.
- 11. To address the key determinants of health through strengthening intersectoral collaboration and partnerships

### 3.5.1.8 Community Based Services

- 1. To ensure effective participation of youth in development of programs and projects.
- 2. To ensure proper coordination amongst implementing partners for quality improvement.
- 3. To promote formation and registration of CBO's for better service delivery
- 4. To promote and protect the rights of the vulnerable and marginalized person
- 5. To promote gender equity and youth empowerment.
- 6. To promote functional adult literacy

### 3.5.1.9 Education

- 1. To ensure quality universal Education and equitable access to quality education for all children in Kamwenge
- 2. To improve access, equity and quality of education in primary and post primary school
- 3. To ensure effective implementation of education sector policies and guidelines
- 4. To improve governance system of school through capacity building
- 5. To promote co- curricular and extra- curricular activities in education institution
- 6. To promote school feeding practices for all pupils

#### 3.5.1.10 internal Audit

#### Objectives

- 1. To prepare quarterly internal audit reports for submission to council
- 2. To review financial and accounting systems of operation in department to ensure their adequacy, effectiveness and conformity to the regulation and policies in operation
- 3. To audit revenue collection to ensure that all monies due to the administration are collected and banked in accordance to FAR, 2007
- 4. To audit procurement procedures to ensure that all goods, services and works are properly ordered, received and examined
- To audit stores, cash, assets and other properties owned or in the care of administration to ensure their safe custody, efficient and economic usage and disposal

# 3.5.2 Department Development Outputs

### 3.5.2.1 Works, Water and Infrastructure.

- 1. 226 Kms of Roads periodically maintained
- 2. 5 Vehicles and 2 heavy plant machineries maintained
- 3. Boreholes(102) drilled
- 4. 15 mini piped water supply systems
- 5. Two major piped water supply systems
- 6. Five public latrines
- 7. Five water supply systems rehabilitated/extended
- 8. 100 deep wells/shallow wells rehabilitated
- 9. 1 works yard constructed
- 10. 1 main administration block completed
- 11. District headquarters compound reshaped
- 12. Water offices renovated

### 3.5.2.2 Education

- 1. Effective teaching and learning
- 2. Improved performance all levels with emphasis on UCE and PLE
- 3. Improved retention levels of pupils in school
- 4. Reduced absenteeism rates of both pupils and teachers
- 5. Improved infrastructure in school staff houses & classrooms
- 6. Improved provision of scholastic materials
- 7. All schools providing meals to learners
- 8. Improved girl child enrolment and retention
- 9. Improved co-curricular activities

#### 3.5.2.3 Health

- 1. Healthy and productive population
- 2. Reduced morbidity and mortality rates in the population from preventable illnesses
- 3. Reduced maternal and infant mortality rate
- 4. Reduced HIV infection rate
- 5. Increased capacity and number of health workers
- 6. Increased accountability and transparency in the sector
- 7. Improved maternal and child survival
- 8. Functional referral/ambulance system

# 3.5.2.4 Finance and Planning

- 1. Annual budget produced and presented to council
- 2. Final accounts produced and presented to with specified dates
- 3. Local revenue enhanced, collected and well managed.

- 4. Financial control measures strengthened
- 5. Mandatory reports produced and submitted in time

#### 3.5.2.5 Production

- 1. Farmers supported with appropriate agricultural technologies
- 2. Control of animal diseases and vectors strengthened
- 3. Enforcement of veterinary regulations strengthened
- 4. Appropriate infrastructure for public health and marketing established
- 5. Apiary and Sericulture infrastructure developed
- 6. Crop pest and disease control, marketing and quality assurance infrastructure developed
- 7. Small scale irrigation facilities supported
- 8. Capacity for pest & disease control and quality assurance developed
- 9. Fisheries quality assurance infrastructure developed
- 10. Fisheries co-management supported
- 11. Agricultural statistics and information system strengthened
- 12. Cooperative groups mobilized and assisted in registration
- 13. Increased public private partnership

### 3.5.2.6 Natural Resources

- 1. Environmental sensitive areas, protected, preserved, conserved and restored.
- 2. Increased tree and forest cover
- 3. Environmentally sensitive population
- 4. Physical development plans designed and approved for both urban and rural growth centres
- 5. Streamlined land allocation and registration processes

# 3.5.2.7 Community Based Services

- 1. Number of FAL classes supported from 145 to 300 with materials and supervised by 2020.
- 2. Number of Fully mobilized, participatory and registered Community Based Organizations (CBOs) from 402 to 620 by 2020
- 3. Increased levels of Gender awareness campaigns/ meetings and outreaches in the community.
- 4. Decreased numbers of vulnerable children from 78,404 to 42,500
- 5. Improved working environment for the informal sector.
- 6. Increased participation of youth groups from 64 to 164 groups in Youth livelihood programs.
- 7. Increased levels of awareness on child abuse from 47.3%- 70% by 2020.

### 3.5.2.8 Management Support Services

- 1. Salaries paid by every 28th day of the month.
- 2. Files from Administrator General handled.
- 3. Government programmes implemented.
- 4. Meetings with sub county chief coordinated.
- 5. Staff appraisal meetings held.
- 6. Work plans prepared.
- 7. Mentoring visits done.
- 8. Visits made to ministries.
- 9. Ordinances formulated.
- 10. Court cases followed in consultation with the office of Attorney General.
- 11. National and District celebrations organised.
- 12. County administration coordinated.
- 13. Consultation and sensitization meetings held.
- 14. Security of assets maintained.
- 15. Increased the level of awareness at district level of information security threats and best practices that can be adopted to safeguard data.
- 16. ICT in Education promoted i.e. the use of ICT in the teaching process.
- 17. E-Government accelerated.

#### 3.5.2.9 Internal Audit

- 1. Timely quarterly statutory audits on district entities carried out.
- 2. Value for money audits on the district projects done
- 3. Stores in lower local governments and health units audited
- 4. Utilisation of UPE and USE in primary and secondary schools audited.
- 5. Revenue collection audited.
- 6. Manpower audit conducted

#### 3.5.3 DEVELOPMENT INTERVENTIONS AND PRIORITIES

#### The District Goal

Overall goal is, "having an empowered and prosperous Kamwenge community"

# **District Development objectives**

- 1. To recruit and retain an honest and competent Public service.
- 2. To ensure efficient, economic and transparent procurement system.

- 3. To promote a visionary, democratic and accountable Local Government.
- 4. To increase household incomes and ensure food security
- 5. To improve the welfare of the Community with emphasis on the vulnerable
- 6. To increase safe water coverage and sanitation.
- 7. To maintain the District infrastructure in good condition.
- 8. To provide adequate and accessible health services.
- 9. To increase the levels of basic education of all School going age children.
- 10. To enforce proper accountability for public funds in the District.
- 11. To increase local revenue to finance the planned services.
- 12. To improve on effectiveness in implementation, supervision, monitoring and evaluation of Government programs.
- 13. To improve staff capacity and welfare to motivate them to perform better to deliver quality services.

### Key priorities for the current development plan

### 3.5.3.1 Works and Infrastructure

- 1. Routine maintenance of district roads.
- 2. Construction of water source facilities.
- 3. Construction of sanitation facilities
- 4. Rehabilitation/extension of existing infrastructure
- 5. periodic maintenance of 225Kms of Roads
- 6. maintenance of 5 Vehicles and 2 heavy plant machineries
- 7. Drilling of Boreholes(102)
- 8. Construction of 15 mini piped water supply systems
- 9. Construction of two major piped water supply systems
- 10. Construction of five public latrines
- 11. Rehabilitation/extension of five water supply systems
- 12. Rehabilitation of 100 deep wells/shallow wells
- 13. Construction of 1 works yard
- 14. Completion of 1 main administration block
- 15. Beautification District headquarters compound( Paving of walk ways, planting of flowers, vehicle parking)
- 16. Renovation of Water offices

### 3.5.3.2 Education Sector

1. Construction of classrooms, teacher's quarters, laboratories in secondary schools, metal workshops.

- 2. Provision of tree seedlings (climatic change mitigation measures).
- 3. Installation of lightening arrestors in schools.
- 4. Construction of sports stadium.
- 5. Procurement of sports equipment
- 6. Attend National and East African sports and culture festivals
- 7. Construction of seed secondary schools in sub counties that have no government secondary schools.
- 8. Construction of special needs schools.
- 9. Renovation and construction of staff quarters at Rwamwanja P/School
- 10. Construction of classrooms at Biguli community school

#### 3.5.3.3 Health Sector

- 1. Construction of outpatient department at Rukunyu
- 2. Construction of staff quarters at Rukunyu
- 3. Construction of general surgical ward at Rukunyu
- 4. Extension of piped water at Rukunyu
- 5. Construction of kitchen at Rukunyu
- 6. Fencing of health centres
- 7. Construction of waiting shade at Rukunyu.
- 8. Survey of government land
- 9. Construction of General Admission ward at Kamwenge HC III
- 10. Construction of Admission wards at Bwizi HCIII
- 11. Construction of OPD and laboratory at Rukunyu
- 12. Upgrade Rukunyu HC IV to General Hospital
- 13. Upgrade Rwamwanja HCIII to health Centre IV
- 14. Construction of staff quarters with latrines and urinals, theatre, OPD and general ward at Rwamwanja

### 3.5.3.4 Natural Resources

Promotion of tree planting and supply of tree seedlings Proper physical planning in the District

# 3.5.3.5 Finance and Planning

- 1. Organise planning & budget conferences.
- 2. Consultation with major stake holders.
- 3. Preparation and presentation of budgets.
- 4. Open and maintain books of accounts.
- 5. Preparation of financial statements and reconciled accounts, preparation and submission of accounts to auditor general.

- 6. Prepare revenue enhancement plan.
- 7. Ensuring that allocation of funds is through the budget desk, conducting budget desk meetings and disbursing funds according to the budget.
- 8. Enforcing timely accountability & reporting.

#### 3.5.3.6 Production

- 1. Support increased use of certified planting/stocking materials.
- 2. Awareness creation on improved agriculture production technologies.
- 3. Strengthening pest/vector and disease control.
- 4. Improving provision of livestock health extension services.
- 5. Train the community on improved saving and investments.
- 6. Strengthening tourism services.
- 7. Training on gross margin analysis, enterprise selection and value addition
- 8. Supporting organized farmer groups/entrepreneurs with agricultural inputs.
- 9. Collection and dissemination of agricultural production related information.
- 10. Supporting enterprising farmers with water for production.
- 11. Mainstreaming climate change mitigation measures in all agricultural activities.
- 12. Training communities on trade development and promotion services.
- 13. Training in enterprise development and promotion services.
- 14. Strengthening supervision and monitoring of agricultural production activities
- 15. Supporting farmers with tractor hire/mechanized agricultural services
- 16. Formulation and enforcement of bye laws relating to increased agriculture productivity and production

#### 3.5.3.7 Natural Resources.

- 1. Promotion of energy saving technologies
- 2. Law enforcement on environmental conservation
- 3. Supporting members of the community with free environment friendly seeds and seedlings
- 4. Mainstream climate change mitigation measures in all development activities
- 5. Sensitization on systematic demarcation and development on land.
- 6. Collect natural resource related local revenue.

# 3.5.3.8 Management Support services

- 1. Monitor, guide and coordinate operations and activities in all departments and lower local governments.
- 2. Initiate and formulate District policies, systems, structures and procedures for service delivery and submit to council for approval.

- 3. Implement government policies and council decisions and ensure their accomplishment.
- 4. Study departmental and project work plans in the District and endorse them.
- 5. Provide extension services in the District.
- 6. Offer technical advice on matters of Management to District Administration.
- 7. Manage in liaison with Human Resource/salary section, administration of payroll and staffing control system.
- 8. Repair and maintain ICT assets.
- 9. Manage District website, e-library and other online platforms and updated.
- 10. Avail reliable internet network connections in e-resource centre.
- 11. Train teachers with the necessary ICT skills in order to be able to.
- 12. Use ICT in the teaching process.
- 13. Create awareness on the usefulness of ICT

#### 3.5.3.9 Internal Audit

- 1. Timely facilitation to enable timely audits and reporting
- 2. Timely response to draft report by auditees
- 3. Improve attendance to duty by sub County staff
- 4. Recruitment of office attendant for the department
- 5. Procurement of a laptop
- Conduct departmental meetings
- 7. Prepare audit plans and programs

#### 3.5.4 DEVELOPMENT OUTCOMES

#### 3.5.4 1 Natural Resources

- 1. Improved environmental management practices
- 2. Controlled and guided development on land
- 3. Increased security of tenure and land conflicts

# 3.5.4.2 Finance and Planning

- 1. Efficient and effective implementation of National and District priority programmes
- 2. Planning and decision making based on information gathered, analysed and disseminated
- 3. Key development partners utilising DDP as a basis for design of interventions.

#### 3.5.4.3 Production

1. Low levels of malnutrition as a result of improved food and nutrition security

2. Increased household incomes as a result of increased production and productivity of selected commodities, supporting value addition and marketing coupled with creating an enabling environment for the private sector to invest in agriculture.

# 3.5.4.4 Works, water and sanitation development outcomes

- 1. Increased access to safe water from current 68% to 75%
- 2. Increased access to improved sanitation facilities from 79.1% to 86%
- 3. Improved functionality of water supply infrastructure from 78% to 90%
- 4. Increased community participation in Government programmes
- 5. Increased access to services including health and markets

#### 3.5.4.5 Health

- 1. Reduced morbidity and mortality rates
- 2. Reduced distance to health facilities
- 3. Increased access to health services

# CHAPTER FOUR: LLGDP IMPLEMENTATION, COORDINATION AND PARTNERSHIP FRAMEWORK

#### 4.0 Introduction

This Chapter provides an over-view on how the LGDP objectives and activities will be achieved by outlining what will be done, by whom, when, and how.

It also provides the district's broad conditions or achieving the plan including but not limited to policy, managerial, technical, financial, and behavioural/attitude that are necessary for successful implementation of DDP II (2015/16-2019/20) as well as risks and assumptions.

The various actors who will be involved in implementing this plan are; central government MDAs, LG actors, Private sector, Civil Society and development partners.

# 4.1 LLGDP Implementation and Coordination Strategy and institutional arrangements

The DDP is a product of the district council prepared to guide all stakeholders, particularly implementing partners and HODs. The Chief administrative officer is responsible for implementation of the interventions following the NPA and budget act.

Generally implementation is expected to be participatory, government-led, public-private partnership.

The main actors and institutions in implementation and coordination of LGDP 2015/16-2019/20 are District council, departments, implementing partners and the community. These will interface through meeting, conferences.

The plan implementation arrangements will be government led. Most of the budgeting, monitoring will be done by HODs while supply of goods and services will be by private sector as required by PPDA procurement and disposal of assets guidelines.

# 4.1.1 Parliament and the Presidency

The Parliament of Uganda and the Presidency will provide overall oversight responsibility during District LGDP II implementation. This will be represented by the Office of the Resident District Commissioner.

Parliament will be responsible for approval of funds in form of Government Grants that shall be invested by the District Council for purposes of implementing the LGDPII. On the other hand, the President being the highest political leader in the country may make pronouncements to guide the District Development Plan implementation processes. The Presidency shall further lead the District political leaders in political mobilization and sensitization during the LGDPII implementation processes.

### 4.1.2 Office of the Prime Minister (OPM)

The OPM shall provide policy direction and guidance on the District LGDPII strategic goals, aims and objectives. It shall also ensure that implementation of projects and programmes are consistent with the national priorities in the NDP. The OPM is responsible for coordination and monitoring of Government business. The OPM is also currently responsible for the monitoring policy and Results matrix. It is also promoting the National Integrated Monitoring and Evaluation Strategy (NIMES), a framework to help harmonize monitoring of Government programmes. The key role and responsibility of the OPM under the harmonized framework will be to guide and support the District in monitoring and evaluation of programme and project based indicators.

### 4.1.3 National Planning Authority.

The primary function of the National Planning Authority prescribed under the enabling law (NPA Act 2002) is to produce comprehensive and integrated development plans for the country as elaborated in the National 2040 Vision, long and medium–term plans. The NPA is envisaged to; Co-ordinate and harmonize decentralized development planning, support local capacity development for planning and, in particular, provide support and guidance to the District which responsible for the decentralized planning processes and monitor the performance of the decentralized system of development planning. The National Planning Authority (NPA) is expected to support local capacity development for national planning and, in particular, to provide support and guidance to the decentralized planning process. The Authority shall design and implement programs to develop planning capacity in Local Governments monitor the performance of the decentralized system of development planning.

# 4.1.4 Ministry of Finance Planning and Economic Development.

The Ministry of Finance, Planning and Economic Development (MFPED) shall be responsible for providing financial resources, technical guidance and mentoring on budgeting required to effectively implement the District LGDPII.

The role of MFPED in this development planning process will be to: Mobilize resources for financing the Plan, project and manage the resource requirements for implementation of the development plans over the medium term (MTEF), lead the process of preparing the District Budget that is expected to be consistent with National strategic objectives provided in the NDP.

### 4.1.5 Uganda Bureau of Statistics.

The Uganda Bureau of Statistics (UBOS) was established by the UBOS Act (1998) to spearhead the development and maintenance of the National Statistical System (NSS) to ensure collection, analysis and publication of integrated, relevant, reliable and timely statistical information. Reliable statistics provide a sound basis for making choices over competing demands and therefore support allocation of scarce resources. Reliable statistics provide Local Government Planners with critical insights into development patterns and trends. Statistics show where we were in the past, where we are now and where we want to be. Reliable statistics are important in measuring inputs, outcomes and impact. The key functions of UBOS under this framework will be to; Support the in the production of relevant statistics, provide overall guidance on the standards, concepts and definitions in data production and ensure provision of information for all the indicators necessary for monitoring the District LGDPII.

### 4.1.6 Line Ministries, Departments and Agencies (MDAs)

The roles of line ministries, departments and agencies will to; develop sector planning framework the respective sectors in the District, ensure effective implementation of sector development plans in the District, monitor and evaluate sector plans programs and projects at District level. The line ministries shall offer policy and technical guidance and advice, support supervision, advise on projects involving direct relations with local governments, and establishment of minimum national standards of service delivery in the sectors under their jurisdiction. Sector Ministries, Departments and Agencies are responsible for receiving and integrating district sector priorities in their sector plans; offer technical advice, guidance and mentoring services required to effectively execute the District LGDPII; and support the District in mobilizing finances for implementation of the Plan

### 4.1.7 Ministry of Local Government.

The Ministry of Local Government shall responsible for offering administrative support and technical advice, guidance and mentoring required to effectively implement the District LGDPII processes.

#### 4.1.8 The District Council

The Districts Council as the planning authority for the District undertakes to prepare comprehensive and integrated development plans incorporating plans of LLGs for submission to the National Planning Authority. In consideration of the principle of decentralization and devolution of functions, powers and services enshrined in the National Constitution, planning was decentralized to the District Council for ensuring good governance and democratic participation by all citizens and other Stakeholders. Accordingly, the responsibilities of the District in the development planning process include:

- Initiation and preparation local development plans (Local Governments Act section.36 & Section.38) based on guidelines issued by the National Planning Authority.
- Coordination and integration the entire sector plans of Lower Level LGs for incorporation in the District Plans.
- Timely submission of plans to the National Planning Authority for integration into the National Development Plan.
- Effective implementation of the programmes and projects in the approved District Development Plans.
- Provision of necessary feedback to the NPA on progress regarding the District Development Plan implementation on a quarterly and annual basis.

The District Executive Committee shall oversee the implementation of the Government and the Council's policies, monitor the implementation of Council programmes and take remedial action where necessary, monitor and coordinate activities of the Non-Governmental Organizations in the District, evaluate the performance of council against work plans and programmes.

### 4.1.9 District Technical Planning Committee

The District Technical Planning Committee role is to coordinate, integrate, implement, monitor and evaluate all the sectoral and LLG plans in the District.

#### 4.1.10 Citizens

The Citizens shall have the right and shall be empowered to participate in the affairs of District individually or through their representatives.

#### 4.1.11 Private Sector Organizations

Private sector organizations and enterprises shall be required and expected to participate in all stages of the LGDPII implementation through the Public and Private Partnerships.

#### 4. 2 Development Plan Integration and Partnership Arrangements

The Chief Administrative Officer shall provide the NGO community in the District with guidelines to enable them participate effectively in a coordinated manner in the district planning and program implementation. All Development Partners, NGOs and CBOs engaged in development activities within the District shall be expected share their program activity plans and budgets with the Higher and Lower Local Government levels for purposes of harmonization of such program activities into the broader sectoral development plans and resource estimate.

Most of the set objectives and activities are achieved through strong integration of departmental activities in other development projects with other sectors and development partners. There are strong partnerships with development partners as follows:

Major Development/Implementing Partners in Kamwenge

Implementing Partner	Service delivery area	Location/coverage
1. World Vision	Child Protection,	Kahunge, Busiriba,
	WASH, School	Kamwenge and
	support.	Kabambiro
2. <b>LWF</b>	Child protection,	Rwamwanja Refugee
	Water and Sanitation	settlement.
	and livelihood	
	support, Gender Based	
	violence response	
3. <b>FBOs</b>	These include Catholic	District wide
	church, Church of	
	Uganda, Pentecostal	
	churches, the Muslim	

Implementing Partner	Service delivery area	Location/coverage
	community, health	
	improvement	
	campaigns and	
	economic	
	empowerment of the	
	people of Kamwenge	
4. UNICEF	Health services -	District wide
	(RUTF and	
	immunisation)	
5. USAID	Child protection,	District wide
	health improvement,	
	education support,	
	support to integrated	
	planning and	
	institutional	
C MAT I C D I	development	D' 1' 1D ''
6. Water for People	WASH services	Biguli and Bwizi
	through infrastructure	
7. Radio stations/	development.	District wide
Media Houses	Community mobilization and	District wide
Wiedla Houses	sensitization	
	information	
	dissemination	
8. Anti corruption	Governance and	District wide
coalition	accountability	2 iourier Wiele
9. Hima Cement	Infrastructure	District Wide
	development like	
	schools, water	
	facilities, roads,	
	support OVC support.	
10. Compassion	OVC Support,	Kicheche, Nyabbani
International	education	and Kahunge
11. Baylor Uganda	OVC support and	District Wide
	health services	
12. Samaritan Purse	Agriculture, Biogas,	
	Nutrition support.	
13. ACODEV	Child protection and	Nkoma, Nyabbani,
	OVC support	Kamwenge, Ntara and

Implementing Partner	Service delivery area	Location/coverage
		Kicheche
14. Financial institutions-(Banks-Post Bank, Finance Trust Bank)	Financial Support, Cooperate Social Responsibility	District wide.
15. <b>CEWIGO</b>	Women empowerment	District wide
16. <b>RENA</b>	Education and Biogas	Mahyoro
17. TORADS(Bishop Kibira)	Water and sanitation	Kitagwenda county
18. Belgian Technical Cooperation(BTC)	Health sector strengthening	District-wide
19. HEPS(Coalition for Health Promotion and Social Development)	Advocacy for health rights and health responsibilities with focus on access to and rational use of essential medicines Addressing bottlenecks that hinder access o quality health care	District wide
20. Partners in Population and Development- Africa Regional Office(PPD-ARO)	Capacity building to develop concrete, implementable and measurable activities for sustainable Family Planning programmes in the District	District wide

## 4.3 Pre-Requisites for Successful LLGDP Implementation

In order for this Local Government Development Plan (LGDPII) M&E Strategy to be implemented successfully, the following preconditions must be embraced by all key Stakeholders in the District including political leaders, CSO, NGOs, Donors, Private Sector and Communities.

- i) Adequate resources both human and financial,
- ii) A responsive community which quickly picks interest and easily respond to development programs.

- iii) A favourable climate which provides a positive condition for crop growing is also necessary for the implementation of the mobilization work including the stability in the country.
- iv) Strong Political will and support and commitment to transparency, accountability as well as results.
- v) A coherent performance and Results Framework that defines intended results (Outcomes) of the planned interventions (inputs-activities-outputs).
- vi) Willingness to embrace Government policies among Political leaders, District employees Development partners and other stakeholders in the pursuit of the LGDPII results.
- vii) Compliance with accountability systems and strict enforcement of laws and regulations, including creation of awareness and empowerment of community members to demand for Accountability from the Leadership.
- viii) Existence of functional Management Information System (MIS) to provide information for facilitating timely decision making and taking remedial action.
- ix) Alignment of roles and responsibilities among stakeholders in monitoring and evaluation.
- x) Establishment of a strong incentive and sanction system for compliance with M&E requirements.
- xi) Commitment of financial for implementation of the M&E function.

#### CHAPTER FIVE: LLGDP FINANCING FRAMEWORKS AND STRATEGY

#### 5.0 Introduction

The Chapter gives out details on how the District LGDPII priorities will be financed in terms of locally generated revenues, Government Grants, Donor financing and Private sector funding through Public Private Partnership; as well as other resource mobilization strategies.

The various funding sources are detailed in section 5.1 below:

# 5.1 Overview of Development Resources and Projections by Source (name of project, years budgets, Source of funding – GoU, HLG, DPs Off budget, Local CSOs, Private sector, Unfunded, Total)

Source of Funding		Amount During	Financial year				Total contribution from source
Direct Cash / Grant	Revenue 2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	
1.1 District LG revenue							
Sale of stationery and Bids	23,320,000	24,719,200	26,202,352	27,774,493	29,440,963	31,207,420	139,344,428
Ground Rent	32,860,000	34,831,600	36,921,496	39,136,786	41,484,993	43,974,092	196,348,967
Local Hotel Tax	11,448,000	12,134,880	12,862,973	13,634,751	14,452,836	15,320,006	68,405,446
Local Service Tax	25,440,000	26,966,400	28,584,384	30,299,447	32,117,414	34,044,459	152,012,104
Market /Gate Charges	47,700,000	50,562,000	53,595,720	56,811,463	60,220,151	63,833,360	285,022,694
Land fees	2,226,000	2,359,560	2,501,134	2,651,202	2,810,274	2,978,890	13,301,060
Park fees (National Park)	47,700,000	50,562,000	53,595,720	56,811,463	60,220,151	63,833,360	285,022,694
Licence Application	3,604,000	3,820,240	4,049,454	4,292,422	4,549,967	4,822,965	21,535,048
Sale of ( Produced ) Government properties / Assets	21,200,000	22,472,000	23,820,320	25,249,539	26,764,512	28,370,382	126,676,753
Miscellaneous	15,900,000	16,854,000	17,865,240	18,937,154	20,073,384	21,277,787	95,007,565
Voluntary Transfers ( Town Council)	206,700,000	219,102,000	232,248,120	246,183,007	260,953,988	276,611,22 7	1,235,098,34 2
Business Licences	44,520,000	47,191,200	50,022,672	53,024,032	56,205,474	59,577,803	266,021,181
Cess on Produce	36,352,700	38,533,862	40,845,894	43,296,647	45,894,446	48,648,113	217,218,962
Animal & Crop Husbandry related levies	5,300,000	5,618,000	5,955,080	6,312,385	6,691,128	7,092,596	31,669,189

Source of Funding		Amount During	; Financial year				Total contribution from source
Direct Cash / Grant	Revenue 2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	
Interests Earned	-	-	-	-	-	-	
Royalties	31,800,000	33,708,000	35,730,480	37,874,309	40,146,767	42,555,573	
Sub Total	556,070,700	589,434,942	624,801,039	662,289,101	702,026,447	744,148,03 4	
1.2 GOU transfers	-	-	-	-	-	-	
District Un conditional Grant - Non wage	787,427,360	834,673,002	884,753,382	937,838,585	994,108,900	1,053,755, 434	4,705,129,30 3
Urban Un Conditional Grant - Non wage	82,728,760	87,692,486	92,954,035	98,531,277	104,443,153	110,709,74	494,330,694
Transfer of District Un Conditional Grant – wage	1,222,129,120	1,295,456,867	1,373,184,279	1,455,575,336	1,542,909,8 56	1,635,484, 448	7,302,610,78 6
Transfer of Urban Un conditional Grant – wage	132,705,640	140,667,978	149,108,057	158,054,541	167,537,813	177,590,08 2	792,958,471
Sub Total	2,224,990,880	2,358,490,333	2,499,999,753	2,649,999,738	2,808,999,7 22	2,977,539, 706	13,295,029,2 52
Conditional Grant to Primary Salaries	6,052,404,960	6,415,549,258	6,800,482,213	7,208,511,146	7,641,021,8 15	8,099,483, 123	36,165,047,5 55
Conditional transfers for non wage Technical Institute	159,881,920	169,474,835	179,643,325	190,421,925	201,847,240	213,958,07 5	955,345,400
Conditional Grant to Secondary Education	871,707,960	924,010,438	979,451,064	1,038,218,128	1,100,511,2 15	1,166,541, 888	5,208,732,73 3
Conditional Grant to SFG	732,055,080	775,978,385	822,537,088	871,889,313	924,202,672	979,654,83 2	4,374,262,29 0
Conditional transfers for non wage Technical & Farm Schools	127,982,280	135,661,217	143,800,890	152,428,943	161,574,680	171,269,16 1	764,734,891

Source of Funding		Amount During	Financial year				Total contribution from source
Direct Cash / Grant	Revenue 2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	
Conditional Grant to Tertiary Salaries	639,817,060	678,206,084	718,898,449	762,032,356	807,754,297	856,219,55 5	3,823,110,74 1
Conditional transfer for Rural Water Development	394,628,460	418,306,168	443,404,538	470,008,810	498,209,339	528,101,89 9	2,358,030,75 4
Conditional Grant urban Water	12,720,000	13,483,200	14,292,192	15,149,724	16,058,707	17,022,229	76,006,052
Conditional Grant to Women, Youth and Disability Grant	14,997,940	15,897,816	16,851,685	17,862,787	18,934,554	20,070,627	89,617,469
Conditional grant to secondary Salaries	1,467,121,620	1,555,148,917	1,648,457,852	1,747,365,323	1,852,207,2 43	1,963,339, 677	8,766,519,01 2
Conditional Grant to Primary Education	536,530,660	568,722,500	602,845,850	639,016,601	677,357,597	717,999,05 2	3,205,941,60 0
Conditional Transfers to contracts committee/ DSC/PAC/Land Boards	29,807,200	31,595,632	33,491,370	35,500,852	37,630,903	39,888,757	178,107,514
Conditional Grant to PHC-non Wage	198,745,760	210,670,506	223,310,736	236,709,380	250,911,943	265,966,65 9	1,187,569,22 4
Conditional Transfers to Special grant for PWDs	31,313,460	33,192,268	35,183,804	37,294,832	39,532,522	41,904,473	187,107,899
Conditional Grant to PHC Development	198,709,720	210,632,303	223,270,241	236,666,456	250,866,443	265,918,43 0	1,187,353,87 3
Conditional Grant to PAF monitoring	51,167,260	54,237,296	57,491,533	60,941,025	64,597,487	68,473,336	305,740,677
Conditional Grant to NGO Hospitals	57,812,400	61,281,144	64,958,013	68,855,493	72,986,823	77,366,032	345,447,505
Conditional Grant for functional Adult literacy	16,442,720	17,429,283	18,475,040	19,583,543	20,758,555	22,004,068	98,250,489
Conditional Grant to DSC Chairs	24,804,000	26,292,240	27,869,774	29,541,961	31,314,479	33,193,347	148,211,801

Source of Funding		Amount During	Financial year				Total contribution from source
Direct Cash / Grant	Revenue 2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	
Salary							
Conditional Grant to District	7,665,920	8,125,875	8,613,428	9,130,233	9,678,047	10,258,730	45,806,313
Natural Resource- Wetlands (none Wage)							
Conditional Grant to Community Assist Non Wage	4,164,740	4,414,624	4,679,502	4,960,272	5,257,888	5,573,362	24,885,648
Conditional Grant to Agric Ext Salaries	29,682,120	31,463,047	33,350,830	35,351,880	37,472,993	39,721,372	177,360,122
Conditional Grant To NAADS	1,154,303,960	1,223,562,198	1,296,975,929	1,374,794,485	1,457,282,1 54	1,544,719, 084	6,897,333,85 0
Conditional Grant to PHC Salaries	1,978,490,000	2,097,199,400	2,223,031,364	2,356,413,246	2,497,798,0 41	2,647,665, 923	11,822,107,9 74
Conditional Transfer to DCS operation Cost	39,110,820	41,457,469	43,944,917	46,581,612	49,376,509	52,339,100	233,699,607
Conditional Transfer to Production and Marketing	98,593,780	104,509,407	110,779,971	117,426,769	124,472,376	131,940,71 8	589,129,241
Conditional transfers to Salary and Gratuity for LG elected political leaders	153,784,800	163,011,888	172,792,601	183,160,157	194,149,767	205,798,75	918,913,166
Conditional Transfers to schools Inspection Grant	34,189,240	36,240,594	38,415,030	40,719,932	43,163,128	45,752,915	204,291,599
Sanitation and Hygiene	23,320,000	24,719,200	26,202,352	27,774,493	29,440,963	31,207,420	139,344,428
Conditional Transfers to councillors allowances and Ex- Gratia for LLGs	124,274,400	131,730,864	139,634,716	148,012,799	156,893,567	166,307,18 1	742,579,127
NAADS ( Districts) – Wage	0	0	0	0	0	0	
Sub Total	15,572,872,340	16,507,244,68	17,497,679,36	18,547,540,12	19,660,392,	20,840,016	

Source of Funding		Amount During	Financial year				Total contribution from source
Direct Cash / Grant	Revenue 2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	
		0	1	3	530	,082	
Other transfers from line Ministries Directly	101,816,180	107,925,151	114,400,660	121,264,699	128,540,581	136,253,01 6	608,384,107
UNEB Contribution ( PLE)	10,388,000	11,011,280	11,671,957	12,372,274	13,114,611	13,901,487	62,071,609
Contribution on Monitoring MEOS	4,770,000	5,056,200	5,359,572	5,681,146	6,022,015	6,383,336	28,502,269
OVC	17,647,940	18,706,816	19,829,225	21,018,979	22,280,118	23,616,925	105,452,063
Luwero Triangle	0	0	0	0	0	0	0
Road Maintenance ( URF)	637,980,080	676,258,885	716,834,418	759,844,483	805,435,152	853,761,26 1	3,812,134,19 9
LGMSD	568,422,880	602,528,253	638,679,948	677,000,745	717,620,790	760,678,03 7	3,396,507,77 3
1.3 Development Partners funding		-	-	-	-	-	
DHSP	0	0	0	0	0	0	
Baylor College	175,869,900	186,422,094	197,607,420	209,463,865	222,031,697	235,353,59	1,050,878,67 5
Research Triangle	-	-	-	-	-	-	0
CAIIP 3	718,680,000	761,800,800	807,508,848	855,959,379	907,316,942	961,755,95 8	4,294,341,92 7
Mother/ Child/ Baylor	142,750,200	151,315,212	160,394,125	170,017,772	180,218,839	191,031,96 9	852,977,917
DLSP	452,785,360	479,952,482	508,749,630	539,274,608	571,631,085	605,928,95 0	2,705,536,75 5

Source of Funding		Amount During	Financial year				Total contribution from source
Direct Cash / Grant	Revenue 2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	
SDS Grant A	107,528,520	113,980,231	120,819,045	128,068,188	135,752,279	143,897,41 6	642,517,159
SDS DIMP	632,667,360	670,627,402	710,865,046	753,516,948	798,727,965	846,651,64	3,780,389,00 4
Global Fund	0	0	0	0	0	0	0
WHO ( Rwamwanja Settlement)	0	0	0	0	0	0	0
Sub Total	2,230,281,340	2,364,098,220	2,505,944,114	2,656,300,760	2,815,678,8 06	2,984,619, 534	13,326,641,4 34
Total Revenues	21,925,240,340	23,240,754,76	24,635,200,04 6	26,113,312,04 9	27,680,110, 772	29,340,917 ,418	131,010,295, 045

#### 5.2 Resource Mobilization Strategies

The LGDPII priorities shall mainly be financed by Central Government Grants over the LGDPII period 2015/2016-2019/2020. The District shall use Government Grants, Funding from Development Partners and locally generated Revenues to finance programs in the LGDPII. The contributions from the Donors shall greatly supplement the Central Government resources. The District and its Lower Local Governments shall also collect their own local revenues to supplement central Government and Donor funding.

Whereas CSOs/NGOs do not directly channel their funds into the District coffers, the District shall support their efforts in the process of promoting District development mainly via advocacy for the rights of marginalized groups especially orphans and vulnerable children. These Partners cover a large part where the District interventions/programmes may not be adequate. The District shall embrace and promote the public private partnership approach by subcontracting the private sector in construction of the required social and economic infrastructure.

Other strategies for mobilization of resource shall include but not limited to: Implementation of the Local Revenue Enhancement Plan, Lobbying for additional funding from Central Government, Lobby for support and funding from various Development Partners, Promote Local Economic Development, and Attract private foreign and domestic investments.

### 5.2.1 Strategies for realizing the required resources

The strategies for realizing the required LGDP levels of funding shall include but not limited to;

- 1. Implementatation of the District Revenue Enhancement plan to ensure collection of Local revenues
- 2. Promoting Local Economic Development so as to widen opportunities for Local Revenue generation
- 3. iii. Lobbying Development partners to provide resources both human and financial for supplementing the available human resources,
- 4. iv. Promoting Public Private Partnerships in delivery of desired services which the District may be unable to fund and provide.

#### 5.2.2 Private Sector and Development Partners Financing.

The District leadership will enter into Memoranda of understanding with key implementing partners including Donors and the private sector where all terms and conditions for funding District interventions will be clearly spelt out The Contracts will clearly stat the specifications of whether the funding will be in budget or off-budget shall be entered into between the District, Private Sector and the Development Partners.

### 5.2.3 Strategic Actions for Financing

172. The District shall lobby for funding and prepare viable project proposals for funding depending on the needs of the population. All possible incentives will put in place to ensure partners are attracted to fund the District development interventions/programmes

### 5.3 Strategies for ensuring Efficiency in Resource Utilization

All resources earmarked in the Development plan will be utilized basing on set guidelines and policies as well as legal frameworks. Compliance will be ensured by enforcing the provisions in the; Constitution of the Republic of Uganda, Local Government Act (Cap 243), Public Finance Management Act 2015, Financial Accounting Regulations, Accounting and Auditing Manuals, PPDA Act, Local Government Procurement and Disposal Regulations.

### 5.4 Financial Compliance Mechanisms

The Financial compliance Mechanisms shall aim at fulfilling the requirements in the Public Finance Management Act 2015, the Financial Accounting regulations and manual, the PPDA Act and Local Government Procurement Regulations.

#### CHAPTER 6: MONITORING AND EVALUATION STRATEGY

#### 6.0 Introduction

The Chapter presents the Monitoring and Evaluation Matrix, the Monitoring and Evaluation Arrangements, Progress Reporting, Joint Annual Review, Mid-term Evaluation, End of Term Evaluation and concludes with a Communication and Feedback Strategy/ Arrangements.

The M&E strategy will facilitate efficient and effective LGDP management functions at all LG levels as well as contribute to the national (NDP) development monitoring and evaluation strategy. It will also help to ascertain whether;

- The planned activities have been undertaken as planned.
- The resources (funds materials, or human resources) made available for plan implementation deviated from what was planned,
- The resources were delivered on time and schedule as planned,
- Whether implementation of activities resulted into the planned outputs,
- Outputs resulted in the envisaged outcomes as per set objectives and
- whether the set objectives are still relevant,
- It will also help to ascertain whether the plan met its goal, i.e. whether the plan brought about the desired changes in the lives of the targeted beneficiaries.

#### 6.1 Monitoring and evaluation Mandates

At National level, the Office of the Prime Minister (OPM) is responsible for coordination and monitoring of Government business as well as monitoring policy and Results matrix. It is also promoting the National Integrated Monitoring and Evaluation Strategy (NIMES), a framework to help harmonize monitoring of Government programmes. The key role and responsibility of the OPM under the harmonized framework will be to guide and support the District in monitoring and evaluation of programme and project based indicators.

The NPA Act 2002 (S: 15, 17 and 18) mandates the National Planning Authority to submit to the Minister (in charge of NPA), from time to time, reports on the performance of Ministries, Departments, Sectors and Local Governments as far as implementation of approved National and Sector Development plans is concerned. This provision also spells out sanctions for non-compliance.

The monitoring of inputs, targets, outputs and outcomes will be a responsibility of both the District and key stakeholders. A mandatory system of reporting on a quarterly basis shall be introduced to enhance accountability and reporting progress of project implementation. Under this arrangement the District Local Governments to operate their own internal monitoring and Evaluation Systems for effective reporting and linking with the NPA Project Monitoring Unit.

#### 6.2 Monitoring and evaluation challenges

Currently, Local Governments lack proper Monitoring and Evaluation frameworks Monitoring and Evaluation initiatives still face a number of challenges ranging from lack of coordination of the monitoring and evaluation function at upper and lower levels of the District, lack of baseline information for most indicators, lack of clear key performance indicators, as well as lack of a uniform Management Information System for data collection, storage and retrieval.

Other challenges centre on inadequate skills in design of results indicators and targets by sectors, and weak sharing of Monitoring reports in decision making at various levels.

These challenges have resulted in poor measurement of achievements.

As a way forward in LGDPII to address the above challenges there is need for effective coordination of the M&E function, carryout meaningful monitoring and evaluation, share monitoring reports regularly and build stronger ties with Development Partners and civil society Organizations.

There will be need to earmark a specific fund to facilitate the M&E function in the District as well as gazette a specific Monitoring and Evaluation Unit in the District to centrally coordinate the M&E function

### 6.3 Monitoring and Evaluation Matrix

Kamwenge District has adopted the same monitoring and evaluation matrix as that of the NDP, whereby each sector has formulated a monitoring and evaluation matrix for the activities under its jurisdiction so as to properly guide implementation of the LGDP M&E strategy.

The data requirements for the sector level Results Framework comprise the data on the identified sector outcome and output indicators for each of the thematic areas, while the outcomes and outputs directly relate to the objectives and interventions. The sections below presents monitoring and evaluation matrix for the selected key sectors in the Local Government including, Production, Health, Education, Roads and Buildings, Water, Natural Resources and Community Based Services Sectors:

# 6.4 LGDP Monitoring and Evaluation Matrix

## Results Matrix

Sector; Administration

Specific objective	Strategy	Intervention	Output	indica- tion	Base- line	Data collec- tion Meth- od	Frequency	Re- sources	Re- port- ing and Feed- back	Re- spon sibili ty Cent re
To ensure coordination, implementation, Monitoring & Evaluation for effective and efficient service delivery.		Monitor, guide and coordinate operations and activities in all departments and lower local governments.	Meetings with sub county chief coordinated.				Quarterly	Fuel Statione ry		
To ensure timely accountability for district resources and finance			Consultation and sensitization meetings held							
To bring services nearer to people.		Initiate and formulate District policies, systems,	Government programmes implemented.							

Specific objective	Strategy	Intervention	Output	indica- tion	Base- line	Data collec- tion Meth- od	Frequency	Re- sources	Re- port- ing and Feed- back	Respon sibili ty Cent re
		structures and procedures for service delivery and submit to council for approval.								
		Implement government policies and council decisions and ensure their accomplishment.	Mentoring visits done.							
To ensure improved effective communication.			National and District celebrations organised.							
To ensure security for personnel and property of Kamwenge District		Offer technical advice on matters of Management to District Administration	Ordinances formulated							

Specific objective	Strategy	Intervention	Output	indica- tion	Base- line	Data collec- tion Meth- od	Frequency	Re- sources	Re- port- ing and Feed- back	Respon sibili ty Cent re
administration.										
			Court cases followed in consultation with the office of Attorney General.							
To perform statutory functions enjoined by law on the office of the Chief Administration Office.			Files from Administrator General handled							
To ensure timely payment of staff salaries.			Salaries paid by every 28th day of the month.							
To attract, develop, motivate and maintain a		Manage in liaison with Human Resource/salary	Staff appraisal meetings held.							

Specific objective	Strategy	Intervention	Output	indica- tion	Base- line	Data collec- tion Meth- od	Frequency	Re- sources	Re- port- ing and Feed-	Re- spon sibili ty Cent
									back	re
competent		section,								
workforce.		administration								
		of payroll and								
		staffing control								
		system.								

# **Community Based Services**

Specific objective	Strategy	Interven- tion	Output	indica- tion	Baseline	Data collection Method	Frequency	Resources	Reporting and Feed- back	Respon- sibility Centre
To ensure effective	Commun	-Community	Fully	No. of		Report	Qua		TPC,	DCDO
participation of	ity	mobilisation	mobilize and	commu		S	rterl		Standin	
citizens in	mobilisat	-Radio talk	participatory	nity			y		g	
development of	ion and	shows	community	meetin					commit	
programs and	sensitizat			gs					tees	
projects	ion			held.						
				No. of						
				people						
				partici						
				pating						
				in						

				govern ment progra						
				ms						
To ensure proper coordination amongst implementing partners for quality improvement	Coordina tion meetings. Same reporting mechanis m	Conduct DMC, OVC-MIS reporting by agencies, Strengthen NGO forum	Improved coordination among district and implementin g partners	No. of NGOs attending DMC, No of Agencies reporting on OVC	24%	OVC MIS	Qua rterl y		TPC, Standin g commit tee, DMC	CBSD
	0	0 111 11	747 11	MIS	100	CDO	0		TDC	CDCD
To promote formation and	Commun	Sensitization	Well coordinated	NO. Of CBOs	100	CBOs	Qua		TPC,	CBSD
formation and registration of	ity mobilisat	on the need to register	and	register		register	rterl		Standin	
CBO's for better	ion	register	strengthened	ed			У		g commit	
service delivery			CBOs						tees	
To promote and	Commun	Support	Improved	Numbe	52%	OVC	Qua	-	TPC,	CBSD
protect the rights	ity	Orphans and	OVC care	r of		MIS	rterl		Standin	
of the vulnerable	mobilisat	Vulnerable	and support	OVC			y		g	
and marginalized	ion and	Children' with		suppor					commit	
person	sensitizat	scholastic and		ted					tees	
	ion	other materials.		with						
		Guide and		more						

		counsel		than 3						
		affected OVC		CPAs						
To promote	Commun	Support	Improved	Numbe		Survey	-	-	TPC,	CBSD
functional adult	ity	establishment	literacy levels	r of		s			Standin	
literacy	mobilisat	of FAL classes,		adult					g	
	ion and	Administer		people					commit	
	sensitizat	tests		who					tees	
	ion			know						
				how to						
				read						
				and						
				write						
To promote gender	Commun	-sensitise on	A peaceful	Reduct	9	CDOs	Qua		TPC,	CBSD
equity	ity	human rights	community	ion in	cases	register	rterl		Standin	
	mobilisat	-Develop a bi-		cases of	report	s	y -		g	
	ion and	law on gender		GBV	ed				commit	
	sensitizat	based violence			very				tees	
	ion				week					

Sector: Natural Resources

Specific objec- tive	Strategy	Inter- vention	output	tion	Base- line	collec- tion Method	Fre- quency	Re- sources	Reporting and Feed-back	Responsibility Centre
To promote		Mainstream								
sustainable		climate								
utilization and		change								
management of		mitigation								

Specific objec- tive	Strategy	Inter- vention	output	tion	Base- line	collec- tion Method	Fre- quency	Re- sources	Reporting and Feedback	Responsibility Centre
environmental, natural and cultural resources on land for social-economic development		measures in all development activities								
To ensure planned, environmentally-friendly affordable and well-distributed human settlement for both rural and growth centres within the district		Law enforcement on environment al conservation	Physical developm ent plans designed and approved for both urban and rural growth centres							
To increase public awareness on environmental conservation, presentation and climate change  To ensure		Collect natural resource related local revenue.	Environm entally sensitive populatio n.							

Specific objective	Strategy	Inter- vention	output	tion	Base- line	collec- tion Method	Fre- quency	Re- sources	Reporting and Feed-back	Responsibility Centre
restoration of		enforcement	ental							
degraded areas.		on	sensitive							
		environment	areas,							
		al	protected,							
		conservation	preserved,							
			conserved							
			and							
			restored							
To promote tree		Supporting	Increased							
growing and		members of	tree and							
agro forestry		the	forest							
practices as a		community	cover.							
viable enterprise		with free								
		environment								
		friendly								
		seeds and								
		seedlings								
To ensure proper		Sensitization	Streamline							
and legal land		on systematic	d land							
allocation,		demarcation	allocation							
registration,		and	and							
utilization and		development	registratio							
transfers of		on land.	n							
interest of land in			processes							

Specific objec- tive	Strategy	Inter- vention	output	tion	Base- line	collec- tion Method	Fre- quency	Re- sources	Reporting and Feedback	Responsibility Centre
the district.										
To promote		Promotion of								
energy saving		energy								
stoves initiatives.		saving								
		technologies								

Sector; Health

Specific objective	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Respon- sibility Centre
To improve access to the minimum health care package	Treatment of child illnesses within the recommend ed 24 hours	Scale-up the integrate d communi ty case manage ment of malaria and other childhoo d	Reduce d malaria prevale nce	Malaria prevalenc e in under 5 year children	35%	HMIS	Quarterl y	Internet data, computer , HMIS tools, drugs	District level feedback meetings	DHO

Specific	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Respon- sibility Centre
		illnesses.								
	Scale-up access to antiretrovira 1 therapy	Enrolme nt of HIV positive clients on ART	Increase d percenta ge linkage to ART services	Percentag e of eligible HIV+ clients enrolled on ART	74%	HMIS	Quarterl y	Internet data, computer , HMIS tools, ARVs	District level feedback meetings	DHO
	Increase managemen t of TB/HIV co-infection	Strengthe n TB screening among HIV+ clients	100% of HIV+ clients assessed for TB	Percentag e of HIV+ clients assessed for TB	70%	HMIS	Quarterl y	Internet data, computer , HMIS tools, ARVs	District level feedback meetings	HIV Focal Person
	Increase detection and managemen t of multi- drug- resistant Tuberculosis	Early detection of suspecte d TB cases	Increase d case detectio n rate	TB case detection rate	25%	HMIS	Monthly	Internet data, computer , HMIS tools, reagents	District level feedback meetings	DHO
	Strengthen the policy,	Nutrition al	Reduce d	Stunting rate	36%	Surveys	Annually	Funds Human	Annual Health	Nutrition Focal

Specific	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Responsibility Centre
	legal and institutional framework and capacity to effectively plan, implement, monitor and evaluate nutrition programs	assessme nt and treatment of malnutrit ion at all entry points of health care	stunting among under 5 children	among under 5s				Resource	assemblies	Person
	Increase access to family planning services	Provide quality family planning services	Increase in women in reprodu ctive age using modern contrace ptive FP methods	Contracep tive prevalenc e rate	34.7 %	Surveys	Annually	Internet data, computer , HMIS tools	District level feedback meetings	ADHO- MCH

Specific	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Respon- sibility Centre
	Renovate and consolidate the existing health infrastructur e for effective service delivery	Routine maintena nce of existing infrastruc ture	facilities  building s routinel y maintai ned in good conditio n	Number of buildings renovated	-	Capital works reports, Facility reports	Annually	Funds Procure ment plans	Capital works monitorin g reports	District Engineer
	Increase access to Skilled Birth Attendants (SBA)/facilit y deliveries, Emergency Obstetric Care (EmOC)	Deliver all due expectant mothers at all facilities with maternit y services	Increase d in deliveri es under skilled manpo wer	Percentag e of deliveries in units	52%	HMIS	Monthly	Internet data, computer , HMIS tools	District level feedback meetings	ADHO- MCH

Specific objective	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Respon- sibility Centre
	Reduce illnesses caused by preventable diseases	Improve immuniz ation coverage and reduction of dropout rates	100% of under 1 year children immuni zed with third dose of DPT  DPT1-DPT3 dropout rate between 0-10%	Percentag e coverage of DPT3 for under 1 year children  DPT1- DPT3 Dropout rate	96%	HMIS	Monthly	Internet data, computer , HMIS tools	District level feedback meetings	ADHO- MCH
	Extending health services nearer to the population	Function alisation and upgrade of proposed facilities in hard	Upgrad e of health facilities to higher levels	Number of facilities upgraded to next level	1	MoH reports/ correspo ndences, Council minutes	Annually	Funds, Human Resource, Wage bill	District Council meetings	CAO

Specific objective	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Responsibility Centre
		to reach areas								
To strengthen inter-sectoral collaborati on with developm ent partners in essential health services delivery	Improve coordination mechanisms among stake holders	Conduct district level coordinat ion meetings with all IPs and Sector Heads	Integrati on of interven tions and plannin g processe s	Number of District Coordinat ion meetings held	1	Meeting s	Quarterl y	Funds	DMC meetings	CAO
To strengthen infrastruct ure developm ent and provision of medical	Develop and maintain Health infrastructur e, equipment	Construc tion of new key buildings at facilities	New building s construc ted	Number of new buildings completed	-	Capital works reports	Annually	Funds Procure ment plans	Capital works monitorin g reports	District Engineer

Specific objective	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Responsibility Centre
supplies and equipmen t										
To ensure appropriat e allocation and accountab ility for resources	Proportionat e and timely allocation of resources	Timely accounta bility of funds allocated	Funds account ed for in time	Percentag e of funds accounted for within a month after receipt	100	Audit reports	Quarterl y	Approve d Budgets and work plans	Audit reports	CAO

Sector; Works & Engineering

Sector, Works	2.13.1100	77778			1					
Specific objective	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Responsibility Centre
To improve and maintain district road network	Routine mechani sed and labour based mainten ance	- Grading of roads - Spot gravelin g - Culvert installati on	226km of roads maintain ed	Motorabl e roads	226k m	Quarte rly monito ring and supervi sion	Quarterly	Fuel	Review meetings Quarterly reporting to Line Ministries	DE
To mobilise communit ies and equip them with skills to prioritise and maintain roads	Revitalis ation of commun ity road manage ment committ ees	- Formatio n of road committ ees - Training of road committ ees	59 committe es formed and trained	Commun ity access roads in good condition and motorabl e	59 Co mmi ttees	Quarte rly monito ring and supervi sion	Quarterly	Fuel	Review meetings	DE

Sector; Production & Marketing

9					o)	u			¥	
Specific objective	Strategy	Intervention	Output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Responsibility Centre
Househol d food and nutrition security improved		Support increased use of certified planting/stocki ng materials.	Capacit y for pest & disease control and quality assura nce develo ped							
Househol d incomes and livelihood s increased		-Awareness creation on improved agriculture production technologies Improving provision of livestock health extension services.	Farmer s suppor ted with approp riate agricult ural technol ogies							

Specific	Strategy	Interven- tion	Output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Responsibility Centre
		- Strengthening supervision and monitoring of agricultural production activities - Supporting farmers with tractor hire/mechani zed agricultural services	Apiary and Sericult ure infrastr ucture develo ped - Small scale irrigati on facilitie s suppor ted							
Sustainabl y enhanced factor productivi ty (land, labour, capital) in		Strengthening pest/vector and disease control Supporting organized farmer groups/entrepr eneurs with	Enforce ment of veterin ary regulat ions strengt							

Specific objective	Strategy	Interven- tion	Output	indica- tion	Baseline	Data collection	Memod Fre-	quency	Re- sources	Report- ing and Feedback	Responsibility Centre
crops, livestock		agricultural inputs.	hened								
and		-Collection and	Fisheri								
fisheries.		dissemination	es								
		of agricultural	quality								
		production	assura								
		related	nce								
		information	infrastr								
		- Supporting	ucture								
		enterprising	develo								
		farmers with	ped								
		water for	-								
		production.	Cooper								
			ative								
		Mainstreamin	groups								
		g climate	mobiliz								
		change mitigation	ed and assiste								
		measures in	d in								
		all agricultural	registra								
		activities.	tion								
		- Formulation									
		and									
		enforcement									

Specific objective	Strategy	Interven- tion	Output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Responsibility Centre
		of bye laws relating to increased agriculture productivity and production								
Develope d and sustained markets for agricultur al products		-Training communities on trade development and promotion servicesTraining in enterprise development and promotion services	Appro priate infrastr ucture for public health and market ing establis hed							
Develope d favourable environm ent that		Train the community on improved saving and investments.	Fisheri es co- manag ement suppor							

Specific objective	Strategy	Interven- tion	Output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Responsibility Centre
facilitate the private sector		- Strengthening tourism services Training on gross margin analysis, enterprise selection and value addition	ted Agricul tural statistic s and inform ation system strengt hened - Increas ed public private partner ship							

## **Education Sector**

Specific objective	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Responsibility Centre
To ensure		Recruitment of	Effective							
quality		competent and	teaching							
universal		qualified	and							
Education		human	learning							
and		resource.	-							
equitable		- Timely	Improved							
access to		assessment of	retention							
quality		learners.	levels of							
education		- Construction	1 1							
for all		of classrooms,	school							
children in		teacher's	- Reduced							
Kamweng		quarters,	absenteeis							
e		laboratories in								
		secondary	both							
		schools, metal	• •							
		workshops	teachers							
To			Improved							
improve			performan							
access,			ce all							
equity and			levels							
quality of			with							
education			emphasis							
in primary			on UCE							

Specific	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Respon- sibility Centre
and post primary school			and PLE							
To ensure effective implement ation of education sector policies and guidelines		Continuous support supervision & monitoring of educational institution Provision of instructional materials Construction of seed secondary schools in sub counties that have no government secondary schools	staff houses &							
To improve governanc		Conducting meetings with parents/caretak	Improved girl child enrolment							

Specific	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Respon- sibility Centre
e system of school through capacity building		ers/duty bearer on their roles and responsibilities Continuous assessment of	and retention							
		teacher's performance in schools (head teachers and section teachers)								
To promote co-curricular and extracurricular activities in education institution		Construction of sports stadium.	Improved co- curricular activities							

Specific objective	Strategy	Interven- tion	output	indica- tion	Baseline	Data collection Method	Fre- quency	Re- sources	Report- ing and Feedback	Respon- sibility Centre
To promote school feeding practices for all pupils			All schools providing meals to learners							
		Provision of tree seedlings (climatic change mitigation measures)								
		Installation of lightening arrestors in schools								
		Construction of special needs schools								

Finance and Planning

Specific objective	Strategy	Intervention	Output	indi ca- tion	Bas e- line	Data collec- tion Meth- od	Fre- quency	Re- source s	Reporting and Feed- back	Responsibility Centre
To identify and collect sufficient local revenue and to ensure equitable distribution of funds to all sectors.		Prepare revenue enhancement plan.	Local revenue enhanced, collected and well managed.							
To ensure accountabil ity and transparency of funds records and disbursements.		Preparation of financial statements and reconciled accounts, preparation and submission of accounts to auditor general Ensuring that	Mandator y reports produced and submitted in time.							

Specific objective	Strategy	Intervention	Output	indi ca- tion	Bas e- line	Data collec- tion Meth- od	Fre- quency	Re- source s	Reporting and Feed- back	Responsibility Centre
		allocation of funds is through the budget desk, conducting budget desk meetings and disbursing funds according to the budget.								
To control and manage safely of funds.		Open and maintain books of accounts Enforcing timely accountability & reporting.	Final accounts produced and presented to with specified dates							
To facilitate the planning		Organise planning and budget conferences.								

Specific objective	Strategy	Intervention	Output	indi ca- tion	Bas e- line	Data collec- tion Meth- od	Fre- quency	Re- source s	Reporting and Feed- back	Responsibility Centre
function at		- Preparation								
the district		and								
and		presentation of								
subordinat		budgets.								
es.										
To			Financial							
maintain			control							
the			measures							
progress of			strengthen							
planned activities.			ed							
To			Annual							
formulate			budget							
the District			produced							
Developme			and							
nt Plan,			presented							
annual			to council							
budget and										
work plan.										
То		Consultation								
coordinate		with major								
and		stake holders.								
integrate										

Specific objective	Strategy	Intervention	Output	indi ca- tion	Bas e- line	Data collec- tion Meth- od	Fre- quency	Re- source s	Reporting and Feed- back	Responsibility Centre
The activities of district Developme nt Partners.										
To ensure integration of crosscuttin g issues into developme nt process.		Consultation with major stake holders.								

## 6.5 Monitoring and Evaluation Arrangements

An effective system of monitoring and evaluation is very critical at every level of project/programme implementation. There is need for timely intervention during the implementation of District projects and programmes in order to minimize the risk of loss of public resources associated with lack of timely monitoring information. Monitoring the implementation of the LGDPII shall be done through a systematic data collection to inform managers and key stakeholders on progress in relation to planned inputs, activities and results, as well as the use of allocated resources. Monitoring will be structured around indicators, which are the measures of performance of the input, activity or results (output or outcome). Indicator targets will provide the benchmarks against which progress shall be monitored.

Evaluation of the District LGDPII shall be an assessment of programmes and projects implemented and their contribution to the overall objectives. It shall focus on expected and achieved accomplishments, examining the results chain, processes, and causality, in order to understand achievements or the lack thereof. It shall aim at determining the relevance, impact, effectiveness, efficiency and sustainability of the interventions and the contributions of the District. An evaluation shall provide evidence-based information that is credible, reliable and useful, that will enable the timely incorporation of findings, recommendations and lessons into the decision-making processes of the District. The evaluation shall feed into management and decision making processes, and make an essential contribution to managing for results.

#### 6.5.1 Progress Reporting

The Sectors and subsectors to be reported on/Monitored on a quarterly basis during the second LGDPII period are; Administration, Finance, Agriculture, Water, Health and Nutrition, Primary Education, Roads, Water and Sanitation, Forestry, Environment and Wetlands, Land management, Physical Planning and Urban Development, Planning and Population Development. The information to be provided by sectors and subsectors to the District Planning Unit includes; Data on achievement of key Performance Indicators and outputs, information on funds released/spent and achieved targets on a quarterly basis.

#### 6.5.2 Joint Annual Review

This will assess the LGDPII performance on an annual basis. The reports on the projects and programmes implementation at various stages will be presented and discussed by all stakeholders in August of every Financial Year. The review will be chaired by the Resident District Chairperson and will be comprised of; District Councilors, Central Governments Officials in the District, Development Partners, Faith Based Organizations (FBOs), and Private Sector Representatives. The review will be serviced by the Chief Administrative Officer with District Planning Unit as its Secretariat.

#### 6.5.3 Mid Term Review

The LGDPII mid- term review will be conducted after two and half years in December 2018 to assess the overall progress of the plan implementation. It will enable a reflection on the assumptions and strategies for achievement of LGDP objectives. Adjustments in the strategies and incorporation of oversights will be taken care of based on the recommendations of the mid-term evaluation report.

## 6.5.4 End of Term Evaluation

The final LGDPII evaluation will be conducted during the period January-June 2021. The evaluation report will provide the basis for development of the next LGDP III 2020/2021-2024/2025. The evaluation shall review the relevance and effectiveness of the planning, M&E system and guiding integration of the next NDP III objectives into the LGDPIII.

## 6.6 Communication and Feedback Strategy

The LGDP communication strategy for 2015/16-2019/20 serves to strengthen the principles and values of the decentralization policy in Uganda including: Effective citizen participation and representation; accountability; equity in service delivery; effective management of the totality of state and non-state actors at the local level; etc.

The DDP II communication strategy will ensure that all stakeholders are adequately informed and mobilised to understand and comply with the objectives, the long-term outcomes and the strategic directions pursued in the LGDP.

The district will ensure that there is quarterly reporting at district level to DTPC, DEC, and council on achievements, challenges and plans for next quarter. Reports will also be shared with MFPED, NPA, OPM and line ministries.

The District LGDPII communication strategy was designed to serve the purposes of: Dissemination of local government programmes/ projects and their progress reports to inform/create awareness amongst the local government population. The strategy also shall help in creation of awareness on the expected roles of the stakeholders in the implementation of the local government programmes, including LLGs, CSO, and community members. The strategy shall further promote effective management of people's expectations with regard to public services of the local government. It shall also strengthen the relationships between the people involved in the planning, implementation and M&E processes.

The District shall strengthen public ownership of the District LGDPII and enhance accountability and transparency in the implementation of the District LGDPII

The Communication strategy is an essential element of the LGDP implementation, monitoring and evaluation frameworks. All stakeholders in the LGDP process shall be adequately informed and mobilized to understand and comply with the objectives, the targeted long-term outcomes and the strategic directions pursued in both the District LGDPII and NDPII. On the other hand, the Communication strategy will also serve to actualize the required bottom-up influences where the identified priorities informed the selection of the development priorities.

Similarly, the communication strategy will facilitate the transmission of monitoring and evaluation findings and recommendations to the respective centers where actions can be taken to address the issues that will be raised. The communication strategy is a tool that shall be used to disseminate public information on District/Government policies and programmes to the various levels of LGs, Central Government, private sector, CSOs, and the citizens during implementation of the LGDPII. The information communicated is important for empowering local people to participate in affairs of Government and Society. The LGDPII recognizes that the people/citizens have a right to information on projects and programmes implemented using public funds. The information communicated shall enable them in making contributions to decision making and management processes on local and national matters that affect their wellbeing. The strategy provides relevant, appropriate and sustainable communication methodologies to meet the needs of the various categories of stakeholders. The communication strategy in the DDP is a modest contribution towards making development interventions relevant to societal needs and is expected lead to effective service delivery, and wealth creation. The strategy is intended to bring about informed decision making processes and improved accountability and transparency in the use of public resources and management of public affairs in the District.

#### 6.6.1 Communication and Feedback Strategies

#### Strategy 1: Awareness creation on Policies, Laws, Regulations and Procedures.

- i) Outputs: Policies, Laws, Regulations and Procedures made available in the Resource Center.
- ii) Target Audience: Political leaders, representatives of CSOs, Development Partners and District employees.
- iii) Methodology: Circulars, workshops, policies, laws, regulations and procedures.
- iv) Location: LLGs and District H/Qs.
- v) Time frame: October, January, April, July.
- vi) Lead person: Chief Administrative Officer.

## Strategy 2: Dissemination of Indicative Planning and Budgeting figures.

- i) Outputs: Indicative Planning and Budgeting figures posted on public notice boards.
- ii) Target Audience: Political leaders, representatives of CSOs, Development Partners and District employees.
- iii) Methodology: Consultative meetings, circulars and posters on public notice boards.
- iv) Location: LLGs and District H/Qs.
- v) Time frame: September
- vi) Lead person: District Information Officer.

#### Strategy 3: Creation of Awareness on roles and responsibilities of stakeholders

- i) Outputs: List of roles and responsibilities publicized.
- ii) Target Audience: Political leaders, representatives of CSOs, Development Partners and District employees.
- iii) Methodology: Consultative and sensitization Meetings.
- iv) Location: Village, Parish, LLGs and District H/Qs.

- v) Time frame: July/August.
- vi) Lead persons: Chief Administrative Officer.

#### Strategy 4: Dissemination of the LGDPII

- i) Outputs: Five year LGDPII disseminated.
- ii) Target Audience: Political leaders, representatives of CSOs, Development Partners and District employees.
- iii) Methodology: Submit the Plan to National Planning Authority, organize meetings, and display list of approved/ disapproved projects on public notice boards, publicize approved projects in print and electronic media.
- iv) Location: LLGs and District H/Qs.
- v) Time frame: July/August.
- vi) Lead persons: District Planner and Information Officer.

#### Strategy 5: Project Appraisal.

- i) Outputs: Project Appraisal Report.
- ii) Target Audience: Political leaders, representatives of CSOs, Development Partners and District employees.
- iii) Methodology: Consultative meetings...
- iv) Location: LLGs and District H/Qs.
- v) Time frame: October, January, April, and July.
- vi) Lead person: District Planner

## Strategy 6: Transparency and Competitiveness in Procurement.

- i) Outputs: List of goods/works/ services to be procured publicized.
- ii) Target Audience: Private Sector / Business community, Political leaders, representatives of CSOs, Development Partners and District employees.
- iii) Methodology: Display lists on public notice boards and publicize in print media.
- iv) Location: LLGs, District H/Qs, Newspapers.
- v) Time frame: July/August.
- vi) Lead persons: Head, Procurement & Disposal Unit, Information Officer.

## Strategy 7: Local revenue mobilization and collection.

- i) Output: Local Revenue Enhancement Plan.
- ii) Target Audience: Private sector, Business community, Local Revenue collection Tenderers & Tax payers.
- iii) Methodology: Sensitization meetings, display lists of tax payers on public notice boards.
- iv) Location: LLG H/Qs and Urban Centers.
- v) Time frame: October, January, April, and July.
- vi) Lead persons: District Finance Officer and Information Officer.

## Strategy 8: Publicizing Community contributions to projects.

Outputs: List of Contributions made by communities to projects and programmes.

- ii) Target Audience: Project beneficiaries, community members.
- iii) Methodology: Consultative Meetings, display of contributions on public notice boards, engrave contributor's names of communities contributing to projects for recognition.
- iv) Location: Project sites, LLGs and District H/Qs
- v) Time frame: October, January, April, and July.
- vi) Lead persons: District Engineer, Town Clerks and Sub county Chiefs.

#### Strategy 9: Disbursement of funds to Departments and Lower Levels.

- i) Outputs: Disbursement Schedules
- ii) Target Audience: Community members, Political leaders, representatives of CSOs, Development Partners and District employees.
- iii) Methodology: Consultative meetings, circulars, display schedules on public notice boards, publicize in print and electronic media.
- iv) Location: LLGs and District H/Qs.
- v) Time frame: October, January, April, and July.
- vi) Lead persons: District Finance Officer, Town Clerks and Sub county Chiefs.

## Strategy 10: Operation and maintenance of projects.

- i) Outputs: Report on O&M.
- ii) Target Audience: Project beneficiaries and Community members.
- iii) Methodology: participation of Community members in O&M, Field visits and Meetings.
- iv) Location: Project Sites.
- v) Time frame: October, January, April, and July.
- vi) Lead persons: District Engineer, Town Clerks and Sub county Chiefs.

#### Strategy 11: Capacity Building for District Employees, Political leaders and Stakeholders.

- i) Outputs: Capacity Building Plan
- ii) Target Audience: District Employees and Political leaders
- iii) Methodology: Meetings and publication of Capacity Building activities
- iv) Location: LLGs and District H/Qs
- v) Time frame: July/August
- vi) Lead persons: Principal Human Resource Officer and Information Officer.

## Strategy 12: Project implementation, Monitoring and Evaluation.

- i) Outputs: Project progress and monitoring reports.
- ii) Target Audience: Community members, Political leaders, representatives of CSOs, Development Partners and District employees.
- iii) Methodology: Consultative meetings for sharing reports, inspection, supervision, monitoring and evaluation visits.
- iv) Location: Project sites, LLGs and District H/Qs.

- v) Time frame: October, January, April, and July.
- vi) Lead persons: Chief Administrative Officer, District Engineer, Town Clerks, Sub county Chiefs and District Planner.

## Strategy 13: Annual and Quarterly Performance Reviews

- i) Outputs: Annual and Quarterly Reports
- ii) Target Audience: Community members, Political leaders, representatives of CSOs, Development Partners and District employees.
- iii) Methodology: Annual, Bi annual and Quarterly Performance Review meetings, Submission of Reports to MDAs.
- iv) Location: LLGs and District H/Qs.
- v) Time frame: July/August.
- vi) Lead persons: Chief Administrative Officer, District Planner, Town Clerks and Sub county Chiefs.

## APPENDIX 1: CONSOLIDATED RESULTS AND RESOURCES FRAMEWORK

*Table 6.1 Core DDP Outputs* 

NDP/	Themat	Key	Core Outputs	Key Indicators	Planned/	Baseline	Target	Target	Target	Target	Target
LGDP	ic area	Resul	1		Target	2013	2015/16	2016/17	2017/18	2018/19	2019/2010
Goal		t			0		,	,	,	,	,
		Area									
	Health		Rukunyu HC 1V	Strategic steps	Key facilities						
			upgraded to	taken to	in place by						
			General Hospital	ensure HCIV	end of						
			•	is upgraded	2016/17						
			Rwamwanja HCIII	Strategic steps	Key facilities						
			upgraded to health	taken to	in place by						
			Centre 1V	ensure HCIII	end of						
				is upgraded	2016/17						
			All HCII at sub-	Maternity	Key facilities						
			county Hqtrs	units	& staff in						
			upgraded to HC III	constructed	place by end						
				and	of 2016/17						
				functional.							
				Staff posted to							
				fill vacant							
				posts							
			Functionalize HC11	No. of staff	Kinyamugar						
			in hard to reach	posted to	a &						
			areas of	Kinyamugara	Kyakaitaba						
			Kinyamugara &	& Kyakaitaba	HC II						
			Kyakaitaba		operational						
					by end of						
					2015/16						
			Reduced HIV	No. of new	Reduction in						
			infection rate 5.7%	HIV cases	HIV						
			to 5%	tested.	infection						

NDP/ LGDP	Themat ic area	Key Resul	Core Outputs	Key Indicators	Planned/ Target	Baseline 2013	Target 2015/16	Target 2016/17	Target 2017/18	Target 2018/19	Target 2019/2010
Goal		t									
		Area									
					rate to 5%						
			Reduced population	No of clients							
			growth rates	enrolled on							
				family							
				planning							
				methods							
			Increase capacity	Vacancies	All						
			and number of	filled with	approved						
			health workers	appropriate	posts filled						
				staff.	by end of						
			- 1	3.7	2015/16 FY						
			Increased awareness	No. of	All VHT						
			of epidemic diseases	surveillances	members						
				conducted.	trained &						
					are able to						
			т 1		report.						
			Increased								
			accountability and								
			transparency under the sector								
			Increased child	Reduction in							
			survival	No. of							
			Survivar	mothers/babie							
				s dying							
				during							
				delivery up to							
				one month							
				thereafter.							
			Maintain ambulance	No. of	Two						
			systems	ambulances	ambulances						

NDP/ LGDP Goal	Themat ic area	Key Resul t Area	Core Outputs	Key Indicators	Planned/ Target	Baseline 2013	Target 2015/16	Target 2016/17	Target 2017/18	Target 2018/19	Target 2019/2010
		Tireu		operational district-wide.	secured for Rukunyu & Ntara HC IVs						
	Educati on		Effective teaching and learning	No. of schools with adequate teaching staff.	All approved posts filled.						
			Improved performance all levels with emphasis on UCE, UACE, vocational and PLE	%ge of pupils per school passing in division 1	30% of pupils registered for PLE per school.						
			Improved retention levels of pupils in school	No. of pupils completing primary education cycle.	70% of pupils enrolled in P1 completing P7						
			Reduced absenteeism rates of both pupils and teachers	Average no. of absenteeism cases reported per week.	Reduce absenteeism rate of either teachers/ pupils to less than 10%						
			Improved infrastructure in school staff houses & classrooms	No. of semi- permanent or temporary classrooms	No. of schools with at least 50% of						

NDP/	Themat	Key	Core Outputs	Key Indicators	Planned/	Baseline	Target	Target	Target	Target	Target
LGDP	ic area	Resul	•		Target	2013	2015/16	2016/17	2017/18	2018/19	2019/2010
Goal		t			O O			·			
		Area									
					classrooms						
					in semi-						
					permanent						
					or						
					temporary						
					classrooms						
			Improved provision	No. of schools	All schools						
			of scholastic	below the	meeting the						
			materials	minimum	minimum						
				national	national						
				standard.	standard by						
					2016/17						
			All schools	%ge of pupils	All schools						
			providing meals to	eating lunch	proving						
			learners	prepared at	lunch to						
				school.	students by						
					2017/18						
			Improved girl child	%ge of girls	Increase						
			enrolment and	enrolled in a	completion						
			retention	particular	rate from						
				school that	25% to 50%						
				complete a							
				school cycle.							
			Improved co-	%ge of							
			curricular activities	schools							
				participating							
				in co-							
				curricular							
				activities each							
				academic							

NDP/ LGDP Goal	Themat ic area	Key Resul t Area	Core Outputs	Key Indicators	Planned/ Target	Baseline 2013	Target 2015/16	Target 2016/17	Target 2017/18	Target 2018/19	Target 2019/2010
		Tirea		year.							
	Works		225 Kms of Roads	Proportion of	290km of						
	VVOIKS		periodically	roads	district						
			maintained	earmarked for	roads/year						
			manitanica	maintenance	Todas, y car						
				actually							
				maintained.							
			Involvement of	%ge of roads	290km of						
			manual labour in	maintained	district						
			routine maintenance	using labour-	roads/year						
				based							
				techniques.							
			Planting trees in	%ge of length	290km.						
			road reserves	of district							
				roads planted							
				with trees.							
			5 Vehicles and 2	No. of							
			heavy plant	vehicles and							
			machineries	heavy plant							
			maintained	machineries							
				maintained							
			Improved hygiene	No. of	90% of						
			and sanitation at all	households	household						
			levels	meeting	by 2019/20						
				minimum							
				hygiene &							
				sanitation							
			InI	standards.	A C						
			Involvement	No. of water	A functional						
			communities in	user	water user						

NDP/	Themat	Key	Core Outputs	Key Indicators	Planned/	Baseline	Target	Target	Target	Target	Target
LGDP	ic area	Resul			Target	2013	2015/16	2016/17	2017/18	2018/19	2019/2010
Goal		t									
		Area									
			operation and	committees	committee						
			maintenance of	formed &	per each						
			water and sanitation	functional.	facility.						
			facilities								
			All benefiting	No. of	Quarterly						
			communities on	communities	community						
			water sources are	having	meetings						
			fulfilling critical	regular O&M	held.						
			requirements	meetings.							
			102Boreholes drilled								
			15 mini piped water								
			supply systems								
			Two major piped								
			water supply								
			systems								
			Five public latrines								
			Five water supply								
			systems								
			rehabilitated/extend								
			ed								
			100 deep								
			wells/shallow wells								
			rehabilitated								
			1 works yard								
			constructed								
			1 main								
			administration block								
			completed								
			District								
			headquarters								

NDP/ LGDP Goal	Themat ic area	Key Resul t	Core Outputs	Key Indicators	Planned/ Target	Baseline 2013	Target 2015/16	Target 2016/17	Target 2017/18	Target 2018/19	Target 2019/2010
		Area									
			compound reshaped								
			Water offices renovated								
	Financ		Annual budget	Budget laid to	Approval of						
	e &		produced and	Council by	Budget						
	Planni		presented to council	April and	made by 30 <sup>th</sup>						
	ng			approved by end of May	May						
			Final accounts	Final	Presentation						
			produced and	Accounts	made by						
			presented to with	presented to	30th						
			specified dates	the Auditor	September						
				General							
			Local revenue	Increase the	Collect 90%						
			enhanced, collected	%age of local	of Budgeted						
			and well managed.	revenue by	local						
				10%	revenue						
			Financial control	Ensure books	Books of						
			measures	of accounts	accounts are						
			strengthened	are posted	in place.						
				and							
				reconciled							
			36 1	timely	4=1 1 (						
			Mandatory reports	Monthly and	15 <sup>th</sup> day of						
			produced and	quarterly	the month						
			submitted in time	reports	end have						
				presented to	reports						
				Chairperson	received						
				by 15th day of							
				the month end							

NDP/	Themat	Key	Core Outputs	Key Indicators	Planned/	Baseline	Target	Target	Target	Target	Target
LGDP	ic area	Resul	1		Target	2013	2015/16	2016/17	2017/18	2018/19	2019/2010
Goal		t			8		,	,	,	,	,
		Area									
	Produc		Farmers supported	No. of farmers							
	tion		with appropriate	supported							
			agricultural	with							
			technologies	appropriate							
				agricultural							
				technologies							
			Control of animal	Frequency of							
			diseases and vectors	animal							
			strengthened	disease							
				outbreaks							
				reported.							
			Enforcement of								
			veterinary								
			regulations								
			strengthened								
			Appropriate								
			infrastructure for								
			public health and								
			marketing								
			established								
			Apiary and	No. of bee							
			Sericulture	hives							
			infrastructure	purchased &							
			developed	distributed							
			Small scale	No of farmers							
			irrigation facilities	supported/							
			supported	mobilised to							
				set up							
				irrigation							
				facilities.							

NDP/ LGDP	Themat ic area	Key Resul	Core Outputs	Key Indicators	Planned/ Target	Baseline 2013	Target 2015/16	Target 2016/17	Target 2017/18	Target 2018/19	Target 2019/2010
Goal	ic area	t			ranget	2015	2013/10	2010/17	2017/10	2010/17	2017/2010
Goar		Area									
		riica	Capacity for pest &	No. of staff							
			disease control and	equipped &							
			quality assurance	facilitated.							
			developed.	lacilitatea.							
			Fisheries quality	No. of landing							
			assurance	sites with							
			infrastructure	appropriate							
			developed at	fisheries							
			landing sites.	infrastructure.							
			Agricultural								
			statistics and								
			information system								
			strengthened.								
			Cooperative groups								
			mobilized and								
			assisted in								
			registration								
			Increased public								
			private partnership								
	Natura		Environmental	No. of fragile	All wetlands						
	1		sensitive areas,	ecosystems	& water						
	Resour		protected,	identified and	catchment						
	ces		preserved,	protected	zones.						
			conserved and								
			restored.								
			Increased tree and	No. of tree							
			forest cover	seedlings							
				raised and							
				planted every							
				year.							

NDP/	Themat	Key	Core Outputs	Key Indicators	Planned/	Baseline	Target	Target	Target	Target	Target
LGDP	ic area	Resul	1		Target	2013	2015/16	2016/17	2017/18	2018/19	2019/2010
Goal		t			O			·	·		
		Area									
			Environmentally								
			sensitive population								
			Physical								
			development plans								
			designed and								
			approved for both								
			urban and rural								
			growth centres								
			Streamlined land								
			allocation and								
			registration								
	CDC.		processes	D 1 1	100 N						
	CBS		Literate population.	Reduced	480 New						
				levels of	FAL classes						
			F111-11:11	illiteracy	formed.						
			Fully mobilized and	Number of	365 Youth						
			participatory	community mobilisation	groups formed and						
			community.	conducted.	supported						
				conducted.	under YLP						
			Gender responsive	Number of	All						
			and violence free	gender based	departments						
			community.	incidence	incorporatin						
				levels	g gender						
				reported	issues in the						
					activities						
					and						
					monitoring						
					the progress.						
			Decreased numbers	Number of	2982						

NDP/	Themat	Key	Core Outputs	Key Indicators	Planned/	Baseline	Target	Target	Target	Target	Target
LGDP	ic area	Resul	Core Outputs	Rey marcators	Target	2013	2015/16	2016/17	2017/18	2018/19	2019/2010
Goal	ic area	t			Target	2013	2013/10	2010/17	2017/10	2010/19	2019/2010
Goal		Area									
		Alea	of vulnerable	households	Children						
			categories.	graduating	supported						
			categories.	from	with legal						
				Vulnerability	and						
				Vullerability	Psychosocial						
			December and in a	Number of	support. ½ of the						
			Decent working environment for the	labour cases							
			informal sector.		registered						
			informal sector.	reported, Number of	companies in the						
					District						
				agencies with							
				occupational	provide a descent						
				safety							
				methods.	working						
					environment						
					for the						
	3.500		3.6	<b>3.</b> 7	workers.						
	MSS		Management	No. of	Weekly top						
			meetings held.	management	management						
				meetings held	meetings						
			0. (( 1 )	A 11	held						
			Staff salaries	All staff paid.	Salaries paid						
			promptly paid every		by every 28 <sup>th</sup>						
			month.		day of the						
					month.						
			Meetings with sub	No. of	4 per year						
			county chiefs	quarterly							
			coordinated	minute sets							
				produced.							
			Mentoring visits	No. of	4 per year						

NDP/	Themat	Key	Core Outputs	Key Indicators	Planned/	Baseline	Target	Target	Target	Target	Target
LGDP	ic area	Resul			Target	2013	2015/16	2016/17	2017/18	2018/19	2019/2010
Goal		t									
		Area									
			done.	quarterly							
				reports							
				prepared.							
			Visits made to								
			ministries Visits								
			made to ministries.								
	Interna		Carry timely	Timely	Within a						
	l Audit		quarterly statutory	submission of	month after						
			audits	reports	the end of						
					each quarter						
			Conduct value for	Value for	70% of						
			money audits	money reports	undertaken						
				made and	projects						
				submitted to							
				CAO							
			Audit stores in	Timely	10 H/Units						
			lower local	reporting	and all sub-						
			governments and		counties						
			health units								
			Audit UPE and USE	Accountabilit	100 primary						
				y report forms	schools and						
				submitted and	at least 5						
				verified	secondary						
					schools						

# APPENDIX 2: ANNUALISED WORKPLAN 2015/2016-2019/2020

Table 7.1 Works & Infrastructure

Dev't Outputs	Planned Activities (Projects)	Timeframe					Responsible Parties	Planned B	udget
		Yr 1	Yr 2	Yr 3	Yr 4	Yr 5		Source of Fund	Amount (000)
Roads periodically maintained		318,295	318,295	318,295	318,295	318,295	DE	URF	
Manual labour used in routine maintenance	Routine maintenance of district roads	260,561	260,561	260,561	260,561	260,561	DE	URF	
	Recruitment & deployment of manual labourers	6,500	6,500	6,500	6,500	6,500	DE	URF	
Trees planted in road reserves	Sensitisation of the community on road reserves	500	500	500	500	500	DE	Local Revenue	
Vehicles and heavy plant machines maintained		3,816	3,816	3,816	3,816	3,816	DE	Local Revenue	
Community accesses safe and clean water at all levels	Construction of water source facilities	288,365	288,365	288,365	288,365	288,365	DE	Local Revenue	
Hygiene and sanitation improved at	Enforcement of bye-laws on sanitation	2,199	2,199	2,199	2,199	2,199	DE	Local Revenue	

all levels									
	Promotion on improved	16,360	16,360	16,360	16,360	16,360	DE	Local	
	hygiene and sanitation							Revenue	
	Conducting advocacy at all						DE	Local	
	levels							Revenue	
Communities	Mobilisation and sensitisation	32,423	32,423	32,423	32,423	32,423	DE	Local	
involved in	of community on critical							Revenue	ı
operation and	requirements								1
maintenance									1
of water and									1
sanitation									i
facilities									

# **Table 7.2 Education**

Dev. Outputs	1) Planned Activities (Projects)	Time	Fram	e			Responsible Parties	Planned Budge	t
	(Fibjects)	Y1	Y2	Y3	<b>Y4</b>	Y5	Tarties	Source of Fund	Amount
Effective teaching and learning	1.School Inspection and Monitoring	х	X	х	X	X	DEO and DIS	Inspection Grant	54,000,000
	2 .Recruitment of teachers to reduce on teacher pupil ratio in the classrooms.	х	X	X	x	х	CAO,DSC	Conditional Grant	35,000,000
Improved performance all levels with emphasis on UCE and PLE	Timely assessment of learners.	х	X	X	X	X	Head teachers &teachers	UPE & USE	
Improved retention levels of pupils in school	,	х	X	X	x	X	District Council and lower local councils	Unconditional Grant	

D 1 1 1 1	01		37	37	1		CAO DEO 1	D (1 1	
Reduced absenteeism	Strengthening appraisal	X	X	X	Х	X	CAO,DEO and	Routine work	
rates of both pupils and	process on teachers and						Head teachers		
teachers	enforcing the bylaws								
Improved infrastructure	Construction of	x	X	X	x	x	MoE&S	SFG	3,450,000,000
in schools such as staff	classrooms and teachers								
houses & classrooms	houses								
	Construction of seed	х	Χ	Χ	х	х	MoE&S	SFG	1,500,000,000
	secondary schools in sub								
	counties that have no								
	government secondary								
	schools								
	SCHOOLS								
Improved provision of	Procurement of text	х	Χ	Χ	Х	Х	MoES and Head	High breed	
scholastic materials	books						teachers	funds and	
	Books						teachers	UPE	
All schools providing	Conducting meetings	Χ	Х	Х	Х	Χ	DEO, sub county	Local raised	
meals to learners	with	7			1	7.	chief and	revenue	
incuis to rearriers	parents/caretakers/duty						technical staff.	revertue	
	bearer on their roles and						teerinear starr.		
T	responsibilities		Χ	V			TT1 (1		
Improved girl child	Provision of sanitary	Х	Α	X	Х	X	Head teacher,		
enrolment and retention	pads, Improving						SMC		
	sanitation in schools and								
	construction of wash								
	rooms.								
Improved co-curricular	Provision of sports	X	X	X	x	X	Ministry of		
activities	equipment, Participation						Education and	UPE and USE.	
	in sporting activities						sports		
	from school to national								
	level and construction of								
	Stadium								

Table 7.3 Health

	Planned activities (projects)	Timef	rame				Resp. parties	Planned
		Yr1	Yr2	Yr3	Yr4	Yr5		budget
Two (2) Maternity wards	Construction of maternity						-District	350 million
constructed (Buhanda HC II and	wards at Buhanda HC II and						-World Vision	shillings
Kabambiro HC II)	Kabambiro HC II							
Three four-stance Latrines	Construction of latrines at						-District,	117, 000,000
constructed (Biguli HC III,	Biguli HC III, Bukurungu HC II						-IPs	
Bukurungu HC II and Bunoga	and Bunoga HC III							
HC III)								
Health facility buildings at	Rehabilitation of Health facility						-District	200, 000,000
Nyabbani HC III, Kicheche HC	buildings starting with							
III and Bunoga HC III	Nyabbani HC III, Kicheche							
rehabilitated	HCIII and Bunoga HC III							
Staff quarters at facilities	Construction of staff quarters at						-District	1.5 bn/=
constructed	HC IVs, and HC IIIs						-IPs	
Modern OPD building at	Construction of modern OPD						-MoH	800, 000,000
Rukunyu HCIV constructed	building						-IPs	
Fenced Health facility land	Fencing facilities						District	100, 000,000
Intensive neonatal care units at	Construction and equipping of						Baylor-Uganda	503,000,000
Ntara HC IV and Rukunyu HC	intensive neonatal care units						Daylor-Oganda	303,000,000
IV constructed and equipped	intensive neonatal care units							
Inpatient wards at Bwizi HC III,	Construction of inpatient wards						IPs	300,000,000
and Kamwenge HC III	Construction of inpution wards						11.5	300,000,000
constructed								
Piped water extended to all	Extension of piped water						-District	100, 000,000
wards at HC IVs	rr						-IPs	
Land titles for health facility	Surveying land of 11 facilities						District	33, 000,000
government land secured	(HC IVs & IIIs)							
OPD buildings at Malere HC II	Completion of OPD buildings						-District	160, 000,000
and Kabingo HC II completed	at Malere HC II and Kabingo						-Sub Counties	

	HC II				
Water-borne toilet at District	Renovation of Health			District	5, 000,000
Health Office renovated	department office water-borne				
	toilet				
Modern Laboratory building	Construction of a Laboratory			Baylor	500, 000,000
constructed at Kamwenge	building at Kamwenge General			MoH/District	
General Hospital	Hospital				
Two double-cabin pick-ups	Procurement of 2 vehicles for			MoH and	600, 000,000
procured for HSDs and one	the two HSDs-Kibale and			Development	
double-cabin pick-up for the	Kitagwenda and 1 vehicle for			Partners	
District Health Office	District Health Office				
X-Ray and Automated laboratory	Procure and install X-Ray at			MoH and	
equipment procured for	Kamwenge general Hospital,			Development	
Kamwenge general Hospital	Automated laboratory			Partners	
	equipment (CBC, Chemistry				
	analyzer, electronic				
	microscopes, Dental unit				
	equipment and patient				
	monitors).				
20 gas cylinders procured	Procurement of 20 gas cylinders			MoH/District/UNEPI	60, 000,000
	for HC IIIs and HC IIs				
15 motorcycles procured	Procure 15 motorcycles for			MoH and	180, 000,000
	community service delivery at			Development	
	HC IIIs ( 1 per Sub County)			Partners	
District staffing level improved	Recruitment of Key staff for			MoH/MoPS	
to at least 80%.	Kamwenge General Hospital.				

Table 7.4 Finance & Planning

Dev't Outputs	Planned Activities (Projects)	Timefram	ie		Responsible Parties	Planned Bu	dget		
		Yr 1	Yr 2	Yr 3		Source of	Amount		
								Fund	(000)
Annual work plan &	Hold annual	11,975	11,975	11,975	11,975	11,975	CFO	Local	59,875
Budget produced	planning and Budget							Revenue	

and presented to Council	Consultative conferences								
Council	Consultation with major stakeholders	10,000	10,000	10,000	10,000	10,000	CFO	Local Revenue	50,000
	Preparation and presentation of Budgets	10,000	10,000	10,000	10,000	10,000	SFO	Local Revenue	50,000
Final accounts produced & presented with specified dates	Preparation of Financial statements and reconciled accounts, preparation and submission of accounts to Auditor General	10,987	10,987	10,987	10,987	10,987	CFO	Local Revenue	54,933
Local Revenue enhanced, collected and well managed		6,000	6,000	6,000	6,000	6,000	RO	Local Revenue	30,000
Financial control measures strengthened	Open and maintain books of accounts	6,000	6,000	6,000	6,000	6,000	CFO	Local Revenue	30,000
Mandatory reports produced and submitted in time	Enforce timely accountability and reporting	8,000	8,000	8,000	8,000	8,000	CFO	Local Revenue	40,000

Table 7.5 Production

Dev. Outputs	Planned Activities (Projects)	Time F	rame				Responsible	Planned 1	Budget
							Parties		
		Y1	Y2	Y3	Y4	Y5		Source of Fund	Amount
Farmers	Training farmers in improved agricultural	1.38bn	1.38bn	1.38bn	1.38bn	1.38bn	OWC	NAADS	6.90bn
supported	production practices.						DPMO	PMG	

with	Procure and distribute improved								
appropriate	technologies to farmers.								
agricultural	technologies to farmers.								
technologies									
Control of	Due rome common entre call desire	30m	30m	30m	30m	30m	DVO	PMG	150m
animal	Procure spray equipments, cold chain	30m	30m	30m	30m	30m	טעט		150m
	facilities and reagents.							MAAIF	
diseases and	Procure & deploy tsetse traps,								
vectors	Vaccinate animals against epidemic diseases.								
strengthened	Conduct animal disease surveillance,								
	diagnosis and quality operations								
Enforcement	Establish livestock holding grounds, fixed	20m	20m	20m	20m	20m	DVO	PMG	100m
of veterinary	animal check points, spot checks on markets							MAAIF	
regulations	and slaughter slabs.							LR	
strengthened	Compile and maintain records of veterinary								
	inspections.								
	Hold planning/ review meetings with field								
	staff								
	Prepare and share reports with stakeholders								
	including MAAIF and field staff.								
Appropriate	Construct primary livestock markets.	30m	30m	30m	30m	30m	DVO	PMG	150m
infrastructure	Construct slaughter slabs at sub county and							MAAIF	
for public	rural growth centres.							LR	
health and	Conduct veterinary public health inspections.								
marketing									
established									
Apiary and	Establish apiary and sericulture	30m	30m	30m	30m	30m	Entomologist	PMG	150m
Sericulture	demonstration units							MAAIF	
infrastructure								LR	
developed									
Crop pest and	Set up demos on pest and disease control	50m	50m	50m	50m	50m	DAO	PMG	250m
disease control	management.							MAAIF	
, marketing	Procure basic kits for plant disease diagnosis.							LR	
and quality	Establish diagnostic plant clinics.							MLOG	
assurance	Operate mobile plant clinics.								

infrastructure	Inspect, certify quality assurance of seeds,								
developed	agro-chemicals and plant products								
Small scale	Construct market stalls	F0	FO	F0	F0	F0	DAG	DMC	250
	Develop small scale water harvesting and	50m	50m	50m	50m	50m	DAO	PMG	250m
irrigation facilities	irrigation systems.							MAAIF LR	
	Train stakeholders in water harvesting and								
supported	small scale irrigation.							MLOG	
	Train stakeholders in soil and water management.								
Capacity for	Train community based surveillance persons.	5m	5m	5m	5m	5m	DPMO	PMG	25m
pest & disease	Mobilise and distribute pest/disease							MAAIF	
control and	management information packages to							LR	
quality	communities.								
assurance									
developed									
Fisheries	Establish fish pond demos.	10m	10m	10m	10m	10m	Fisheries	PMG	50m
quality	Train farmers in good aquaculture						Officer	MAAIF	
assurance	management.							LR	
infrastructure	Develop fish handling and storage facilities								
developed	at landing sites.								
	Supervise fish hatcheries and feed								
	processing facilities								
	Establish fish and fish product check points								
Fisheries co-	Protect breeding areas	5m	5m	5m	5m	5m	Fisheries	PMG	25m
management	Train BMUs to curb illegal fishing						officer	MAAIF	
supported								LR	
Agricultural	Make an inventory of existing agricultural	30m	30m	30m	30m	30m	DPMO	PMG	150m
statistics and	statistics.						DCO	MAAIF	
information	Procure tools & kits to facilitate collection,							LR	
system	analysis and dissemination of agricultural								
strengthened	statistics.								
	Link farmer groups to market.								
Cooperative	Mobilise farmers to form cooperative groups	3m	3m	3m	3m	3m	DCO	Donors	15m
groups	Train in savings record keeping and business							LR	

mobilized and	skills								
assisted in	Facilitate groups to register.								
registration	Supervise cooperatives								
Increased	Coordination meetings with IPs	3m	3m	3m	3m	3m	DPMO	Donors	15m
public private	Joint support supervisions with IPs						IPs	LR	
partnership	Multi-stakeholders innovation platform								
	meetings								

Table 7.6 Community Based Services

Dev't Output	Planned Activities (Projects)	Timefra	ame				Responsible Parties	Planned B	udget
S		Yr 1	Yr 2	Yr 3	Yr 4	Yr 5		Sourc e of Funds	Amount (000)
Literate population	Establishing new FAL classes, Training FAL Instructors, Administering proficiency tests Support supervision and monitoring	15.5M	15.5M	15.5M	15.5M	15.5M	CBSD	PAF	77,560
Fully mobilized and participating	Support youth with interest free funds	326.7 M	326.7M	326.7 M	326.7M	326.7 M	CBSD	MGLSD	1,633,46 5
community	Supporting PWDs with grants	29.5M	29.5M	29.5M	29.5M	29.5M	CBSD	MGLSD	147,705
	Support active general groups with CDD funds	87.7M	87.7M	87.7M	87.7M	87.7M	CBSD	LGMSD	438,680
Gender responsive and	-Capacity building of both technical staff and Local politicians to on	2.5M	2.5M	2.5M	2.5M	2.5M	CBSD	Local Revenue	12,500
violence free community	gender -Establish a data base on gender disaggregated informationDevelopment and implementation of gender responsive plansIdentify and appoint a gender	0							

	committee to -Promote girl child education Conducting community dialogue -Conducting gender talks is schools								
Decreased number of	Conducting community outreaches. Conducting home visits	12.5M	12.5M	12.5M	12.5M	12.5M	CBSD	SDS	62,500
Vulnerable categories of	Attending court sessions								
people									
Descent working environment for the informal and formal sector	Education on labour laws Labour inspections Handling labour disputes.	1.26M	1.26M	1.26M	1.26M	1.26M	1.26M	Local revenue	6,300
Functional and motivated CBSD staff	Supporting CDOs with Non wage Operate and maintain the departmental vehicle	3.92M	3.92M	3.92M	3.92M	3.92M	3.92M	Ministry of gender	19,645
	Operate and maintain the departmental vehicle, Facilitating travels of staff, Procurement of office stationery	21.7M	21.7M	21.7M	21.7M	21.7M	21.7M	Finance	108,825
Sector Total		501.4 M	501.4M	501.4 M	501.4M	501.4 M	501.4M		2,507,18 0

Table 7.7 Management Support Services

Dev. Outputs	Planned Activities (Projects)	Time Frame				Responsible Parties	Planned Bud	lget	
	(Frojects)	Y1	Y2	Y3	Y4	Y5	Turics	Source of Fund	Amount
Meetings Held.	Hold meetings Preparing minutes.	2, ,000	2, ,000	2, ,000	2, ,000	2, ,000	CAO	LR	10,000
Salaries paid at every 28th day of	Travelling Preparation of	780,000	780,000	780,000	780,000	780,000	CAO, SHRO	LR	3,900,000

Dev. Outputs	Planned Activities (Projects)	Time Frame	2				Responsible Parties	Planned Budget		
		Y1	Y2	Y3	Y4	Y5		Source of Fund	Amount	
the month.	Pay change									
Files from administrator General handled.	Hold family meetings.	6,500	6,500	6,500	6,500	6,500	CAO, DCAO, PAS	LR	32,500	
Implementation of government programmes.	Monitoring visits, preparation of reports.	5,000	5,000	5,000	5,000	5,000	CAO, DCAO, PAS	LR	25,000	
Coordination meetings held with sub county chiefs.	Hold meetings.	7,600	7,600	7,600	7,600	7,600	CAO, DCAO, PAS	LR	38,000	
Appraisal meetings held	Hold appraisal meetings, follow up of agreed out puts, drawing action plan to improve performance.	2,000	2,000	2,000	2,000	2,000	CAO, DCAO, PAS	LR	10,000	
Work plans prepared	Signing work plans and submitting them.	6,500	6,500	6,500	6,500	6,500	CAO, DCAO, PAS	LR	32,500	
Mentoring visits made	Travelling Meetings.	2,000	2,000	2,000	2,000	2,000	CAO, DCAO, PAS	LR	10,000	
Visits made to ministries.	Travelling Consultative meetings.	6,800	6,800	6,800	6,800	6,800	CAO, DCAO, PAS	LR	34,000	
Ordinances formulated	Consultative meetings	2,500	2,500	2,500	2,500	2,500	CAO, PAS	LR	12,500	

Dev. Outputs	Planned Activities (Projects)	Time Frame					Responsible Parties	Planned Bu	dget
		Y1	Y2	Y3	Y4	Y5		Source of Fund	Amount
Court cases followed	Facilitation attending court sessions by attorney general and administrators.	5,000	5,000	5,000	5,000	5,000	CAO, DCAO, PAS	LR	25,000
Administration of payroll done	Travelling	42,000	42,000	42,000	42,000	42,000	CAO, DCAO, PAS	LR	208,800
National and District Celebration organised.	Meetings	5,000	5,000	5,000	5,000	5,000	CAO, DCAO, PAS	LR	25,000
Assets and equipment maintained	Preparing B.O.S , O&M.	6,000	6,000	6,000	6,000	6,000	CAO, DCAO, PAS	LR	30,000

Table 7.8 Council and Statutory Bodies

Dev. Outputs	Planned Activities	Time Frame					Responsibl	Planned Budge	t
	(Projects)						e Parties		
		Y	Y2	Y3	Y4	Y5		Source of	Amount
		1	(000)	(000)	(000)	(000)		Fund	(000)
		(000)							
Two desk top	Procurement of two	6,000				7,000		Local Revenue	13,000
computers procure	desktop computers								
Furnishing of offices	Procurement of office	3,000			4,000			Local Revenue	7,000
with curtains	curtains								
Two vehicles	Purchase of two vehicles		130,000		150,000			Local	280,000
purchased								Revenue, GoU	

							& Donor funds	
Council meetings held	Holding of council meetings	46,000	48,000	50,000	54,000	58,000	Local Revenue	318,000
Standing committees held	Holding standing committee meetings	48,000	50,000	52,000	56,000	60,000	Local Revenue	330,000
Public accounts committee meetings held	Holding district public accounts committee meetings	18,000	20,000	22,000	24,000	26,000	Local Revenue	138,000
District service committee meetings held	Holding of District service committee meetings	40,000	44,000	46,000	48,000	50,000	Local Revenue	280,000
Adverts for recruitment run	Recruitment adverts	6,000	8,000	10,000	12,000	14,000	Local Revenue	66,000
Land board meetings held	District Land board meetings	14,000	16,000	18,000	20,000	22,000	Local Revenue	114,000
Office furniture procured	Procurement of office furniture	10,000	-	-	15,000	-	Local Revenue	25,000
Council seats procured	Procurement of Council seats	-	100,000	-	1	-	Local Revenue	100,000
Office stationery procured	Procurement of Office stationery	10,000	12,000	14,000	16,000	18,000	Local Revenue	90,000

Table 7.9 Internal Audit

Dev. Outputs	Planned Activities	Time Frame					Responsible	Planned Budget	
	(Projects)						Parties		
		Y1	Y2	Y3	Y4	Y5		Source of Fund	Amount (000)
Quarterly reports	Procurement of a laptop	x					DIA	LGMSD	2,000
	stationary	x	x	x	x	x	DIA	Local revenue	5,000
Maintenance of equipments	Computers motor cycles and vehicle	X	х	х	x	х	DIA	Local revenue and unconditional grant	5,000

# Appendix 4 Summary of Sectoral Programs/Projects

Project Name	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	GoU Budget	LG Budget	Dev Partner Off- Budget	Un- funded	Total
Financial Stationery	V	√	V	1	1		20,000		4,000	24,000
Upgrade of infrastructure at Rukunyu (Kamwenge) General Hospital	250,000								2,950,000	3,200,000
District annual roads routine maintenance programme	318,295	318,295	318,295	318,295	318,295					318,295
Labour-based Routine Maintenance	250,561	250,561	250,561	250,561	250,561					250,561
Planting of trees along road reserves	2,500	2,500	2,500	2,500	2,500					2,500
Construction of Water Source Facilities	288,365	288,365	288,365	288,365	288,365	1,441,825				1,441,825
Promotion on improved hygiene and sanitation	4,090	4,090	4,090	4,090	4,090	20,450				20,450
Operation and maintenance of	32,423	32,423	32,423	32,423	32,423	162,115				162,115

Project Name	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	GoU Budget	LG Budget	Dev Partner Off- Budget	Un- funded	Total
water and sanitation facilities										
School Facilities Grant	206,764	206,764	206,764	206,764	206,764	1,033,820				1,033,820
Presidential Pledge	150,000					150,000				150,000
Seed school construction and expansion of existing schools.	200,000					200,000				200,000
Construction of maternity ward Kabambiro HC II	175,000	-	-	-	-			175,000		175,000
Construction of intensive neonatal care units	175,000							175,000		175,000
Establishing and Training FAL learners & Instructors	15,500									15,500
Supporting PWDs with grants	29,500	29,500	29,500	29,500	29,500	147,500				147,500
Support youth	326,700	326,700	326,700	326,700	326,700	1,633,500				1,633,500

Project Name	2015/2016	2016/2017	2017/2018	2018/2019	2019/2020	GoU	LG	Dev	Un-	Total
						Budget	Budget	Partner	funded	
								Off-		
								Budget		
enterprises										
with interest										
free start-up										
funds										
Support active	87,700	87,700	87,700	87,700	87,700	438,500				438,500
general groups										
with CDD funds										

### 01 ADMINISTRATION

Code	Development	Unit of	Annualize	d Target	& Time fra	me		5 Year	Source of	Lead
	Outputs	measure						Budget	funds	Person
			15/16	16/17	17/18	18/19	19/20			
1.1	Coordination	Visits	36	36	36	36	36		LR/UCG	CAO
	with Line									
	Ministries									
1.2	National	Days	6	6	6	6	6		LR/UCG	CAO
	Days									
	celebrated									

### APPENDIX 5: PROJECT PROFILES FYS 2015/2016-2019/2020

#### 5.0 Introduction

This chapter gives detailed information on the projects to be undertaken in the financial year 2015/2015 including estimated Project costs, available funding and funding gas, project background, monitoring and evaluation arrangements, environment impact assessments and mitigation measures, project start and end dates, technical description, and project work plans among others

#### Profile 1: Upgrade of infrastructure at Rukunyu HCIV

**Department:** Health **Sector:** Health

**Title of Project:** Upgrade of infrastructure at Rukunyu (Kamwenge)

General Hospital.

**Implementing agency:** Kamwenge District LG

**Location:** Rukunyu, Trading Centre, Kahunge Sub-County

 Total planned expenditure:
 3,200,000,000

 Funds secured:
 250,000,000

 Funding gap:
 2,950,000,000

Recurrent expenditure: Nil

Start date: July 2015 Completion date: June 2018

Project objectives: To up-grade infrastructure and functionalise

Rukunyu health centre IV into a general hospital

Targeted Beneficiaries: Entire population of Kamwenge District and

neighbouring sub-counties of Ibanda and Kyenjojo

Districts

### Project Background and justification:

Kibale Health Sub District (HSD) has 18 health units of which 14 are government aided and 4 are NGO. It has headquarters at Rukunyu Health Center IV in Kahunge Sub County, a distance of approximately 10km from Kamwenge town.

As a health sub-district Rukunyu serves seven sub counties namely: Kahunge, Busiriba, Nkoma, Bwizi, Kamwenge, Kabambiro and Kamwenge town council.

However, its catchment goes beyond the geographical HSD boundaries to nearby Ibanda North constituency and Kyakatwire in Kyenjojo District. Rukunyu HC IV serves the following health units: under presidential pledge, Rukunyu was granted a general hospital status starting with financial year 2015/16.

However, the state of infrastructure is wanting and required upgrade as well as new facilities. This project is intended to facilitate construction and equipping of facilities expected at a general hospital.

### **Technical Description:**

Construction of OPD (with consultation rooms, laboratory space, pharmacy) Doctors' houses, quarters for middle level and support staff; as well and wards for patients.

Project work plan and budget:

Activity	Budg	et (000)			Total (000)	Operation & Recurrent Costs.
	Q1	Q2	Q3	Q4		
		250,000			250,000	Not part of grant funds already earmarked for upgrade.

### Monitoring and Evaluation Strategy

The proposed M&E strategy is to align implementation to the procurement process since most of the interventions relate to construction.

# Operation & maintenance plan:

Infrastructure proposed once embarked on will not require maintenance for the next 20 years.

# **Environment Impact Assessment and Mitigation Plan:**

It is anticipated that the following issues will arise during implementation; excavation, tree cover loss.

Environmental	Mitigation measure	Cost	Source	of
concern			funding	

Profile 2: Routine mechanised maintenance of District roads

**Department:** Works & Infrastructure

**Sector:** Roads

Code:

Title of Project: District annual roads routine maintenance

programme

**Implementing agency:** Kamwenge District Local Government

Location:District-wideTotal planned expenditure:318,295,000Funds secured:318,295,000

Funding gap: Nil Recurrent expenditure: Nil

Start date: July 2015 Completion date: June 2016

**Project objectives:** 

The objective of the district road maintenance programmes is to improve, increase and maintain the stock of the District Physical infrastructure.

**Targeted Beneficiaries:** Entire district community

### Project Background and justification:

Feeder roads contribute a lot to poverty alleviation programme and are very vital in the development of the District. Well maintained roads make cheaper cost of doing business, enable community to access social services among others. Routine maintenance is therefore ensures that the roads are passable under all weather. Thus with financing from the Uganda Road Fund, the district will work on all roads.

### **Technical Description:**

Grade, shape, fill pot-holes and clear bush on all district roads. Routine maintenance of feeder roads involves grubbing of shoulders, grass cutting, opening of drains and culverts, pot hole filling and spot improvement of road network throughout the District as well as emergency bottle necks on sections where they develop.

Activity	Budget	(000)			Total (000)	Operation & Recurrent Costs (000).
	Q1	Q2	Q3	Q4		
Mechanised maintenance	62,574	62,574	62,574	62,574	250,296	33,279

# Monitoring and Evaluation Strategy:

This will involve compliance with URF financing plan and reporting modalities. Funds to be utilised are a conditional grant for routine maintenance. Regular supervision will be done by area engineering Assistants to establish the scope of work done by contractors. On quarterly basis, the DEC, and standing committees will also undertake monitoring and report to council

Operation & maintenance plan: In line with work plan and budget request to URF

Environmental concern	Mitigation measure	Cost	Source of
			funding
1. Anticipate to create	Restoration of	Imbedded	URF
burrow pits for Murram	burrow pits	Within	
2. Drainage and run-off		total	
water to wash away	Planting trees in road	project cost	
soils and silt culverts	reserves		

Profile 3: Labour based routine maintenance of District Roads and culvert

installation

**Department:** Works & Infrastructure

**Sector:** Roads

Code:

**Title of Project:** Labour-based Routine Maintenance **Implementing agency:** Kamwenge District Local Government

Location:District-wideTotal planned expenditure:174,009,000Funds secured:174,009,000

Funding gap: Nil
Recurrent expenditure: Nil
Start date: July 2015
Completion date: June 2016

Project objectives: To empower community members and equip them

with skills for proper maintenance of local road

network

Targeted Beneficiaries: Capable members of community who are able to

cooperate and form road maintenance gangs

### Project Background and justification:

Feeder roads contribute directly and indirectly to poverty alleviation; either through employment generated when people get jobs to clear bushes, fill pot holes or open drainage systems. Indirectly roads open market for local produce and link up buyers and sellers of merchandise. Through use of labour, unemployment is addressed and community members improve on their livelihoods.

### **Technical Description:**

Use of labour based technology in road maintenance including installation of culverts. Bush clearing, culvert cleaning, clearing drains, pothole filling and inspection of road on daily basis to remove obstructions such as falling trees and dead animals

Activity	Budget (0	00)			Total (000)	Operation & Recurrent Costs.
	Q1	Q2	Q3	Q4		
Labour	43,502.25	43,502.25	43,502.25	43,502.25	174,009	

based road			
maintenance			

# **Monitoring and Evaluation Strategy**

Daily inspections and supervision by Works staff and road inspectors

# Operation & maintenance plan:

Road gangs will regularly maintain the roads.

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Environmental		Mitigation measure		Cost	Source	of			
concern					funding				
Burrow pits	created	Restoration	with	Imbedded	URF				
during	culvert	vegetable soil		within total					
installation				project cost					
				at 1%					

**Profile 4: Tree planting along road reserves** 

**Department:** Works & Infrastructure

**Sector:** Roads

Code:

**Title of Project:** Planting of trees along road reserves **Implementing agency:** Kamwenge District Local Government

**Location:** All district roads maintained

Total planned expenditure:2,500,000Funds secured:2,500,000Funding gap:Nil

Recurrent expenditure: 2,500,000
Start date: July 2015
Completion date: June 2016

Project objectives: To ensure degraded areas on road reserves are

restoration

To prevent encroachment on road reserves

**Targeted Beneficiaries:** District populace and road users

### **Project Background and justification:**

Kamwenge district has not intensively interacted with the community on the importance of road reserves. In some places people open gardens up to a few feet from the roads. Apart from a few projects like CAIIP, and former DLSP which set up road committees, community was not informed about the importance of reserves. The project once commenced upon will assist preserve the integrity of road reserves, reduce encroachment, accidents and provide opportunity to road contractors to implement and maintain appropriate road designs.

### **Technical Description:**

The proposed project involves sensitisation of the community on importance of road reserves in their localities. This will be followed by planting of trees along all district roads that will undergo maintenance during the year. The project once commenced upon will assist preserve the integrity of road reserves, reduce encroachment, accidents.

Activity	Budget (000)				Total (000)	Operation Costs.	&	Recurrent
	Q1	Q2	Q3	Q4				
Tree planting	625	625	625	625	2,500			

# Monitoring and Evaluation Strategy

# Operation & maintenance plan:

Regular bush clearing by road gangs

Environmental	Mitigation measure	Cost	Source	of
concern			funding	
No serious concerns,				
the project is				
environment friendly				

**Profile 5: Construction of water sources** 

**Department:** Works & Infrastructure **Sector:** Water and sanitation

Code:

**Title of Project:** Construction of Water Facilities

**Implementing agency:** Kamwenge District Local Government

Location:District-wideTotal planned expenditure:288,365,000Funds secured:288,365,000

Funding gap: NIL Recurrent expenditure:

Start date:

Completion date:

**Project objectives:** To increase access to water

**Targeted Beneficiaries:** 

Project Background and justification: Big incidences of water and sanitation

related illnesses

**Technical Description:** Construction and rehabilitation works for hand dug wells

as well as establishment of community water and

sanitation management committees

Project work plan and budget:

Activity	Budget (000)				Total	Operation & Recurrent Costs.
	Q1 Q2 Q3 Q4			Q4	(000)	
					288,365	

### Monitoring and Evaluation Strategy

- Regular site visits, pre and post construction monitoring, audits and verifications on annual basis

### Operation & maintenance plan:

- Establishment of user communities with 3 year O&M plans
- Water quality testing
- Water safety planning

Environmental concern	Mitigation measure	Cost	Source of funding

Profile 6: Operation and maintenance of water and sanitation facilities

**Department:** Works & Infrastructure

**Sector:** Roads

Code:

Title of Project: Operation and maintenance of water and sanitation

facilities

**Implementing agency:** Kamwenge District Local Government

**Location:** District wide

**Total planned expenditure:** 32,423,000 **Funds secured:** 32,423,000

Funding gap: Nil Recurrent expenditure:

Start date:

Completion date: Project objectives: Targeted Beneficiaries:

Project Background and justification:

Technical Description: Mobilisation and sensitisation of community on critical

requirements

Project work plan and budget:

Activity	Budget (000)				Total	Operation & Recurrent Costs.
	Q1	Q2	Q3	Q4	(000)	
	8,105	8,105	8,105	8,108	32,423	

# Monitoring and Evaluation Strategy

- Regular site visits, pre and post construction monitoring, audits and verifications on annual basis

# Operation & maintenance plan:

- Establishment of user communities with 3 year O&M plans
- Water quality testing
- Water safety planning

Environmental concern	Mitigation measure	Cost	Source of funding	f
			3	

### Profile 7: Primary school classroom construction

**Department:** Education, Science, Technology and Sports **Sector:** Primary School classroom construction

Code:

**Title of Project:** School Facilities Grant **Implementing agency**: Kamwenge District

Location:Sub countiesTotal planned expenditure:206,763,924Funds secured:206,763,924Funding gap:NIL

Recurrent expenditure:

Start date: July 2015 Completion date: June 2020

Project objectives: Improve learning environment /infrastructure and

reduce pupil classroom ratio.

**Targeted Beneficiaries:** 80,000 pupils

### Project Background and justification:

The government policy of free education to pupils in the country under UPE, the provision of infrastructure in public schools is the responsibility of the central government by supporting local governments to implement the project.

### **Technical Description:**

The project will construct classrooms, teachers' houses, latrines, provide furniture, water facilities and plant trees in school compounds.

Activity	Budge	Budget (000)				Operation Costs.	&	Recurrent
	Q1	Q2	Q3	Q4				
Classrooms								
latrines								
Furniture								
Teachers'								
Houses								

### Monitoring and Evaluation Strategy:

The project provide for monitoring by district technical staff that includes the District Education Officer, District Engineer, District Internal Auditor headed by the Chief Administrative Officer.

### Operation & maintenance plan:

School projects are maintained and operated by the School Management Committee on behalf of Government.

**Environment Impact Assessment and Mitigation Plan**: Generally there is little EIA and Mitigation Plan in schools.

Environmental	Mitigation measure	Cost	Source of funding
concern			
Heavy winds and	Tree planting/ wind	-	School
storms.	breaks		management and
			contractors.

### **Profile 8: Primary school construction**

**Department:** Education, Science, Technology and Sports **Sector:** Primary School classroom construction

Code: 6

**Title of Project:** Presidential Pledge **Implementing agency**: Kamwenge District

**Location:** Kamwenge Primary School

Total planned expenditure:

**Funds secured:** 150,000,000=

Funding gap:

**Recurrent expenditure:** 

Start date: July 2015 Completion date: June 2017

**Project objectives:** Improve learning environment /infrastructure and

reduce pupil classroom ratio.

**Targeted Beneficiaries:** 80,000 pupils

### **Project Background and justification:**

The government policy of free education to pupils in the country under UPE, the provision of infrastructure in public schools is the responsibility of the central government by supporting local governments to implement the project. The school requested for special assistance from the President of the Republic of Uganda.

**Technical Description:** The project will construct classrooms.

Project work plan and budget:

Activity	Budget (000)		Total (000)	Operation & Recurrent Costs.		
	Q1	Q2	Q3	Q4		
Classrooms	150m				150,000,000=	
latrines						
Furniture						
Teachers,						
Houses						

### Monitoring and Evaluation Strategy:

The project provide for monitoring by district technical staff that includes the District Education Officer, District Engineer, District Internal Auditor headed by the Chief Administrative Officer.

### Operation & maintenance plan:

School projects are maintained and operated by the School Management Committee on behalf of Government.

**Environment Impact Assessment and Mitigation Plan**: Generally there is little EIA and Mitigation Plan in schools.

Environmental	Mitigation measure	Cost	Source of funding		
concern					
Heavy winds and	Tree planting/ wind	-	School		
storms.	breaks		management and		
			contractors.		

Profile 9: Seed school construction and expansion of existing schools

**Department:** Education, Science and Technology

**Sector:** Secondary Education

Code: 6

Title of Project: Seed school construction and expansion of

existing schools.

Implementing agency: Education, Science and Technology and

Kamwenge District.

**Location:** Bihanga sub county.

Total planned expenditure:

Funds secured: 200,000,000=

Funding gap:

**Recurrent expenditure:** 

Start date: July 2015 Completion date: June 2020

**Project objectives:** 

Provide each sub county with a secondary school and increase classrooms and laboratories to all secondary schools.

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**Targeted Beneficiaries**: All primary school leavers and ordinary level leavers to advanced level and above.

**Project Background and justification**: The construction of seed schools and expansion of existing secondary schools is premised on government policy of free secondary education and the policy of establishing a school in every sub county.

**Technical Description:** Classroom construction, laboratories, teachers' houses, libraries, furniture and solar power.

Activity					Total (000)	Operation & Recurrent Costs.
	Q1	Q2	Q3	Q4		
Classrooms	200,000				200,000	
Labs						
Teachers'						
houses						

**Monitoring and Evaluation Strategy:** The Ministry of Education, Science, Technology and Sports provides M &E function.

**Operation & maintenance plan:** The School Board of Governors carries out this function on daily basis.

		<u> </u>	
Environmental	Mitigation	Cost	Source of funding
concerns	measure		
Heavy winds and	Tree planting/	-	School
storms.	wind breaks		management and
			contractors.
Laboratory wastes	Disposal policy		BOG and
			Contractors.

#### Profile 10: School construction/Classrooms

**Department:** Education, Science and Technology **Sector:** Primary School classroom construction

Code:

**Title of Project:** Construction of Kamwenge P/school

School Facilities Grant (SFG) under presidential ledge

**Implementing agency:** Kamwenge District Local Government

Location:Kamwenge P/STotal planned expenditure:150,000,000Funds secured:150,000,000

Funding gap: NIL

Recurrent expenditure:

Start date: July 2015 Completion date: June 2016

Project objectives: Improve learning environment /infrastructure and

reduce pupil classroom ratio.

Targeted Beneficiaries: -

### **Project Background and justification:**

The government policy of free education to pupils in the country under UPE, and USE. The provision of infrastructure in public schools is the responsibility of the central government by supporting local governments to implement the project.

# **Technical Description:**

The project will construct classrooms, teachers' houses, latrines, provide furniture, water facilities and plant trees in school compounds.

Activity	Budget (000)				Total (000)	Operation & Recurrent Costs.	
	2015/16	2016/17	2017/18	2018/19	2019/20		
Classrooms	150,000					150,000	
latrines							
Furniture							
Teachers,							
Houses							

### Monitoring and Evaluation Strategy

### Operation & maintenance plan:

### **Environment Impact Assessment and Mitigation Plan:**

Environmental	Mitigation measure	Cost	Source of
concern			funding

#### Profile 11: School construction/Classrooms

**Department:** Education, Science and Technology **Sector:** Primary School classroom construction

Code: 6

**Title of Project:** Construction of Kamwenge P/S School Facilities Grant

(SFG) under presidential ledge

**Implementing agency:** Kamwenge District Local Government **Location:** Kitonzi P/S- Mahyoro Sub County

**Total planned expenditure:** 13,802,323 **Funds secured:** 13,802,373 **Funding gap:** NIL

**Source of funds:** School facilities Grant

Recurrent expenditure:

Start date: July 2015 Completion date: June 2016

Project objectives: Improve learning environment /infrastructure and

reduce pupil classroom ratio.

**Targeted Beneficiaries:** 

### **Project Background and justification:**

The government policy of free education to pupils in the country under UPE, and USE. The provision of infrastructure in public schools is the responsibility of the central government by supporting local governments to implement the project.

### **Technical Description:**

The project will construct classrooms, teachers' houses, latrines, provide furniture, water facilities and plant trees in school compounds.

Project work plan and budget:

Activity	Budget (000)					Total (000)	Operatio n & Recurren t Costs.
	2015/16	2016/1	2017/1	2018/1	2019/2		
		7	8	9	0		
Classroom	13,802.37					13,802.37	
S	3					3	
latrines							
Furniture							
Teachers,							
Houses							

# **Monitoring and Evaluation Strategy**

# Operation & maintenance plan:

Environmental	Mitigation measure	Cost	Source	of
concern			funding	

#### Profile 12: School construction/Classrooms

**Department:** Education, Science and Technology **Sector:** Primary School classroom construction

Code: 6

Title of Project: Construction of Kitonzi P/S- School Facilities Grant

(SFG)

**Implementing agency:** Kamwenge District Local Government

**Location:** Kitooma P/S in Buhanda S/C

Total planned expenditure: 13,741,946 Funds secured: 13,741,946 Funding gap: NIL

**Source of funds:** School facilities Grant

Recurrent expenditure:

Start date: July 2015 Completion date: June 2016

**Project objectives:** Improve learning environment /infrastructure and

reduce pupil classroom ratio.

**Targeted Beneficiaries:** 

### Project Background and justification:

The government policy of free education to pupils in the country under UPE, and USE. The provision of infrastructure in public schools is the responsibility of the central government by supporting local governments to implement the project.

# **Technical Description:**

The project will construct classrooms, teachers' houses, latrines, provide furniture, water facilities and plant trees in school compounds.

Activity	Budget (00	Budget (000)				Total	Operatio
						(000)	n &
							Recurren
							t Costs.
	2015/16	2016/1	2017/1	2018/1	2019/2		
		7	8	9	0		
Classroom	13,741.94					13,741.94	
S	6					6	
latrines							

Furniture				
Teachers,				
Houses				

Monitoring and Evaluation Strategy

# Operation & maintenance plan:

Environmental concern	Mitigation measure	Cost	Source funding	of

Profile 13: Construction of classrooms & teachers' houses at Nyanga & Munyuma

**Department:** Education, Science and Technology **Sector:** Primary School classroom construction

Code: 6

Title of Project: Construction of classrooms & teachers' houses at

Nyanga & Munyuma

**Implementing agency:** Kamwenge District Local Government

**Location:** Sub counties

Total planned expenditure:

Funds secured: Funding gap:

Recurrent expenditure:

Start date: July 2015 Completion date: June 2016

**Project objectives:** Improve learning environment /infrastructure and

reduce pupil classroom ratio.

**Targeted Beneficiaries:** 80,000 pupils **Project Background and justification:** 

The government policy of free education to pupils in the country under UPE, the provision of infrastructure in public schools is the responsibility of the central government by supporting local governments to implement the project.

# **Technical Description:**

The project will construct classrooms, teachers' houses, latrines, provide furniture, water facilities and plant trees in school compounds.

Activity	Budget (	(000)				Total	Operation &
				(000)	Recurrent		
							Costs.
	2015/16	2016/17	2017/18	2018/19	2019/20		
Classrooms							
latrines							
Furniture							
Teachers,							
Houses							

Profile 14: Construction of classrooms at Bweranyangi P/S in Kabambiro DS/C

**Department:** Education, Science and Technology **Sector:** Primary School classroom construction

Code:

Title of Project: Construction of classrooms & teachers' houses at

Bweranyangi in Kabambiro S/C

**Implementing agency:** Kamwenge District Local Government

Location:Sub countiesTotal planned expenditure:13,975,269Funds secured:13,975,269Funding gap:NIL

Recurrent expenditure:

Start date: July 2015 Completion date: June 2016

**Project objectives:** Improve learning environment /infrastructure and

reduce pupil classroom ratio.

Targeted Beneficiaries: -

### **Project Background and justification:**

The government policy of free education to pupils in the country under UPE, the provision of infrastructure in public schools is the responsibility of the central government by supporting local governments to implement the project.

# **Technical Description:**

The project will construct classrooms, teachers' houses, latrines, provide furniture, water facilities and plant trees in school compounds.

Activity	Budget (000)					Total	Operatio
						(000)	n &
							Recurren
							t Costs.
	2015/16	2016/1	2017/1	2018/1	2019/2		
		7	8	9	0		
Classroom	13,975,26					13,975.26	
S	9					9	
latrines							

Furniture				
Teachers,				
Houses				

# **Monitoring and Evaluation Strategy**

# Operation & maintenance plan:

Environmental	Mitigation measure	Cost	Source of
concern			funding

Profile 15: Construction of classrooms & teachers' houses at Nyakabungo P/S

**Department:** Education, Science and Technology **Sector:** Primary School classroom construction

Code:

Title of Project: Construction of classrooms & teachers' houses at

Nyakabungo P/S in Biguli S/C

**Implementing agency:** Kamwenge District Local Government

**Location:** Biguli Sub County

**Total planned expenditure:** 13,251,725 **Funds secured:** 13,251,725 **Funding gap:** NIL

**Recurrent expenditure:** 

Start date: July 2015 Completion date: June 2016

Project objectives: Improve learning environment /infrastructure and

reduce pupil classroom ratio.

Targeted Beneficiaries: -

### Project Background and justification:

The government policy of free education to pupils in the country under UPE, the provision of infrastructure in public schools is the responsibility of the central government by supporting local governments to implement the project.

# **Technical Description:**

The project will construct classrooms, teachers' houses, latrines, provide furniture, water facilities and plant trees in school compounds.

Activity	Budget (00	00)				Total	Operatio
						(000)	n &
							Recurren
							t Costs.
	2015/16	2016/1	2017/1	2018/1	2019/2		
		7	8	9	0		
Classroom	13,251.72					13,251.72	
S	5					5	
latrines							
Furniture							
Teachers,							
Houses							

# Monitoring and Evaluation Strategy Operation & maintenance plan:

Environmental concern	Mitigation measure	Cost	Source of funding	f

Profile 16: Construction of classrooms at Rwenjaza P/S

**Department:** Education, Science and Technology **Sector:** Primary School classroom construction

Code: 6

Title of Project: Construction of classrooms & teachers' houses at

Rwenjaza P/S in Nyabbani Sub County

Implementing agency: Kamwenge District Local Government

**Location:** Rwenjaza /S -Nyabbani S/C

**Total planned expenditure:** 13,758,200 **Funds secured:** 13,758,200 **Funding gap:** NIL

Recurrent expenditure:

Start date: July 2015 Completion date: June 2016

**Project objectives:** Improve learning environment /infrastructure and

reduce pupil classroom ratio.

Targeted Beneficiaries: -

### **Project Background and justification:**

The government policy of free education to pupils in the country under UPE, the provision of infrastructure in public schools is the responsibility of the central government by supporting local governments to implement the project.

# **Technical Description:**

The project will construct classrooms, teachers' houses, latrines, provide furniture, water facilities and plant trees in school compounds.

Activity	Budget (	000)				Total	Operation
						(000)	&
							Recurrent
							Costs.
	2015/16	2016/17	2017/18	2018/19	2019/20		
Classrooms	13,758.2					13,758.2	
latrines							
Furniture							
Teachers,							
Houses							

# Monitoring and Evaluation Strategy

# Operation & maintenance plan:

Environmental concern	Mitigation measure	Cost	Source of funding	of

Profile 17: Construction of intensive neonatal care units

**Department:** Health **Sector:** Health

Code:

**Title of Project:** Construction of intensive neonatal care units

**Implementing agency:** Kamwenge District Local Government

Location:RukunyuTotal planned expenditure:629,000,000Funds secured:629,000,000

Funding gap: Nil

**Source of funding:** Baylor Uganda

Start date: July 2015 Completion date: June 2016

**Project objectives:** 

**Targeted Beneficiaries:** Premature babies and new born babies that require

specialised attention and health care

Project Background and justification: High number or neonatal and peri-natal

deaths in the district

**Technical Description:** 

Project work plan and budget:

Activity	Budget (000)	)			Total	Operation
					(000)	&
						Recurrent
						Costs.
	Q1	Q2	Q3	Q4		
	629,000,000	629,000,000	629,000,000	629,000,000		

Monitoring and Evaluation Strategy

### Operation & maintenance plan:

Environmental	Mitigation measure	Cost	Source	of
concern			funding	